

Job Level	Vegetation Control Crew Leader	Technical/Support Level III
Oversight Received	<ul style="list-style-type: none"> <li>* This position is supervised by the Vegetation Control Supervisor</li> <li>* Oversees daily activities for a field crew of 5-8 people.</li> <li>* Control invasive plant species at PTA to protect populations of endangered plant species by applying manual, mechanical and chemical control measures (e.g., hand-clearing, cutting with gas-powered string trimmers, application of herbicides, ) to invasive plants in proximity to threatened and endangered plant species and oversee crew doing the same.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Acts independently working under limited supervision.</li> </ul>
Problem Solving	<ul style="list-style-type: none"> <li>* Identifies hazards or problems and solves routine situations.</li> <li>* Ensure crew activities are compliant with Federal herbicide-use and safety rules and will not harm sensitive species.</li> <li>* Decides if weather conditions are suitable for applying herbicides and if equipment is functioning properly.</li> <li>* Keeps records of daily activities and herbicide use.</li> <li>* Record and enter data related to daily field activities such as management actions, herbicide use, equipment maintenance, and vehicle inspections.</li> <li>* Collect data on invasive plants using digital data collection devices</li> <li>* Differentiates between plant species to determine which ones are to be controlled with herbicide.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Encounters problems which are varied and non-routine.</li> <li>▪ Uses knowledge of standardized rules, procedures, and operations to resolve</li> <li>▪ Resolves complex issues escalated from junior team members</li> </ul>
Interaction/Communication	<ul style="list-style-type: none"> <li>* Provides feedback to supervisors on field conditions, status of work sites, and follow-up actions needed.</li> <li>* Serve as alternate Environmental Compliance Officer (ECO). Coordinate with and provide support to primary NRO ECO and other ECOs to ensure compliance with environmental laws and regulations, safe handling and storage of chemicals and mechanical control equipment</li> </ul>	<ul style="list-style-type: none"> <li>▪ May be required to interpret and explain information to an audience.</li> </ul>
University Impact	<ul style="list-style-type: none"> <li>* Provides technical assistance to the Environmental Natural Resources Program at the US Army Garrison, Pohakuloa, in the management of invasive plant species and endangered plant species.</li> </ul>	<ul style="list-style-type: none"> <li>▪ May act as a team lead, or have supervisory responsibilities over others</li> <li>▪ May be accountable for on-time delivery of own work or that of others on the team.</li> </ul>
Typical Education	<ul style="list-style-type: none"> <li>* High School Diploma, General Education Development (GED) or equivalent required (degree waiver approved).</li> </ul>	<ul style="list-style-type: none"> <li>▪ In-depth experience in a technical field</li> <li>▪ May require vocational qualification or certification</li> <li>▪ Maybe working towards professional certification or degree.</li> </ul>