

2019-2020 State Classified Compensation Plan

HUMAN RESOURCES

For information regarding salary rates, please refer to the CSU Classified Compensation Policy at policylibrary.colostate.edu or contact Human Resources at 970-491-MyHR (6947).

Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H8A1XX	Accountant I	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H8A2XX	Accountant II	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H8A3XX	Accountant III	H.032.PS	\$73,632	\$92,628	\$111,624	\$6,136	\$7,719	\$9,302	\$35.40	\$44.53	\$53.67
H8A4XX	Accountant IV	H.034.PS	\$81,180	\$106,344	\$131,508	\$6,765	\$8,862	\$10,959	\$39.03	\$51.13	\$63.23
H8B1XX	Accounting Technician I	H.006.PS	\$33,528	\$40,428	\$47,316	\$2,794	\$3,369	\$3,943	\$16.12	\$19.44	\$22.75
H8B2XX	Accounting Technician II	H.011.PS	\$38,760	\$46,728	\$54,684	\$3,230	\$3,894	\$4,557	\$18.63	\$22.47	\$26.29
H8B3XX	Accounting Technician III	H.016.PS	\$44,760	\$53,976	\$63,180	\$3,730	\$4,498	\$5,265	\$21.52	\$25.95	\$30.38
H8B4XX	Accounting Technician IV	H.020.PS	\$51,744	\$62,376	\$73,008	\$4,312	\$5,198	\$6,084	\$24.88	\$29.99	\$35.10
G3A2TX	Admin Assistant I	G.006.ASR	\$30,084	\$36,432	\$42,780	\$2,507	\$3,036	\$3,565	\$14.46	\$17.52	\$20.57
G3A3XX	Admin Assistant II	G.010.ASR	\$34,752	\$42,096	\$49,440	\$2,896	\$3,508	\$4,120	\$16.71	\$20.24	\$23.77
G3A4XX	Admin Assistant III	G.016.ASR	\$43,188	\$52,296	\$61,404	\$3,599	\$4,358	\$5,117	\$20.76	\$25.14	\$29.52
G3A1IX	Admin Assistant Int	G.002.ASR	\$24,960	\$28,992	\$33,024	\$2,080	\$2,416	\$2,752	\$12.00	\$13.94	\$15.88
H1B1XX	Administrator I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H1B2XX	Administrator II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H1B3XX	Administrator III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H1B4XX	Administrator IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H1B5XX	Administrator V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1C1XX	Analyst I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H1C2XX	Analyst II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H1C3XX	Analyst III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H1C4XX	Analyst IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H1C5XX	Analyst V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H1C6XX	Analyst VI	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
H1C7XX	Analyst VII	H.037.PS	\$91,704	\$120,168	\$148,620	\$7,642	\$10,014	\$12,385	\$44.09	\$57.77	\$71.45
C9A1XX	Animal Care I	C.003.HCS	\$26,700	\$32,196	\$37,692	\$2,225	\$2,683	\$3,141	\$12.84	\$15.48	\$18.12
C9A2XX	Animal Care II	C.010.HCS	\$38,340	\$46,224	\$54,108	\$3,195	\$3,852	\$4,509	\$18.43	\$22.22	\$26.01
C9A3XX	Animal Care III	C.014.HCS	\$44,268	\$53,400	\$62,520	\$3,689	\$4,450	\$5,210	\$21.28	\$25.67	\$30.06
I2A2XX	Architect I	I.014.PSE	\$69,912	\$87,948	\$105,984	\$5,826	\$7,329	\$8,832	\$33.61	\$42.28	\$50.95
I2A3XX	Architect II	I.017.PSE	\$82,296	\$103,536	\$124,764	\$6,858	\$8,628	\$10,397	\$39.57	\$49.78	\$59.98
I2A4XX	Architect III	I.019.PSE	\$89,304	\$112,344	\$135,372	\$7,442	\$9,362	\$11,281	\$42.93	\$54.01	\$65.08
H3U3XX	Arts Professional I	H.010.PS	\$38,484	\$47,424	\$56,352	\$3,207	\$3,952	\$4,696	\$18.50	\$22.80	\$27.09
H3U4XX	Arts Professional II	H.017.PS	\$47,808	\$58,908	\$70,008	\$3,984	\$4,909	\$5,834	\$22.98	\$28.32	\$33.66
H3U5XX	Arts Professional III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H3U6XX	Arts Professional IV	H.025.PS	\$59,400	\$73,176	\$86,952	\$4,950	\$6,098	\$7,246	\$28.56	\$35.18	\$41.80
H3U1IX	Arts Technician I	H.004.PS	\$26,988	\$32,544	\$38,100	\$2,249	\$2,712	\$3,175	\$12.98	\$15.65	\$18.32
H3U2TX	Arts Technician II	H.006.PS	\$33,528	\$40,428	\$47,316	\$2,794	\$3,369	\$3,943	\$16.12	\$19.44	\$22.75
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$73,632	\$92,628	\$111,624	\$6,136	\$7,719	\$9,302	\$35.40	\$44.53	\$53.67
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
H8E5XX	Budget & Policy Anlst V	H.037.PS	\$91,704	\$120,168	\$148,620	\$7,642	\$10,014	\$12,385	\$44.09	\$57.77	\$71.45
H8E1XX	Budget Analyst I	H.022.PS	\$55,260	\$68,064	\$80,868	\$4,605	\$5,672	\$6,739	\$26.57	\$32.72	\$38.88
H8E2XX	Budget Analyst II	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$65,796	\$81,048	\$96,288	\$5,483	\$6,754	\$8,024	\$31.63	\$38.97	\$46.29
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$75,864	\$95,436	\$114,996	\$6,322	\$7,953	\$9,583	\$36.47	\$45.88	\$55.29
C6P1XX	Client Care Aide I	C.001.HCS	\$24,960	\$30,000	\$35,040	\$2,080	\$2,500	\$2,920	\$12.00	\$14.42	\$16.85
C6P2XX	Client Care Aide II	C.003.HCS	\$26,700	\$32,196	\$37,692	\$2,225	\$2,683	\$3,141	\$12.84	\$15.48	\$18.12
C5J1IX	Clinical Therapist I	C.009.HCS	\$38,100	\$46,932	\$55,752	\$3,175	\$3,911	\$4,646	\$18.32	\$22.56	\$26.80
