

Job Level	Regional Director Front Range Region, Fort Collins	Management Level II
Problem Solving	<ul style="list-style-type: none"> <li>* The Regional Director provides leadership, guidance, direction and coordination in the administration of personnel, programming, budgets and relationships for CSU Extension staff and offices in the Front Range Region. FR Counties and corresponding Extension offices include Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, El Paso, Gilpin, Jefferson, Larimer and Weld. The Front Range Regional Director is the primary administrative contact for the 12 County Extension offices and the 70 CSU staff located in the Region. The FR regional director is also PI on the CSUE 4-H AmeriCorps STEM grant.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Applies concepts towards the development of new rules or policy development</li> </ul>
Interaction/ Communication	<ul style="list-style-type: none"> <li>* Promote the University and Extension's vision for Extension and engagement and continually identify and implement opportunities to move toward it.</li> <li>* Gather, review and synthesize information to develop reports,</li> </ul>	<ul style="list-style-type: none"> <li>▪ Adapts communication style and uses persuasion in delivering messages</li> </ul>
University Impact	<ul style="list-style-type: none"> <li>* Promote Extension engagement with diverse audiences and partners in staffing, programming and addressing community interests. Support University diversity initiatives.</li> <li>* Represent the region as a member of the Director's Administrative Council (DAC) and the Program Leadership Team (PLT).</li> </ul>	<ul style="list-style-type: none"> <li>▪ Ability to impact the development of existing principles and guides the development of new policies and ideas</li> <li>▪ Work provided by the team generally has longer-term impact beyond the current year</li> </ul>
Financial/ Budget Responsibility	<ul style="list-style-type: none"> <li>* Administer regional personnel activities: performance appraisals, salary increase recommendations, determination of staffing needs, hiring of staff, conflict management and resolution (including staff, volunteers and clients), and oversight of professional development.</li> <li>* Provide support and counsel in relation to local county budgets and negotiations with county partners</li> </ul>	<ul style="list-style-type: none"> <li>▪ Provides input into the budgeting process and may be a sub-departmental budget owner or have responsibility towards the fiscal management</li> </ul>
People Management	<ul style="list-style-type: none"> <li>* Position directly supervises 12 County Directors, 3 regional program specialists, 1 program assistant, and the CSUE 4-H STEM AmeriCorps Program Director</li> </ul>	<ul style="list-style-type: none"> <li>▪ Manages teams of technical/support and/or professional roles</li> <li>▪ May have people management responsibility for pay reviews, performance management, and resource planning</li> </ul>