

Creative Works Policy

HUMAN RESOURCES

TO: All University Faculty and Staff Members

FROM: Director of Human Resource Services.

SUBJECT: Policy on Rights and Responsibilities Related to Creative Works (the "Policy")

Acceptance of the terms of the Colorado State University policy on Rights and Responsibilities Related to Creative Works is a condition of employment for all University General Faculty Members (including Academic Faculty and Administrative Professional Staff), State Classified Staff, and other University employees.

Basically, the policy states that academic materials, publications, technical discoveries, invention, and other creative works of commercial importance resulting from the teaching, service, and research or investigation, conducted by University employees with the support of University resources shall become the property of the University or its designee. A detailed explanation of the Policy including notice requirements, ownership, proceeds distribution, is found in Section J. of the Academic Faculty and Administrative Professional Staff Manual.

Colorado State University is required by Federal law to assume title/ownership of intellectual property created by its employees in the course of work on a Federally funded project. By signing below you acknowledge and agree that should you create, in whole or in part, such intellectual property while you are employed by the Colorado State University, you hereby assign all right, title and interest to such intellectual property.

Your signature is required below indicating your awareness and acceptance of the Policy.

Printed Name

Signature (electronic signatures accepted)

Date

February 2020
