

Job Level	Manager of Western CO Research Center	Management Level I
Problem Solving	<ul style="list-style-type: none"> * Determine efficient use of budget/financial resources to address operational needs such as staffing, facilities, and equipment (repair vs. maintenance vs. replacement) and communicate to central AES justification and prioritization of additional/ongoing needs * Determine use of facilities, lands and materials 	<ul style="list-style-type: none"> ▪ Teams work within prescribed rules, guidelines, and policies and work is often transactional/ routine/cyclical in nature.
Interaction/ Communication	<ul style="list-style-type: none"> * Work closely with CSU AES to identify needs and areas of improvement. * Work with the faculty and staff devise a yearly and multi-year farm management plan and to purchase inputs, hire custom work, and market crop production. 	<ul style="list-style-type: none"> ▪ Adapts communication styles to differing audiences.
University Impact	<ul style="list-style-type: none"> * Coordinate and facilitate research appropriate to the priorities of the WCRC, led by other CSU personnel and CSU partners * Support scientifically sound applied field research in accordance with the research priorities identified by CSU AES. Work with faculty and scientists to assure that research results are reported appropriately. * Work with CSU personnel to identify, evaluate, and possibly integrate new and/or alternative crops and cropping methods into the region's agricultural systems. 	<ul style="list-style-type: none"> ▪ Department/unit focused. ▪ Work provided by the team has short-term (within one year) impact by nature. ▪ Directs the application or existing principles.
Financial/ Budget Responsibility	<ul style="list-style-type: none"> * Responsible for budgeting and appropriate allocation of yearly operating funds for all three research stations totaling approximately \$140,000 yearly. * Determine efficient use of budget/financial resources to address operational needs such as staffing, facilities, and equipment (repair vs. maintenance vs. replacement) and communicate to central AES justification and prioritization of additional/ongoing needs 	<ul style="list-style-type: none"> ▪ Takes action to monitor costs of work team. ▪ May contribute to the department's fiscal management.
People Management	<ul style="list-style-type: none"> * 5 Full Time Research Associates assigned to Fruita, Orchard Mesa and Rogers Mesa * Accounting Tech II assigned to Orchard Mesa * Various seasonal/hourly employees who may work full time during seasonal peaks 	<ul style="list-style-type: none"> ▪ Manages teams typically comprised of technical / administrative support roles that are homogeneous in nature. ▪ May have people management responsibility for pay reviews, performance management, and resource planning.