

Job Level	Developer – Oracle/Object-Oriented/Java	Professional Level I
Oversight Received	<ul style="list-style-type: none"> * As an entry to intermediate level developer, this position receives a closer level of supervision as well as analysis and design support from a team leader. This position is expected to learn and apply programming concepts to complete software development and maintenance assignments. Some discretion is allowed to determine appropriate courses of action with review from the team lead and/or a senior-level developer. 	<ul style="list-style-type: none"> • Close supervision • Frequent monitoring of work
Problem Solving	<ul style="list-style-type: none"> * Work with assigned team(s) to develop and maintain application software. * Primarily responsible for bug fixes, maintenance, and enhancements to existing code rather than new development. * Test and debug application software independently. Conduct primarily basic, module level testing to ensure accurate results and optimal performance. * Write basic documentation for code developed in accordance with established guidelines and practices. * Assist team lead(s) or experienced/senior level developer analysts in the collection and documentation of user's requirements, with some understanding and discussion regarding possible conflicts between stated requirements and problems in implementing them. * Learn and use the IS Department's software change control and project management processes and software tools to enter and track software changes, and assigned project activities and work hours. 	<ul style="list-style-type: none"> • Recurring problems with defined solutions
Interaction/ Communication	<ul style="list-style-type: none"> * Participate as a team member in assigned team(s) in Information Systems Department, as well as occasional cross-functional teams. 	<ul style="list-style-type: none"> • Communication typically with those familiar with occupational discipline
University Impact	<ul style="list-style-type: none"> * Work on teams in the IS Department involved in application software development, maintenance, and ongoing support of CSU's central administrative systems. This position will be focused on Banner Student system and related systems. 	<ul style="list-style-type: none"> • Acquiring knowledge of University policies and systems • Impact limited to immediate work team
Typical Education	<ul style="list-style-type: none"> * Bachelor's degree plus minimum of 2 years application development experience utilizing Oracle SQL and PL/SQL, as well as experience using Java, Grails, C# and .NET, or other object-oriented programming language(s). OR * Bachelor's degree in Computer Science or Computer Information Systems, and a working knowledge of Oracle SQL and PL/SQL, as well as Java, Grails, C# and .NET, or other object-oriented programming language(s). 	<ul style="list-style-type: none"> • May require a Bachelor's degree