C5J2TX	Clinical Therapist II	C.013.HCS	\$44,016	\$54,216	\$64,404	\$3,668	\$4,518	\$5,367	\$21.16	\$26.07	\$30.96



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C5J3XX	Clinical Therapist III	C.015.HCS	\$47,316	\$58,272	\$69,228	\$3,943	\$4,856	\$5,769	\$22.75	\$28.02	\$33.28
C5J4XX	Clinical Therapist IV	C.019.HCS	\$58,764	\$72,384	\$86,004	\$4,897	\$6,032	\$7,167	\$28.25	\$34.80	\$41.35
C5J5XX	Clinical Therapist V	C.020.HCS	\$63,192	\$77,832	\$92,472	\$5,266	\$6,486	\$7,706	\$30.38	\$37.42	\$44.46
G4A1XX	Collections Rep I	G.009.ASR	\$32,880	\$39,636	\$46,392	\$2,740	\$3,303	\$3,866	\$15.81	\$19.06	\$22.30
G4A2XX	Collections Rep II	G.013.ASR	\$37,980	\$45,804	\$53,628	\$3,165	\$3,817	\$4,469	\$18.26	\$22.02	\$25.78
G4A3XX	Collections Rep III	G.023.ASR	\$54,528	\$65,760	\$76,980	\$4,544	\$5,480	\$6,415	\$26.22	\$31.62	\$37.01
C7B1XX	Community Worker I	C.005.HCS	\$30,840	\$37,188	\$43,536	\$2,570	\$3,099	\$3,628	\$14.83	\$17.88	\$20.93
C7B2XX	Community Worker II	C.006.HCS	\$33,168	\$39,984	\$46,800	\$2,764	\$3,332	\$3,900	\$15.95	\$19.22	\$22.50
H6J4XX	Comp Ins Spec III	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
G2A4XX	Computer Oper Supv I	G.022.ASR	\$53,976	\$66,492	\$78,996	\$4,498	\$5,541	\$6,583	\$25.95	\$31.97	\$37.98
G2A5XX	Computer Oper Supv II	G.025.ASR	\$65,316	\$80,460	\$95,592	\$5,443	\$6,705	\$7,966	\$31.40	\$38.68	\$45.96
G2A2TX	Computer Operator I	G.008.ASR	\$32,352	\$39,168	\$45,984	\$2,696	\$3,264	\$3,832	\$15.55	\$18.83	\$22.11
G2A3XX	Computer Operator II	G.014.ASR	\$40,188	\$48,648	\$57,108	\$3,349	\$4,054	\$4,759	\$19.32	\$23.39	\$27.46
G2A1IX	Computer Operator Intern	G.002.ASR	\$24,960	\$28,992	\$33,024	\$2,080	\$2,416	\$2,752	\$12.00	\$13.94	\$15.88
G2B2TX	Computer Prod Coord I	G.006.ASR	\$30,084	\$36,432	\$42,780	\$2,507	\$3,036	\$3,565	\$14.46	\$17.52	\$20.57
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$24,960	\$28,992	\$33,024	\$2,080	\$2,416	\$2,752	\$12.00	\$13.94	\$15.88
A2A2TX	Criminal Investigator I	A.017.EPS	\$60,576	\$75,300	\$90,012	\$5,048	\$6,275	\$7,501	\$29.12	\$36.20	\$43.28
A2A3XX	Criminal Investigator II	A.026.EPS	\$73,560	\$91,488	\$109,416	\$6,130	\$7,624	\$9,118	\$35.37	\$43.98	\$52.60
G2C2TX	Cust Support Coord I	G.018.ASR	\$46,416	\$56,208	\$65,988	\$3,868	\$4,684	\$5,499	\$22.32	\$27.02	\$31.73
G2C3XX	Cust Support Coord II	G.020.ASR	\$49,908	\$60,432	\$70,956	\$4,159	\$5,036	\$5,913	\$23.99	\$29.05	\$34.11
G2C4XX	Cust Support Coord III	G.024.ASR	\$59,376	\$73,152	\$86,916	\$4,948	\$6,096	\$7,243	\$28.55	\$35.17	\$41.79
G2C1IX	Cust Support Intern	G.014.ASR	\$40,188	\$48,648	\$57,108	\$3,349	\$4,054	\$4,759	\$19.32	\$23.39	\$27.46
D8B1TX	Custodian I	D.022.LTC	\$27,816	\$33,696	\$39,576	\$2,318	\$2,808	\$3,298	\$13.37	\$16.20	\$19.03
D8B2XX	Custodian II	D.023.LTC	\$29,916	\$36,228	\$42,540	\$2,493	\$3,019	\$3,545	\$14.38	\$17.42	\$20.45
D8B3XX	Custodian III	D.029.LTC	\$42,936	\$51,996	\$61,056	\$3,578	\$4,333	\$5,088	\$20.64	\$25.00	\$29.35
D8B4XX	Custodian IV	D.031.LTC	\$49,632	\$60,096	\$70,560	\$4,136	\$5,008	\$5,880	\$23.86	\$28.89	\$33.92
G2D1IX	Data Entry Intern	G.002.ASR	\$24,960	\$28,992	\$33,024	\$2,080	\$2,416	\$2,752	\$12.00	\$13.94	\$15.88
G2D2TX	Data Entry Operator I	G.006.ASR	\$30,084	\$36,432	\$42,780	\$2,507	\$3,036	\$3,565	\$14.46	\$17.52	\$20.57
G2D3XX	Data Entry Operator II	G.008.ASR	\$32,352	\$39,168	\$45,984	\$2,696	\$3,264	\$3,832	\$15.55	\$18.83	\$22.11
H1D1XX	Data Management I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12



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			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1D2XX	Data Management II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H1D3XX	Data Management III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H1D4XX	Data Management IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H1D5XX	Data Management V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H1D6XX	Data Management VI	H.037.PS	\$91,704	\$120,168	\$148,620	\$7,642	\$10,014	\$12,385	\$44.09	\$57.77	\$71.45
G2D4XX	Data Specialist	G.012.ASR	\$37,356	\$45,264	\$53,160	\$3,113	\$3,772	\$4,430	\$17.96	\$21.76	\$25.56
G2D5XX	Data Supervisor	G.016.ASR	\$43,188	\$52,296	\$61,404	\$3,599	\$4,358	\$5,117	\$20.76	\$25.14	\$29.52
C6Q1XX	Dental Care I	C.006.HCS	\$33,168	\$39,984	\$46,800	\$2,764	\$3,332	\$3,900	\$15.95	\$19.22	\$22.50
C6Q2XX	Dental Care II	C.008.HCS	\$35,652	\$42,984	\$50,316	\$2,971	\$3,582	\$4,193	\$17.14	\$20.67	\$24.19
C6Q3XX	Dental Care III	C.014.HCS	\$44,268	\$53,400	\$62,520	\$3,689	\$4,450	\$5,210	\$21.28	\$25.67	\$30.06
C6Q4XX	Dental Care IV	C.018.HCS	\$55,032	\$66,348	\$77,652	\$4,586	\$5,529	\$6,471	\$26.46	\$31.90	\$37.33
