

Job Level	Chief of University Police	Senior Management Level II
Problem Solving	* This is a senior administrative officer of the University reporting to the Chief of Staff for the University President. This position oversees and is accountable for the University Police Department which is responsible in maintaining the peaceful, orderly, social and physical environment of the campus; provides law enforcement services designed to protect and preserve life and property in the campus community; including criminal investigation, follow-up apprehension, and entry into the criminal justice system.	<ul style="list-style-type: none"> ▪ Resolves complex issues with long term impact ▪ Resolutions may lead to new ways of conducting operations or changes to University Policy.
Interaction/ Communication	* Works with both internal members and/or teams of members in effective management of the department to meet the mission, duties and responsibilities to the campus community, coordinates law enforcement efforts with partner law enforcement agencies for the betterment of the total community, serves on university and external committees and boards to address various "quality of life" issues impacting the communities, meet with various stakeholders on campus to address issues of concern.	<ul style="list-style-type: none"> ▪ May report to an officer or executive director.
University Impact	* The Chief of University Police is responsible for developing and implementing programs relative to the safety, security and law enforcement on the campus. The Chief is the Emergency Management Coordinator for campus. The position also involves extensive interaction with state officials.	<ul style="list-style-type: none"> ▪ Set strategy for functional area or department in line with mission of the University. ▪ Must be head of a department as defined and assigned by the University for Director designation.
Financial/ Budget Responsibility	* Final decision maker for majority of expenditures within budget guidelines, hiring of both non-sworn and sworn state classified employees, employee corrective and disciplinary actions, promotion of state classified employees, enacting new directives and policies, determining and prioritizing annual budget requests.	<ul style="list-style-type: none"> ▪ Has full oversight of budget for a department.
People Management	* Department head: Oversees entire department including 5 AP employees, 43 salaried SC employees, 3 hourly SC employees, 22 student/non-student hourly employees, direct supervisor of 1 AP (Captain)	<ul style="list-style-type: none"> ▪ Provides direction for function/department/unit through other managers. ▪ People management responsibilities for pay reviews, performance management and resource planning.