

| Job Level | Senior Associate Athletics Director for Health & Sports Performance | Senior Management Level I |
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| Problem Solving | <ul style="list-style-type: none"> * Advise Director of Athletics regarding appropriate personnel and programs for all health and sports performance areas * Serve as the department liaison with team physicians and other medical providers including coordination of physician services (medical, orthopedic, dental, nutrition, chiropractic care, mental health and other ancillary services) | <ul style="list-style-type: none"> • Problems are often not clearly defined and fundamental principles may not apply. • Solutions must take into account future considerations. |
| Interaction/ Communication | <ul style="list-style-type: none"> * Provide operational and administrative oversight for team physicians * Establish emergency medical protocols for all sports for all venues; ensure protocols are communicated to staff, coaches and student-athletes * Serve as a member of the Director of Athletics Executive Leadership Team | <ul style="list-style-type: none"> • Typically reports to a department head • Reconciles multiple stakeholder views |
| University Impact | <ul style="list-style-type: none"> * Direct the development of sports medicine and weight room policies, procedures, staffing and schedules * Provide overall direction for the sports medicine program for all sports | <ul style="list-style-type: none"> • Translates strategy into operations processes. • May provide input into strategy of the department or function • Must be head of a department as defined and assigned by the University for Director designation. |
| Financial/ Budget Responsibility | <ul style="list-style-type: none"> * Manage an overall operating budget of \$2M including oversight of student-athlete medical insurance claims | <ul style="list-style-type: none"> • May develop and manage a budget |
| People Management | <ul style="list-style-type: none"> * Position supervises 5 full-time AP positions: Head Football Athletic Trainer, Associate Head Athletic Trainer, Director of Sports Nutrition, Head Strength & Conditioning Coach for all sports other than football, and Head Football Strength & Conditioning Coach | <ul style="list-style-type: none"> • Manages teams of primarily professional roles; may supervise project management levels • People management responsibility for pay review, performance management and resource planning. |