C6Q5XX	Dental Care V	C.021.HCS	\$63,588	\$76,668	\$89,748	\$5,299	\$6,389	\$7,479	\$30.57	\$36.86	\$43.15
I2A1XX	Designer/Planner	I.010.PSE	\$61,176	\$75,372	\$89,556	\$5,098	\$6,281	\$7,463	\$29.41	\$36.24	\$43.06
C8A1XX	Diag Procед Technol I	C.009.HCS	\$38,100	\$46,932	\$55,752	\$3,175	\$3,911	\$4,646	\$18.32	\$22.56	\$26.80
C8A2XX	Diag Procед Technol II	C.016.HCS	\$50,856	\$62,652	\$74,436	\$4,238	\$5,221	\$6,203	\$24.45	\$30.12	\$35.79
C8A3XX	Diag Procед Technol III	C.022.HCS	\$67,152	\$84,468	\$101,784	\$5,596	\$7,039	\$8,482	\$32.28	\$40.61	\$48.93
C8A4XX	Diag Procед Technol IV	C.023.HCS	\$72,852	\$91,644	\$110,424	\$6,071	\$7,637	\$9,202	\$35.03	\$44.06	\$53.09
C8B1IX	Dietitian I	C.015.HCS	\$47,316	\$58,272	\$69,228	\$3,943	\$4,856	\$5,769	\$22.75	\$28.02	\$33.28
C8B2TX	Dietitian II	C.016.HCS	\$50,856	\$62,652	\$74,436	\$4,238	\$5,221	\$6,203	\$24.45	\$30.12	\$35.79
D8C1XX	Dining Services I	D.002.LTC	\$24,960	\$28,800	\$32,640	\$2,080	\$2,400	\$2,720	\$12.00	\$13.85	\$15.69
D8C2XX	Dining Services II	D.003.LTC	\$24,960	\$29,136	\$33,300	\$2,080	\$2,428	\$2,775	\$12.00	\$14.01	\$16.01
D8C3XX	Dining Services III	D.005.LTC	\$26,760	\$32,412	\$38,052	\$2,230	\$2,701	\$3,171	\$12.87	\$15.58	\$18.29
D8C4XX	Dining Services IV	D.006.LTC	\$28,788	\$34,860	\$40,932	\$2,399	\$2,905	\$3,411	\$13.84	\$16.76	\$19.68
D8C5XX	Dining Services V	D.012.LTC	\$41,292	\$50,016	\$58,728	\$3,441	\$4,168	\$4,894	\$19.85	\$24.05	\$28.23
H7C2XX	Early Childhood Educ I	H.002.PS	\$26,808	\$33,024	\$39,240	\$2,234	\$2,752	\$3,270	\$12.89	\$15.88	\$18.87
H7C3XX	Early Childhood Educ II	H.005.PS	\$30,984	\$38,172	\$45,348	\$2,582	\$3,181	\$3,779	\$14.90	\$18.35	\$21.80
D6A1XX	Electrical Trades I	D.013.LTC	\$44,412	\$53,772	\$63,132	\$3,701	\$4,481	\$5,261	\$21.35	\$25.85	\$30.35
D6A2XX	Electrical Trades II	D.016.LTC	\$55,164	\$66,804	\$78,444	\$4,597	\$5,567	\$6,537	\$26.52	\$32.12	\$37.71
D6A3XX	Electrical Trades III	D.018.LTC	\$63,756	\$77,196	\$90,636	\$5,313	\$6,433	\$7,553	\$30.65	\$37.11	\$43.58
I2B1XX	Electronic Engineer I	I.016.PSE	\$75,864	\$95,436	\$114,996	\$6,322	\$7,953	\$9,583	\$36.47	\$45.88	\$55.29



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			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I2B2XX	Electronic Engineer II	I.017.PSE	\$82,296	\$103,536	\$124,764	\$6,858	\$8,628	\$10,397	\$39.57	\$49.78	\$59.98
I2B3XX	Electronic Engineer III	I.019.PSE	\$89,304	\$112,344	\$135,372	\$7,442	\$9,362	\$11,281	\$42.93	\$54.01	\$65.08
I5E2TX	Electronics Spec I	I.002.PSE	\$45,816	\$56,448	\$67,068	\$3,818	\$4,704	\$5,589	\$22.03	\$27.14	\$32.24
I5E3XX	Electronics Spec II	I.008.PSE	\$56,916	\$70,116	\$83,316	\$4,743	\$5,843	\$6,943	\$27.36	\$33.71	\$40.06
I5E4XX	Electronics Spec III	I.010.PSE	\$61,176	\$75,372	\$89,556	\$5,098	\$6,281	\$7,463	\$29.41	\$36.24	\$43.06
I5E1IX	Electronics Spec Intern	I.001.PSE	\$39,648	\$48,840	\$58,032	\$3,304	\$4,070	\$4,836	\$19.06	\$23.48	\$27.90
I5E5XX	Electronics Spec IV	I.014.PSE	\$69,912	\$87,948	\$105,984	\$5,826	\$7,329	\$8,832	\$33.61	\$42.28	\$50.95
I2C1*	Engineer-in-Training I	I.010.PSE	\$61,176	\$75,372	\$89,556	\$5,098	\$6,281	\$7,463	\$29.41	\$36.24	\$43.06
I2C2*	Engineer-in-Training II	I.012.PSE	\$65,796	\$81,048	\$96,288	\$5,483	\$6,754	\$8,024	\$31.63	\$38.97	\$46.29
I2C3**	Engineer-in-Training III	I.014.PSE	\$69,912	\$87,948	\$105,984	\$5,826	\$7,329	\$8,832	\$33.61	\$42.28	\$50.95
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$28,788	\$34,860	\$40,932	\$2,399	\$2,905	\$3,411	\$13.84	\$16.76	\$19.68
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$33,252	\$40,272	\$47,280	\$2,771	\$3,356	\$3,940	\$15.99	\$19.36	\$22.73
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$41,292	\$50,016	\$58,728	\$3,441	\$4,168	\$4,894	\$19.85	\$24.05	\$28.23
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$49,572	\$59,784	\$69,984	\$4,131	\$4,982	\$5,832	\$23.83	\$28.74	\$33.65
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$53,292	\$64,260	\$75,228	\$4,441	\$5,355	\$6,269	\$25.62	\$30.89	\$36.17
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$57,288	\$69,072	\$80,844	\$4,774	\$5,756	\$6,737	\$27.54	\$33.21	\$38.87
I3A1*	Environ Protect Intern	I.006.PSE	\$52,944	\$65,232	\$77,508	\$4,412	\$5,436	\$6,459	\$25.45	\$31.36	\$37.26
I3A2*	Environ Protect Spec I	I.008.PSE	\$56,916	\$70,116	\$83,316	\$4,743	\$5,843	\$6,943	\$27.36	\$33.71	\$40.06
I3A3**	Environ Protect Spec II	I.012.PSE	\$65,796	\$81,048	\$96,288	\$5,483	\$6,754	\$8,024	\$31.63	\$38.97	\$46.29
I3A4**	Environ Protect Spec III	I.016.PSE	\$75,864	\$95,436	\$114,996	\$6,322	\$7,953	\$9,583	\$36.47	\$45.88	\$55.29
I3A5**	Environ Protect Spec IV	I.017.PSE	\$82,296	\$103,536	\$124,764	\$6,858	\$8,628	\$10,397	\$39.57	\$49.78	\$59.98
