

Job Level	Head Women's Basketball Coach	Senior Management Level II
Problem Solving	<ul style="list-style-type: none"> <li>* Oversee all coaching/teaching functions of the program and establish a philosophy and method of coaching that will result in winning records, conference championships and opportunities for post-season competition</li> <li>* Develop and implement appropriate recruiting strategies to research and select a qualified pool of prospective student-athletes including assessing individual talent, academic strengths and character</li> <li>* Oversee scheduling of non-conference opponents</li> <li>* Assist with all practice and event management issues as necessary and appropriate for the successful conduct of practices and games</li> <li>* Be knowledgeable of and fully comply with all appropriate rules and regulations of Colorado State University, the MW Conference and the NCAA</li> <li>* Report any knowledge of rules violations</li> </ul>	<ul style="list-style-type: none"> <li>• Resolves complex issues with long term impact</li> <li>• Resolutions may lead to new ways of conducting operations or changes to University Policy.</li> </ul>
Interaction/ Communication	<ul style="list-style-type: none"> <li>* Provide leadership, development and direction to assistant coaches and staff</li> <li>* Evaluate individual strengths and weaknesses of student-athletes; develop strategies to enhance performance</li> <li>* Evaluate performance of assistant coaches and staff; develop strategies to enhance performance</li> <li>* Assume responsibility for the conduct of coaches, players and related staff during practices and games including travel</li> <li>* Partner w/internal and external entities as necessary to support the total physical, mental and emotional development of student-athletes including nutrition, injury prevention and management, academic success, mental health, life skills, etc.</li> <li>* Assume a major role in the public relations efforts of the Athletics Department and the University through an active role interacting with and cultivating alumni, donors, boosters, fans, corporate sponsors and other representatives</li> <li>* Reports to the Director of Athletics</li> </ul>	<ul style="list-style-type: none"> <li>• May report to an officer or executive director.</li> </ul>
University Impact	<ul style="list-style-type: none"> <li>* Responsible for the overall coaching, teaching, administration, planning, management and direction of an NCAA Division I (FBS) women's basketball program competing as a member of the MW Conference.</li> </ul>	<ul style="list-style-type: none"> <li>• Set strategy for functional area or department in line with mission of the University.</li> <li>• Must be head of a department as defined and assigned by the University for Director designation.</li> </ul>
Financial/ Budget Responsibility	<ul style="list-style-type: none"> <li>* Assume oversight for all budget expenditures, team travel, equipment and uniform needs, etc. as required for the efficient and effective functioning of the program</li> </ul>	<ul style="list-style-type: none"> <li>• Has full oversight of budget for a department.</li> </ul>
People Management	<ul style="list-style-type: none"> <li>* Supervises all full-time coordinators and/or assistant coaches and all other key personnel funded by the sport program including, but not limited to, operations director(s), player personnel/development director(s), video coordinator(s), strength/conditioning personnel, office/team administrator(s) and other managers/interns/graduate assistants as deemed necessary by the head coach and the Director of Athletics.</li> </ul>	<ul style="list-style-type: none"> <li>• Provides direction for function/department/unit through other managers.</li> <li>• People management responsibilities for pay reviews, performance management and resource planning.</li> </ul>