

# Colorado State University (CSU) Job Families

CSU has 20 broadly defined job families.

- **Academic Services (AC):** Positions in this job family are involved in activities such as academic advising/counseling, student employee administration, recruitment and admissions, registration, financial aid, faculty affairs, library services, curriculum administration, and others involving direct support of the educational mission of an academic unit.
- **Administrative Services (AD):** Positions in this job family provide administrative, record keeping, budget and/or logistical support to a department, school, or an executive leading such an area.
- **Athletics (AT):** Positions in this job family manage and/or support University NCAA athletic programs.
- **Bio Pharma (BP):** Positions in this job family are involved in the study and development of the use of biotechnology in the production of medicine and drugs.
- **Business Services (BU):** Positions in this job family provide general business operations of the organization or a combination of operational responsibilities covering multiple job families. Functions include budget and policy development and review, strategic planning and broad unit business operations. Job responsibilities combine fiscal, HR and operational management responsibilities.
- **Communications (CM):** Positions in this job family provide development, marketing and management of messaging to both internal and external parties. Functions may include marketing, advertising, publications, writing, editing, graphic design, web design and development, public relations, photography, videography and broadcasting.
- **Development (DV):** Positions in this job family cultivate external donors, develop and maintain business partnerships and relationships, and solicit gifts to the University.
- **Executive (EX):** Positions in this job family provide high level, University-wide leadership to CSU in management and strategic direction.
- **Extension (ES):** Positions in this job family are involved in connecting University research, education, expertise and youth programs to local urban and rural communities. May include positions involved in 4-H programs, horticulture specialists, community educators, etc.
- **Finance and Accounting (FA):** Positions in this job family provide financial analysis and accounting support for the University. May include responsibilities of cash management/banking, general accounting, financial analysis or audit, or cashiering.
- **Health and Safety (HS):** Positions in this job family provide a safe and secure environment. Functions may include police and security, risk management, environmental health professionals etc.
- **Health Care (HC):** Positions in this job family are involved in the care of human health and wellness activities, management of healthcare services, direct patient care or medical support functions. May include nurses, physical therapists, mental health counselors, physicians, pharmacists, and healthcare administrators.
- **Hospitality (HO):** Positions in this job family are involved in the service and reception of guests, students, faculty, and staff of the University. May include positions in food service, catering, conference services, and event planning.

- **Human Resources (HR):** Positions in this job family perform activities supporting the University's human capital. Functions may include recruitment, organizational development, compensation planning, benefits administration, employee relations, and staff development.
- **Information Technology (IT):** Positions in this job family develop, maintain, and support computer systems, software and networks.
- **Natural Resources (NR):** Positions in this job family are engaged in the discipline of natural resources, sustainability, and environmental activities.
- **Physical Infrastructure (PH):** Positions in this job family develop, manage, operate, and/or maintain the physical infrastructure of the University's buildings, research facilities, equipment, and grounds. May include positions in custodial, structural trades, grounds and nursery, engineering, architecture, parking services, transportation, etc.
- **Research Services (RS):** Positions in this job family are directly involved in or supporting research activities, including the conduct of research and the administration of related processes. May include research associates, scientists, laboratory support, or those positions providing direction on grant administration.
- **Student Services (SS):** Positions in this job family support students' emotional and physical well-being and intellectual, cultural and social development outside the context of the formal instruction program or traditional academic unit. Functions include student counseling, career guidance, residence life, multicultural affairs, support of student activities and organizations, recreation services and intramural athletics administration.
- **Veterinary Science (VS):** Positions in this job family are involved in the care of animal health and well-being, management of healthcare services, and direct patient care.