I3A6**	Environ Protect Spec V	I.020.PSE	\$94,464	\$123,780	\$153,084	\$7,872	\$10,315	\$12,757	\$45.42	\$59.51	\$73.60
D7A1XX	Equipment Mechanic I	D.011.LTC	\$38,424	\$46,524	\$54,624	\$3,202	\$3,877	\$4,552	\$18.47	\$22.37	\$26.26
D7A2XX	Equipment Mechanic II	D.013.LTC	\$44,412	\$53,772	\$63,132	\$3,701	\$4,481	\$5,261	\$21.35	\$25.85	\$30.35
D7A3XX	Equipment Mechanic III	D.015.LTC	\$51,324	\$62,148	\$72,960	\$4,277	\$5,179	\$6,080	\$24.68	\$29.88	\$35.08
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$55,164	\$66,804	\$78,444	\$4,597	\$5,567	\$6,537	\$26.52	\$32.12	\$37.71
D7B1XX	Equipment Operator I	D.007.LTC	\$30,936	\$37,464	\$43,992	\$2,578	\$3,122	\$3,666	\$14.87	\$18.01	\$21.15
D7B2XX	Equipment Operator II	D.011.LTC	\$38,424	\$46,524	\$54,624	\$3,202	\$3,877	\$4,552	\$18.47	\$22.37	\$26.26
D7B3XX	Equipment Operator III	D.012.LTC	\$41,292	\$50,016	\$58,728	\$3,441	\$4,168	\$4,894	\$19.85	\$24.05	\$28.23
D7B4XX	Equipment Operator IV	D.013.LTC	\$44,412	\$53,772	\$63,132	\$3,701	\$4,481	\$5,261	\$21.35	\$25.85	\$30.35



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H6M1XX	Food Serv Mgr I	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H6M2XX	Food Serv Mgr II	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H6M3XX	Food Serv Mgr III	H.027.PS	\$63,564	\$83,280	\$102,984	\$5,297	\$6,940	\$8,582	\$30.56	\$40.04	\$49.51
H6M4XX	Food Serv Mgr IV	H.031.PS	\$71,832	\$94,116	\$116,400	\$5,986	\$7,843	\$9,700	\$34.53	\$45.25	\$55.96
D8D1XX	General Labor I	D.007.LTC	\$30,936	\$37,464	\$43,992	\$2,578	\$3,122	\$3,666	\$14.87	\$18.01	\$21.15
D8D2XX	General Labor II	D.008.LTC	\$33,252	\$40,272	\$47,280	\$2,771	\$3,356	\$3,940	\$15.99	\$19.36	\$22.73
D8D3XX	General Labor III	D.011.LTC	\$38,424	\$46,524	\$54,624	\$3,202	\$3,877	\$4,552	\$18.47	\$22.37	\$26.26
H111XX	Grants Specialist I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H112XX	Grants Specialist II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H113XX	Grants Specialist III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H114XX	Grants Specialist IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H115XX	Grants Specialist V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H116XX	Grants Specialist VI	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
D8E1XX	Grounds & Nursery I	D.011.LTC	\$38,424	\$46,524	\$54,624	\$3,202	\$3,877	\$4,552	\$18.47	\$22.37	\$26.26
D8E2XX	Grounds & Nursery II	D.012.LTC	\$41,292	\$50,016	\$58,728	\$3,441	\$4,168	\$4,894	\$19.85	\$24.05	\$28.23
D8E3XX	Grounds & Nursery III	D.015.LTC	\$51,324	\$62,148	\$72,960	\$4,277	\$5,179	\$6,080	\$24.68	\$29.88	\$35.08
C7D1IX	HCS Trainee I	C.002.HCS	\$26,532	\$32,688	\$38,832	\$2,211	\$2,724	\$3,236	\$12.76	\$15.72	\$18.67
C7D2IX	HCS Trainee II	C.002.HCS	\$26,532	\$32,688	\$38,832	\$2,211	\$2,724	\$3,236	\$12.76	\$15.72	\$18.67
C7D3IX	HCS Trainee III	C.007.HCS	\$35,424	\$43,644	\$51,852	\$2,952	\$3,637	\$4,321	\$17.03	\$20.98	\$24.93
C6R1XX	Health Care Tech I	C.008.HCS	\$35,652	\$42,984	\$50,316	\$2,971	\$3,582	\$4,193	\$17.14	\$20.67	\$24.19
C6R2XX	Health Care Tech II	C.010.HCS	\$38,340	\$46,224	\$54,108	\$3,195	\$3,852	\$4,509	\$18.43	\$22.22	\$26.01
C6R3XX	Health Care Tech III	C.012.HCS	\$41,184	\$49,668	\$58,140	\$3,432	\$4,139	\$4,845	\$19.80	\$23.88	\$27.95
C7C1IX	Health Professional I	C.013.HCS	\$44,016	\$54,216	\$64,404	\$3,668	\$4,518	\$5,367	\$21.16	\$26.07	\$30.96
C7C2TX	Health Professional II	C.016.HCS	\$50,856	\$62,652	\$74,436	\$4,238	\$5,221	\$6,203	\$24.45	\$30.12	\$35.79
C7C3XX	Health Professional III	C.017.HCS	\$54,660	\$67,344	\$80,028	\$4,555	\$5,612	\$6,669	\$26.28	\$32.38	\$38.48
C7C4XX	Health Professional IV	C.019.HCS	\$58,764	\$72,384	\$86,004	\$4,897	\$6,032	\$7,167	\$28.25	\$34.80	\$41.35
C7C5XX	Health Professional V	C.022.HCS	\$67,152	\$84,468	\$101,784	\$5,596	\$7,039	\$8,482	\$32.28	\$40.61	\$48.93
C7C6XX	Health Professional VI	C.025.HCS	\$85,776	\$107,904	\$130,020	\$7,148	\$8,992	\$10,835	\$41.24	\$51.88	\$62.51
H4G1XX	Human Resources Spec I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H4G2XX	Human Resources Spec II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H4G3XX	Human Resources Spec III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H4G4XX	Human Resources Spec IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H4G5XX	Human Resources Spec V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H4G6XX	Human Resources Spec VI	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
H4G7XX	Human Resources Spec VII	H.037.PS	\$91,704	\$120,168	\$148,620	\$7,642	\$10,014	\$12,385	\$44.09	\$57.77	\$71.45
D9C1XX	Inspector I	D.014.LTC	\$47,736	\$57,804	\$67,872	\$3,978	\$4,817	\$5,656	\$22.95	\$27.79	\$32.63
