

| <b>Job Level</b>                        | <b>Associate Vice President</b>  | <b>Senior Management Level II</b>  |
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| <b>Problem Solving</b>                  | <ul style="list-style-type: none"> <li>* Determines, identifies and aligns prospective funding opportunities with University interests</li> <li>* Aligns technology transfer interests with Colorado State University Research Foundation Authority for Material Transfer Agreements</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Resolves complex issues with long term impact</li> <li>▪ Resolutions may lead to new ways of conducting operations or changes to University Policy.</li> </ul>  |
| <b>Interaction/ Communication</b>       | <ul style="list-style-type: none"> <li>* Determines and coordinates collaborative research efforts and strategies</li> <li>* The Associate Vice President is the primary liaison between the faculty and the OVPR with responsibility for negotiating faculty start-up and retention packages and matching requests for research funding.</li> <li>* Acts as coordinator and facilitator for Interdisciplinary Research programs with responsibility for Centers, Institutes, and Other Special Units</li> </ul> | <ul style="list-style-type: none"> <li>▪ May report to an officer or executive director.</li> </ul>  |
| <b>University Impact</b>                | <ul style="list-style-type: none"> <li>* The Associate Vice President for Research reports directly to the Vice President for Research and provides leadership for the Office of the VP for Research in the areas of external and federal relations, developmental initiatives and interdisciplinary work Special focus on the Office of Defense Engagement with budgetary authority of close to 100K.</li> </ul>  | <ul style="list-style-type: none"> <li>▪ Set strategy for functional area or department in line with mission of the University.</li> <li>▪ Must be head of a department as defined and assigned by the University for Director designation.</li> </ul> |
| <b>Financial/ Budget Responsibility</b> | <ul style="list-style-type: none"> <li>* Makes decisions regarding federal funding opportunities</li> <li>* Coordinates strategic involvement with armed forces with budgetary authority of ~\$100,000.</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Has full oversight of budget for a department.</li> </ul>   |
| <b>People Management</b>                | <ul style="list-style-type: none"> <li>* PMF Director, AP</li> <li>* Associate Director, Office of Defense Engagement, AP</li> </ul>   | <ul style="list-style-type: none"> <li>▪ Provides direction for function/department/unit through other managers.</li> <li>▪ People management responsibilities for pay reviews, performance management and resource planning.</li> </ul>               |