

Job Level	Nurse Manager Heath Network	Management Level I
Problem Solving	<ul style="list-style-type: none"> * Provides direct nursing care to patients, as needed to manage patient workflow and to remain current with nursing issues in the clinical areas. * Responsibilities include oversight of clinic staff, policy development and fiscal accountability. * The Nursing Manager reports directly to the Director of Medical Clinical Services. The Nursing Manager supervises all nurses and medical assistants within the Acute Care, Primary Care, and Women's and Gender Care clinical areas. 	<ul style="list-style-type: none"> ▪ Teams work within prescribed rules, guidelines, and policies and work is often transactional/ routine/cyclical in nature.
Interaction/ Communication	<ul style="list-style-type: none"> * Develops nursing-specific philosophy, mission, vision, and objectives for nursing staff, to support the broader CSU Health Network mission and vision. * Serves on other committees within the CSU Health Network as requested and/or approved by the Medical Directors and/or other members of the Leadership Team. 	<ul style="list-style-type: none"> ▪ Adapts communication styles to differing audiences.
University Impact	<ul style="list-style-type: none"> * This position has day to day accountability for supervise the nurses and medical assistants at the CSU Health Network. * This position collaborates with the Medical Directors and CSU Health Network providers and other staff to oversee the provision of excellent, safe, evidence-based and efficient healthcare to CSU students. Responsibilities include direct supervision of staff, policy development, and fiscal accountability. 	<ul style="list-style-type: none"> ▪ Department/unit focused. ▪ Work provided by the team has short-term (within one year) impact by nature. ▪ Directs the application or existing principles.
Financial/ Budget Responsibility	<ul style="list-style-type: none"> * Participation in budget planning and development, 	<ul style="list-style-type: none"> ▪ Takes action to monitor costs of work team. ▪ May contribute to the department's fiscal management.
People Management	<ul style="list-style-type: none"> * 4 Registered Nurses (RNs) in permanent positions; 3 are State Classified, one is Admin Pro * 4 RNs in relief positions; 3 are State Classified, one is Admin Pro * 8 Medical Assistants (MAs); all are State Classified. * The position also has oversight for nursing or medical assistant students who rotate through the CSU Health Network to gain clinical experience. 	<ul style="list-style-type: none"> ▪ Manages teams typically comprised of technical / administrative support roles that are homogeneous in nature. ▪ May have people management responsibility for pay reviews, performance management, and resource planning.