

Job Level	Salazar Center Program Director	Professional Level III
Oversight Received	<ul style="list-style-type: none"> <li>* Overall responsibility for the development and operation of the center's programs.</li> <li>* Responsible for overseeing the operations and communications activities of the center, as well as participating in team building, financial and human resources management, decision-making and strategic planning.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Works independently</li> <li>▪ May serve as a resource for other professionals</li> </ul>
Problem Solving	<ul style="list-style-type: none"> <li>* Develop events related to Center goals (policy meetings, speaker events, practitioner convenings, etc.).</li> <li>* Support a successful fundraising campaign to build a substantial endowment and garner additional operating funds for the Salazar Center.</li> <li>* Help create, manage, and track program budget.</li> <li>* Make decisions about which program activities and priorities to advance, based on potential impact and cost considerations.</li> <li>* Develop programs and initiatives to involve CSU experts and faculty in Salazar Center activities.</li> <li>* Continually tie programmatic milestones to longer term vision and goals of the Center, and adapt as needed.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Defines and solves advanced problems with non-standard solutions</li> </ul>
Interaction/ Communication	<ul style="list-style-type: none"> <li>* Organize and maintain ongoing dialogue with elected officials, conservation organizations, research institutions, funders, landowners, developers, national, state, and local government agencies, and other important public and private sector stakeholders.</li> <li>* Represent the Salazar Center at workshops, conferences and other events both within CSU and externally.</li> <li>* Create content and manage social media, websites, and PR pieces.</li> <li>* Serve as point of contact for a variety of Center activities.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Communication of complex concepts as a regular and primary requirement</li> </ul>
University Impact	<ul style="list-style-type: none"> <li>* Help build a dynamic and successful Salazar Center that plays an important role in developing both proven and new effective conservation practices and activities throughout North America.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Potential impact is across multiple departments or even University-wide</li> </ul>
Typical Education	<ul style="list-style-type: none"> <li>* Bachelor's degree in environmental studies, communications, public policy, law, or another discipline relevant to conservation.</li> <li>* 5+ years of experience in a conservation organization, government agency, non-government organization, or research institution.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Bachelor's degree or advanced degree</li> </ul>