D9C2XX	Inspector II	D.016.LTC	\$55,164	\$66,804	\$78,444	\$4,597	\$5,567	\$6,537	\$26.52	\$32.12	\$37.71
D9C3XX	Inspector III	D.017.LTC	\$59,292	\$71,820	\$84,336	\$4,941	\$5,985	\$7,028	\$28.51	\$34.53	\$40.55
T1A4XX	IT Manager	T.004.IT	\$103,428	\$129,696	\$155,964	\$8,619	\$10,808	\$12,997	\$49.73	\$62.35	\$74.98
T1A2XX	IT Professional	T.002.IT	\$56,316	\$87,024	\$117,720	\$4,693	\$7,252	\$9,810	\$27.08	\$41.84	\$56.60
T1A3XX	IT Supervisor	T.003.IT	\$85,620	\$114,408	\$143,184	\$7,135	\$9,534	\$11,932	\$41.16	\$55.00	\$68.84
T1A1XX	IT Technician	T.001.IT	\$43,836	\$58,572	\$73,308	\$3,653	\$4,881	\$6,109	\$21.08	\$28.16	\$35.24
I9A1XX	Laboratory Coord I	I.003.PSE	\$46,116	\$55,596	\$65,076	\$3,843	\$4,633	\$5,423	\$22.17	\$26.73	\$31.29
I9A2XX	Laboratory Coord II	I.009.PSE	\$57,288	\$69,072	\$80,844	\$4,774	\$5,756	\$6,737	\$27.54	\$33.21	\$38.87
I9A3XX	Laboratory Coord III	I.013.PSE	\$66,204	\$79,824	\$93,444	\$5,517	\$6,652	\$7,787	\$31.83	\$38.38	\$44.93
C8C1XX	Laboratory Support I	C.004.HCS	\$28,692	\$34,608	\$40,512	\$2,391	\$2,884	\$3,376	\$13.79	\$16.64	\$19.48
C8C2XX	Laboratory Support II	C.006.HCS	\$33,168	\$39,984	\$46,800	\$2,764	\$3,332	\$3,900	\$15.95	\$19.22	\$22.50
C8C3XX	Laboratory Support III	C.010.HCS	\$38,340	\$46,224	\$54,108	\$3,195	\$3,852	\$4,509	\$18.43	\$22.22	\$26.01
C8D1XX	Laboratory Technology I	C.013.HCS	\$44,016	\$54,216	\$64,404	\$3,668	\$4,518	\$5,367	\$21.16	\$26.07	\$30.96
C8D2XX	Laboratory Technology II	C.015.HCS	\$47,316	\$58,272	\$69,228	\$3,943	\$4,856	\$5,769	\$22.75	\$28.02	\$33.28
C8D3XX	Laboratory Technology III	C.019.HCS	\$58,764	\$72,384	\$86,004	\$4,897	\$6,032	\$7,167	\$28.25	\$34.80	\$41.35
C8D4XX	Laboratory Technology IV	C.022.HCS	\$67,152	\$84,468	\$101,784	\$5,596	\$7,039	\$8,482	\$32.28	\$40.61	\$48.93
I2D3XX	Landscape Architect I	I.012.PSE	\$65,796	\$81,048	\$96,288	\$5,483	\$6,754	\$8,024	\$31.63	\$38.97	\$46.29
I2D4XX	Landscape Architect II	I.016.PSE	\$75,864	\$95,436	\$114,996	\$6,322	\$7,953	\$9,583	\$36.47	\$45.88	\$55.29
I2D1IX	Landscape Int	I.006.PSE	\$52,944	\$65,232	\$77,508	\$4,412	\$5,436	\$6,459	\$25.45	\$31.36	\$37.26
I2D2TX	Landscape Specialist	I.008.PSE	\$56,916	\$70,116	\$83,316	\$4,743	\$5,843	\$6,943	\$27.36	\$33.71	\$40.06
H5E1XX	Legal Assistant I	H.020.PS	\$51,744	\$62,376	\$73,008	\$4,312	\$5,198	\$6,084	\$24.88	\$29.99	\$35.10
H5E2XX	Legal Assistant II	H.029.PS	\$64,272	\$77,484	\$90,696	\$5,356	\$6,457	\$7,558	\$30.90	\$37.25	\$43.60
H1Q1XX	Liaison I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H1Q2XX	Liaison II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1Q3XX	Liaison III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H1Q4XX	Liaison IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H1Q5XX	Liaison V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H1Q6XX	Liaison VI	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
H3G1XX	Librarian I	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H3G2XX	Librarian II	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H3G3XX	Librarian III	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
G3C1XX	Library Technician I	G.009.ASR	\$32,880	\$39,636	\$46,392	\$2,740	\$3,303	\$3,866	\$15.81	\$19.06	\$22.30
G3C2XX	Library Technician II	G.011.ASR	\$35,340	\$42,612	\$49,884	\$2,945	\$3,551	\$4,157	\$16.99	\$20.49	\$23.98
G3C3XX	Library Technician III	G.013.ASR	\$37,980	\$45,804	\$53,628	\$3,165	\$3,817	\$4,469	\$18.26	\$22.02	\$25.78
D9D1XX	LTC Operations I	D.018.LTC	\$63,756	\$77,196	\$90,636	\$5,313	\$6,433	\$7,553	\$30.65	\$37.11	\$43.58
D9D2XX	LTC Operations II	D.020.LTC	\$79,188	\$95,892	\$112,596	\$6,599	\$7,991	\$9,383	\$38.07	\$46.10	\$54.13
D8F1IX	LTC Trainee I	D.001.LTC	\$24,960	\$28,596	\$32,220	\$2,080	\$2,383	\$2,685	\$12.00	\$13.75	\$15.49
D8F2IX	LTC Trainee II	D.001.LTC	\$24,960	\$28,596	\$32,220	\$2,080	\$2,383	\$2,685	\$12.00	\$13.75	\$15.49
D8F3IX	LTC Trainee III	D.003.LTC	\$24,960	\$29,136	\$33,300	\$2,080	\$2,428	\$2,775	\$12.00	\$14.01	\$16.01
D8F4IX	LTC Trainee IV	D.005.LTC	\$26,760	\$32,412	\$38,052	\$2,230	\$2,701	\$3,171	\$12.87	\$15.58	\$18.29
D8F5IX	LTC Trainee V	D.006.LTC	\$28,788	\$34,860	\$40,932	\$2,399	\$2,905	\$3,411	\$13.84	\$16.76	\$19.68
D8F7IX	LTC Trainee VII	D.009.LTC	\$35,760	\$43,308	\$50,844	\$2,980	\$3,609	\$4,237	\$17.19	\$20.82	\$24.44
D6B1XX	Machining Trades I	D.012.LTC	\$41,292	\$50,016	\$58,728	\$3,441	\$4,168	\$4,894	\$19.85	\$24.05	\$28.23
D6B2XX	Machining Trades II	D.013.LTC	\$44,412	\$53,772	\$63,132	\$3,701	\$4,481	\$5,261	\$21.35	\$25.85	\$30.35
D6B3XX	Machining Trades III	D.015.LTC	\$51,324	\$62,148	\$72,960	\$4,277	\$5,179	\$6,080	\$24.68	\$29.88	\$35.08
D6B4XX	Machining Trades IV	D.017.LTC	\$59,292	\$71,820	\$84,336	\$4,941	\$5,985	\$7,028	\$28.51	\$34.53	\$40.55
