Who Requests Leave through TimeClock Plus?

- All Sick and/or Annual Leave eligible employees
- Employees who accrue comp time

Accessing TimeClock Plus for Leave Requests

- Web interface ‘TimeClock Plus’ link at aar.colostate.edu using NetID credentials (NetID and password)
- Mobile app for iOS or Android (9-digit CSU ID)
- Physical clock (9-digit CSU ID)

Checking Accruals

- Leave accruals occur in the HR system around the 1st of the month and are uploaded into TimeClock Plus
- Leave accrued in the previous month will not be available for use until the 6th of the current month
- After accessing the TimeClock Plus Dashboard, click the View menu option and choose ‘Accruals’

- ‘Accrued’ shows your current accruals for Sick Leave, Annual Leave, and Comp Time, if applicable
- ‘Remaining’ shows the remaining hours that can currently be requested
- The ‘forecast date’, ‘Accrual Forecast’, ‘Used’, ‘Used Forecast’, ‘Expired’, and ‘Expired Forecast’ fields are not applicable to CSU for Annual Leave and Sick Leave, because accruals occur in the HR system. These fields should all be ignored for Annual Leave and Sick Leave. The integration is designed to ensure that the Remaining column is accurate.

Accruals

<table>
<thead>
<tr>
<th>Accrual Bank 1</th>
<th>Accrued</th>
<th>Accrual Forecast</th>
<th>Used</th>
<th>Used Forecast</th>
<th>Expired</th>
<th>Expired Forecast</th>
<th>Remaining</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Leave</td>
<td>454.5000 Hours</td>
<td>0.0000 Hours</td>
<td>0.0000 Hours</td>
<td>32.0000 Hours</td>
<td>0.0000 Hours</td>
<td>0.0000 Hours</td>
<td>422.5000 Hours</td>
</tr>
<tr>
<td>Sick Leave</td>
<td>1021.0000 Hours</td>
<td>0.0000 Hours</td>
<td>0.0000 Hours</td>
<td>0.0000 Hours</td>
<td>0.0000 Hours</td>
<td>0.0000 Hours</td>
<td>1021.0000 Hours</td>
</tr>
</tbody>
</table>
You may also view your current accrual balances when creating a leave request by clicking the “Accruals” button in the lower left corner of the ‘Add Employee Request’ form.

**Requesting Leave**

- Click the **Requests** menu option

![Requests Menu](image)

- The Calendar view appears by default, but this may be changed to a list view by clicking the ‘**List**’ tab

**View Requests**

- Click the **plus symbol** on the day in the Calendar for which leave is requested

![Calendar View](image)

- Enter the **Start Time**, **number of Hours**, and select the **Leave Code** (Sick, Annual, or Comp Time)
- If the same amount of leave is to be taken every day for several days in a row, you may change the Days field to the appropriate number of days; note that this includes weekends, however.
• You may use the Description field to explain the leave request, but do NOT include any sensitive information, including medical information, in this field; click the “Save” button to complete the request.

• On the ‘Add Employee Request’ screen, click the “Accruals” button to view your current leave accrual balances.

• You may create more than one leave request in a day; for example, if both Sick and Annual leave hours are taken the same day.

Request Deadlines

• Request leave in advance whenever reasonable.
• Leave may be requested retroactive when necessary (for example, for unexpected Sick leave).
• For retroactive leave requests, create the requests as soon as possible or contact your supervisor or Department HR staff to create the request on your behalf.
• For hourly (bi-weekly) employees, leave requests may affect overtime calculations, so they must be created by the end of each week; supervisors must approve these requests by the Tuesday following the end of the pay period.
• For salaried (monthly) employees, leave requests must be created by the 5th of the following month; supervisors must approve these requests by the 10th of the following month.
• Emails are automatically sent for leave requests and approvals/denials.
• You may check the status of a leave request in the REQUESTS section.
Cancelling or Changing a Leave Request

- If a leave request is still in Pending status, you may right-click on the request to delete or modify it.
- If a leave request is in Approved status, and the start time of the leave requested has not begun yet, you may right-click the request and choose, “Cancel.”

Confirm the cancellation by clicking “Ok”

- The cancelled request will remain on the Requests calendar, and the accompanying leave segment that would ordinarily have to be removed by the supervisor or department HR user in the Individual Hours section will be deleted.

- If an employee needs to change the duration or type of an approved leave request, they can cancel the existing request and create another immediately, even on the same day as the cancelled request. Approved leave that was scheduled for a time that has passed cannot be cancelled through the Request calendar. Employees should inform their supervisor and/or department HR staff if an approved leave request should be retroactively cancelled or modified.
- A notification of the leave request cancellation is sent to the employee’s supervisor, although the cancellation does not require approval. An employee should speak with their supervisor regarding any change of leave plans.