

| Job Level | Salazar Center Program Director | Professional Level III |
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| Oversight Received | <ul style="list-style-type: none"> * Overall responsibility for the development and operation of the center's programs. * Responsible for overseeing the operations and communications activities of the center, as well as participating in team building, financial and human resources management, decision-making and strategic planning. | <ul style="list-style-type: none"> ▪ Works independently ▪ May serve as a resource for other professionals |
| Problem Solving | <ul style="list-style-type: none"> * Develop events related to Center goals (policy meetings, speaker events, practitioner convenings, etc.). * Support a successful fundraising campaign to build a substantial endowment and garner additional operating funds for the Salazar Center. * Help create, manage, and track program budget. * Make decisions about which program activities and priorities to advance, based on potential impact and cost considerations. * Develop programs and initiatives to involve CSU experts and faculty in Salazar Center activities. * Continually tie programmatic milestones to longer term vision and goals of the Center, and adapt as needed. | <ul style="list-style-type: none"> ▪ Defines and solves advanced problems with non-standard solutions |
| Interaction/ Communication | <ul style="list-style-type: none"> * Organize and maintain ongoing dialogue with elected officials, conservation organizations, research institutions, funders, landowners, developers, national, state, and local government agencies, and other important public and private sector stakeholders. * Represent the Salazar Center at workshops, conferences and other events both within CSU and externally. * Create content and manage social media, websites, and PR pieces. * Serve as point of contact for a variety of Center activities. | <ul style="list-style-type: none"> ▪ Communication of complex concepts as a regular and primary requirement |
| University Impact | <ul style="list-style-type: none"> * Help build a dynamic and successful Salazar Center that plays an important role in developing both proven and new effective conservation practices and activities throughout North America. | <ul style="list-style-type: none"> ▪ Potential impact is across multiple departments or even University-wide |
| Typical Education | <ul style="list-style-type: none"> * Bachelor's degree in environmental studies, communications, public policy, law, or another discipline relevant to conservation. * 5+ years of experience in a conservation organization, government agency, non-government organization, or research institution. | <ul style="list-style-type: none"> ▪ Bachelor's degree or advanced degree |