H4K1XX	Marketing and Com Spc I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H4K2XX	Marketing and Com Spc II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H4K3XX	Marketing and Com Spc III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H4K4XX	Marketing and Com Spc IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H4K5XX	Marketing and Com Spc V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H4K6XX	Marketing and Com Spc VI	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
D8G1XX	Materials Handler I	D.006.LTC	\$28,788	\$34,860	\$40,932	\$2,399	\$2,905	\$3,411	\$13.84	\$16.76	\$19.68
D8G2XX	Materials Handler II	D.009.LTC	\$35,760	\$43,308	\$50,844	\$2,980	\$3,609	\$4,237	\$17.19	\$20.82	\$24.44



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D8G3XX	Materials Handler III	D.013.LTC	\$44,412	\$53,772	\$63,132	\$3,701	\$4,481	\$5,261	\$21.35	\$25.85	\$30.35
D8G4XX	Materials Supervisor	D.015.LTC	\$51,324	\$62,148	\$72,960	\$4,277	\$5,179	\$6,080	\$24.68	\$29.88	\$35.08
H3I2TX	Media Specialist I	H.006.PS	\$33,528	\$40,428	\$47,316	\$2,794	\$3,369	\$3,943	\$16.12	\$19.44	\$22.75
H3I3XX	Media Specialist II	H.008.PS	\$36,036	\$43,452	\$50,868	\$3,003	\$3,621	\$4,239	\$17.33	\$20.89	\$24.46
H3I4XX	Media Specialist III	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H3I1IX	Media Specialist Intern	H.003.PS	\$26,988	\$32,484	\$37,980	\$2,249	\$2,707	\$3,165	\$12.98	\$15.62	\$18.26
H3I5XX	Media Specialist IV	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H3I6XX	Media Specialist V	H.022.PS	\$55,260	\$68,064	\$80,868	\$4,605	\$5,672	\$6,739	\$26.57	\$32.72	\$38.88
G3D1XX	Medical Records Tech I	G.009.ASR	\$32,880	\$39,636	\$46,392	\$2,740	\$3,303	\$3,866	\$15.81	\$19.06	\$22.30
G3D2XX	Medical Records Tech II	G.019.ASR	\$47,196	\$56,904	\$66,612	\$3,933	\$4,742	\$5,551	\$22.69	\$27.36	\$32.03
G3D3XX	Medical Records Tech III	G.021.ASR	\$50,736	\$61,164	\$71,592	\$4,228	\$5,097	\$5,966	\$24.39	\$29.41	\$34.42
C6S4XX	Mid-level Provider	C.024.HCS	\$79,032	\$99,432	\$119,832	\$6,586	\$8,286	\$9,986	\$38.00	\$47.80	\$57.61
C6S1XX	Nurse I	C.020.HCS	\$63,192	\$77,832	\$92,472	\$5,266	\$6,486	\$7,706	\$30.38	\$37.42	\$44.46
C6S2XX	Nurse II	C.022.HCS	\$67,152	\$84,468	\$101,784	\$5,596	\$7,039	\$8,482	\$32.28	\$40.61	\$48.93
C6S3XX	Nurse III	C.023.HCS	\$72,852	\$91,644	\$110,424	\$6,071	\$7,637	\$9,202	\$35.03	\$44.06	\$53.09
C6S5XX	Nurse V	C.025.HCS	\$85,776	\$107,904	\$130,020	\$7,148	\$8,992	\$10,835	\$41.24	\$51.88	\$62.51
C6S6XX	Nurse VI	C.026.HCS	\$90,720	\$118,884	\$147,036	\$7,560	\$9,907	\$12,253	\$43.62	\$57.16	\$70.69
G3A5XX	Office Manager I	G.020.ASR	\$49,908	\$60,432	\$70,956	\$4,159	\$5,036	\$5,913	\$23.99	\$29.05	\$34.11
G3A6XX	Office Manager II	G.022.ASR	\$53,976	\$66,492	\$78,996	\$4,498	\$5,541	\$6,583	\$25.95	\$31.97	\$37.98
C8E1XX	Pharmacy I	C.027.HCS	\$93,060	\$117,072	\$141,072	\$7,755	\$9,756	\$11,756	\$44.74	\$56.28	\$67.82
C8E2XX	Pharmacy II	C.028.HCS	\$107,352	\$130,824	\$154,296	\$8,946	\$10,902	\$12,858	\$51.61	\$62.90	\$74.18
C8E3XX	Pharmacy III	C.031.HCS	\$126,396	\$140,352	\$154,296	\$10,533	\$11,696	\$12,858	\$60.77	\$67.48	\$74.18
C8F1XX	Pharmacy Technician I	C.006.HCS	\$33,168	\$39,984	\$46,800	\$2,764	\$3,332	\$3,900	\$15.95	\$19.22	\$22.50
C8F2XX	Pharmacy Technician II	C.008.HCS	\$35,652	\$42,984	\$50,316	\$2,971	\$3,582	\$4,193	\$17.14	\$20.67	\$24.19
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$56,916	\$70,116	\$83,316	\$4,743	\$5,843	\$6,943	\$27.36	\$33.71	\$40.06
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$65,796	\$81,048	\$96,288	\$5,483	\$6,754	\$8,024	\$31.63	\$38.97	\$46.29
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$75,864	\$95,436	\$114,996	\$6,322	\$7,953	\$9,583	\$36.47	\$45.88	\$55.29
I3B1*	Phy Sci Res/Scientist Int	I.006.PSE	\$52,944	\$65,232	\$77,508	\$4,412	\$5,436	\$6,459	\$25.45	\$31.36	\$37.26
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$82,296	\$103,536	\$124,764	\$6,858	\$8,628	\$10,397	\$39.57	\$49.78	\$59.98
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$94,464	\$123,780	\$153,084	\$7,872	\$10,315	\$12,757	\$45.42	\$59.51	\$73.60



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D6C1XX	Pipe/Mech Trades I	D.013.LTC	\$44,412	\$53,772	\$63,132	\$3,701	\$4,481	\$5,261	\$21.35	\$25.85	\$30.35
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$51,324	\$62,148	\$72,960	\$4,277	\$5,179	\$6,080	\$24.68	\$29.88	\$35.08
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$59,292	\$71,820	\$84,336	\$4,941	\$5,985	\$7,028	\$28.51	\$34.53	\$40.55
