

Job Level	Director, Laboratory Animal Resources	Management Level III
Problem Solving	<ul style="list-style-type: none"> * Oversees the establishment and maintenance of animal health programs to ensure the high standards of laboratory animal care embraced by the institution. This includes LAR and non-LAR managed facilities. * Promotes and develops standards to ensure compliance with all regulatory and accreditation requirements in conjunction with the VPR, RICRO and the IACUC. Includes lead for USDA and AAALAC site visits. Uses an academic approach to problem solving and policy-setting. * The Director is also the Attending Veterinarian for CSU's animal care and use program. 	<ul style="list-style-type: none"> ▪ Problems are often unclearly defined and fundamental principles may not apply ▪ Solutions must take into account future considerations.
Interaction/ Communication	<ul style="list-style-type: none"> * Working in concert with the Institutional Animal Care and Use Committee (IACUC), the Research Integrity and Compliance Review Office (RICRO), the Animal User's Committee (AUC), and the VPR, the Director is responsible for development and implementation of policies and procedures assuring the humane treatment and stewardship of animals, maximizing benefits of animal research to human and animal health. * The Director serves as a voting member of the IACUC. This position may hold a joint appointment in an academic department. 	<ul style="list-style-type: none"> ▪ Typically reports to a department head. ▪ Reconciles multiple stakeholder views.
University Impact	<ul style="list-style-type: none"> * The Director of Laboratory Animal Resources provides overall direction and leadership to Colorado State University's AAALAC-accredited program for laboratory animal care and use. * The Director oversees a centralized research animal care program that serves the diverse needs of the university scientific community, including provision of animal husbandry, veterinary medical care, professional and technical assistance, and consultation on protocol design and animal care. * Director makes final decisions related to LAR operations including personnel, finances, operations, and strategic goals. 	<ul style="list-style-type: none"> ▪ Translates strategy into operational processes. ▪ May provide input into strategy of the department or function.
Financial/ Budget Responsibility	<ul style="list-style-type: none"> * Oversees programmatic, fiscal and personnel management of LAR. This includes but is not limited to overseeing development of operating procedures, budget management, and all aspects of personnel management. 	<ul style="list-style-type: none"> ▪ May develop and manage a budget.
People Management	<ul style="list-style-type: none"> * Currently supervising a staff of 30, reports to the Vice President for Research (VPR) and is responsible for managing 85,000 square feet of animal facility space. 	<ul style="list-style-type: none"> ▪ Manages teams of primarily professional roles; may supervise project management levels. ▪ People management responsibility for pay reviews, performance management, and resource planning.