H1J1XX	Planning Specialist I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H1J2XX	Planning Specialist II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H1J3XX	Planning Specialist III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H1J4XX	Planning Specialist IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H1J5XX	Planning Specialist V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H1J6XX	Planning Specialist VI	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
A4B5XX	Police Administrator I	A.027.EPS	\$79,620	\$104,328	\$129,024	\$6,635	\$8,694	\$10,752	\$38.28	\$50.16	\$62.03
A4B6XX	Police Administrator II	A.032.EPS	\$89,988	\$117,900	\$145,812	\$7,499	\$9,825	\$12,151	\$43.26	\$56.68	\$70.10
G1A3XX	Police Communication Supv	G.023.ASR	\$54,528	\$65,760	\$76,980	\$4,544	\$5,480	\$6,415	\$26.22	\$31.62	\$37.01
G1A2TX	Police Communication Tech	G.017.ASR	\$43,896	\$52,932	\$61,956	\$3,658	\$4,411	\$5,163	\$21.10	\$25.45	\$29.79
A4B2TX	Police Officer I	A.014.EPS	\$54,492	\$67,740	\$80,976	\$4,541	\$5,645	\$6,748	\$26.20	\$32.57	\$38.93
A4B3XX	Police Officer II	A.018.EPS	\$61,380	\$76,308	\$91,236	\$5,115	\$6,359	\$7,603	\$29.51	\$36.69	\$43.86
A4B4XX	Police Officer III	A.025.EPS	\$72,996	\$90,744	\$108,492	\$6,083	\$7,562	\$9,041	\$35.09	\$43.63	\$52.16
A4B1IX	Police Officer Intern	A.006.EPS	\$49,404	\$61,452	\$73,500	\$4,117	\$5,121	\$6,125	\$23.75	\$29.54	\$35.34
D7C1XX	Production I	D.005.LTC	\$26,760	\$32,412	\$38,052	\$2,230	\$2,701	\$3,171	\$12.87	\$15.58	\$18.29
D7C2XX	Production II	D.008.LTC	\$33,252	\$40,272	\$47,280	\$2,771	\$3,356	\$3,940	\$15.99	\$19.36	\$22.73
D7C3XX	Production III	D.009.LTC	\$35,760	\$43,308	\$50,844	\$2,980	\$3,609	\$4,237	\$17.19	\$20.82	\$24.44
D7C4XX	Production IV	D.012.LTC	\$41,292	\$50,016	\$58,728	\$3,441	\$4,168	\$4,894	\$19.85	\$24.05	\$28.23
D7C5XX	Production V	D.015.LTC	\$51,324	\$62,148	\$72,960	\$4,277	\$5,179	\$6,080	\$24.68	\$29.88	\$35.08
I2C4**	Professional Engineer I	I.016.PSE	\$75,864	\$95,436	\$114,996	\$6,322	\$7,953	\$9,583	\$36.47	\$45.88	\$55.29
I2C5**	Professional Engineer II	I.019.PSE	\$89,304	\$112,344	\$135,372	\$7,442	\$9,362	\$11,281	\$42.93	\$54.01	\$65.08
I2C6**	Professional Engineer III	I.020.PSE	\$94,464	\$123,780	\$153,084	\$7,872	\$10,315	\$12,757	\$45.42	\$59.51	\$73.60
I2C7**	Professional Engineer IV	I.022.PSE	\$106,560	\$133,620	\$160,668	\$8,880	\$11,135	\$13,389	\$51.23	\$64.24	\$77.24
H4R1XX	Program Assistant I	H.018.PS	\$48,144	\$58,032	\$67,920	\$4,012	\$4,836	\$5,660	\$23.15	\$27.90	\$32.65
H4R2XX	Program Assistant II	H.020.PS	\$51,744	\$62,376	\$73,008	\$4,312	\$5,198	\$6,084	\$24.88	\$29.99	\$35.10
H1A1XX	Program Coordinator	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H1A2XX	Program Management I	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1A3XX	Program Management II	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
H1A4XX	Program Management III	H.037.PS	\$91,704	\$120,168	\$148,620	\$7,642	\$10,014	\$12,385	\$44.09	\$57.77	\$71.45
D9E1XX	Project Planner I	D.017.LTC	\$59,292	\$71,820	\$84,336	\$4,941	\$5,985	\$7,028	\$28.51	\$34.53	\$40.55
D9E2XX	Project Planner II	D.019.LTC	\$68,520	\$82,992	\$97,452	\$5,710	\$6,916	\$8,121	\$32.94	\$39.90	\$46.85
H1L1XX	Purchasing Agent I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H1L2XX	Purchasing Agent II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H1L3XX	Purchasing Agent III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H1L4XX	Purchasing Agent IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H1L5XX	Purchasing Agent V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H1L6XX	Purchasing Agent VI	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
H1L7XX	Purchasing Agent VII	H.037.PS	\$91,704	\$120,168	\$148,620	\$7,642	\$10,014	\$12,385	\$44.09	\$57.77	\$71.45
H1M1XX	Real Estate Spec I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H1M2XX	Real Estate Spec II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H1M3XX	Real Estate Spec III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H1M4XX	Real Estate Spec IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H1M5XX	Real Estate Spec V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H1M6XX	Real Estate Spec VI	H.035.PS	\$86,688	\$109,068	\$131,436	\$7,224	\$9,089	\$10,953	\$41.68	\$52.44	\$63.19
H6Q1XX	Records Administrator I	H.022.PS	\$55,260	\$68,064	\$80,868	\$4,605	\$5,672	\$6,739	\$26.57	\$32.72	\$38.88
H6Q2XX	Records Administrator II	H.027.PS	\$63,564	\$83,280	\$102,984	\$5,297	\$6,940	\$8,582	\$30.56	\$40.04	\$49.51
G3F1XX	Sales Assistant I	G.003.ASR	\$24,960	\$29,700	\$34,428	\$2,080	\$2,475	\$2,869	\$12.00	\$14.28	\$16.55
G3F2XX	Sales Assistant II	G.005.ASR	\$27,972	\$33,876	\$39,780	\$2,331	\$2,823	\$3,315	\$13.45	\$16.29	\$19.13
G3F3XX	Sales Assistant III	G.008.ASR	\$32,352	\$39,168	\$45,984	\$2,696	\$3,264	\$3,832	\$15.55	\$18.83	\$22.11
H6S1XX	Sales Manager I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H6S2XX	Sales Manager II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H6S3XX	Sales Manager III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
D9F1XX	Scheduler	D.010.LTC	\$37,956	\$45,972	\$53,988	\$3,163	\$3,831	\$4,499	\$18.25	\$22.10	\$25.96
D8H1XX	Security I	D.007.LTC	\$30,936	\$37,464	\$43,992	\$2,578	\$3,122	\$3,666	\$14.87	\$18.01	\$21.15
D8H2XX	Security II	D.009.LTC	\$35,760	\$43,308	\$50,844	\$2,980	\$3,609	\$4,237	\$17.19	\$20.82	\$24.44
G1B2XX	Service Dispatcher	G.010.ASR	\$34,752	\$42,096	\$49,440	\$2,896	\$3,508	\$4,120	\$16.71	\$20.24	\$23.77
C4L1TX	Social Work/Counselor I	C.013.HCS	\$44,016	\$54,216	\$64,404	\$3,668	\$4,518	\$5,367	\$21.16	\$26.07	\$30.96



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C4L2XX	Social Work/Counselor II	C.016.HCS	\$50,856	\$62,652	\$74,436	\$4,238	\$5,221	\$6,203	\$24.45	\$30.12	\$35.79
C4L3XX	Social Work/Counselor III	C.017.HCS	\$54,660	\$67,344	\$80,028	\$4,555	\$5,612	\$6,669	\$26.28	\$32.38	\$38.48
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$58,764	\$72,384	\$86,004	\$4,897	\$6,032	\$7,167	\$28.25	\$34.80	\$41.35
H4S1IX	State Serv Prof Train I	H.007.PS	\$35,820	\$44,112	\$52,404	\$2,985	\$3,676	\$4,367	\$17.22	\$21.21	\$25.19
H4S2IX	State Serv Prof Train II	H.010.PS	\$38,484	\$47,424	\$56,352	\$3,207	\$3,952	\$4,696	\$18.50	\$22.80	\$27.09
G3J1IX	State Service Trainee I	G.001.ASR	\$24,960	\$28,680	\$32,388	\$2,080	\$2,390	\$2,699	\$12.00	\$13.79	\$15.57
G3J2IX	State Service Trainee II	G.001.ASR	\$24,960	\$28,680	\$32,388	\$2,080	\$2,390	\$2,699	\$12.00	\$13.79	\$15.57
G3J3IX	State Service Trainee III	G.002.ASR	\$24,960	\$28,992	\$33,024	\$2,080	\$2,416	\$2,752	\$12.00	\$13.94	\$15.88
G3J4IX	State Service Trainee IV	G.004.ASR	\$26,040	\$31,536	\$37,032	\$2,170	\$2,628	\$3,086	\$12.52	\$15.16	\$17.80
G3J5IX	State Service Trainee V	G.005.ASR	\$27,972	\$33,876	\$39,780	\$2,331	\$2,823	\$3,315	\$13.45	\$16.29	\$19.13
I1B1XX	Statistical Analyst I	I.006.PSE	\$52,944	\$65,232	\$77,508	\$4,412	\$5,436	\$6,459	\$25.45	\$31.36	\$37.26
I1B2XX	Statistical Analyst II	I.008.PSE	\$56,916	\$70,116	\$83,316	\$4,743	\$5,843	\$6,943	\$27.36	\$33.71	\$40.06
I1B3XX	Statistical Analyst III	I.014.PSE	\$69,912	\$87,948	\$105,984	\$5,826	\$7,329	\$8,832	\$33.61	\$42.28	\$50.95
I1B4XX	Statistical Analyst IV	I.016.PSE	\$75,864	\$95,436	\$114,996	\$6,322	\$7,953	\$9,583	\$36.47	\$45.88	\$55.29
I1B5XX	Statistical Analyst V	I.018.PSE	\$83,592	\$109,524	\$135,456	\$6,966	\$9,127	\$11,288	\$40.19	\$52.66	\$65.12
H6S4XX	Store Manager	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
D6D1XX	Structural Trades I	D.011.LTC	\$38,424	\$46,524	\$54,624	\$3,202	\$3,877	\$4,552	\$18.47	\$22.37	\$26.26
D6D2XX	Structural Trades II	D.013.LTC	\$44,412	\$53,772	\$63,132	\$3,701	\$4,481	\$5,261	\$21.35	\$25.85	\$30.35
D6D3XX	Structural Trades III	D.015.LTC	\$51,324	\$62,148	\$72,960	\$4,277	\$5,179	\$6,080	\$24.68	\$29.88	\$35.08
H3H1XX	Student Services Spec I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H3H2XX	Student Services Spec II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H3H3XX	Student Services Spec III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H3H4XX	Student Services Spec IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H3H5XX	Student Services Spec V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
H4M1IX	Technician I	H.006.PS	\$33,528	\$40,428	\$47,316	\$2,794	\$3,369	\$3,943	\$16.12	\$19.44	\$22.75
H4M2TX	Technician II	H.008.PS	\$36,036	\$43,452	\$50,868	\$3,003	\$3,621	\$4,239	\$17.33	\$20.89	\$24.46
H4M3XX	Technician III	H.016.PS	\$44,760	\$53,976	\$63,180	\$3,730	\$4,498	\$5,265	\$21.52	\$25.95	\$30.38
H4M4XX	Technician IV	H.018.PS	\$48,144	\$58,032	\$67,920	\$4,012	\$4,836	\$5,660	\$23.15	\$27.90	\$32.65
H4M5XX	Technician V	H.026.PS	\$59,796	\$72,108	\$84,408	\$4,983	\$6,009	\$7,034	\$28.75	\$34.67	\$40.58
G1C2TX	Telephone Operator I	G.004.ASR	\$26,040	\$31,536	\$37,032	\$2,170	\$2,628	\$3,086	\$12.52	\$15.16	\$17.80



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
G1C3XX	Telephone Operator II	G.005.ASR	\$27,972	\$33,876	\$39,780	\$2,331	\$2,823	\$3,315	\$13.45	\$16.29	\$19.13
G1C1IX	Telephone Operator Intern	G.002.ASR	\$24,960	\$28,992	\$33,024	\$2,080	\$2,416	\$2,752	\$12.00	\$13.94	\$15.88
C5K1IX	Therapist I	C.015.HCS	\$47,316	\$58,272	\$69,228	\$3,943	\$4,856	\$5,769	\$22.75	\$28.02	\$33.28
C5K2TX	Therapist II	C.020.HCS	\$63,192	\$77,832	\$92,472	\$5,266	\$6,486	\$7,706	\$30.38	\$37.42	\$44.46
C5K3XX	Therapist III	C.022.HCS	\$67,152	\$84,468	\$101,784	\$5,596	\$7,039	\$8,482	\$32.28	\$40.61	\$48.93
C5K4XX	Therapist IV	C.023.HCS	\$72,852	\$91,644	\$110,424	\$6,071	\$7,637	\$9,202	\$35.03	\$44.06	\$53.09
C5L1XX	Therapy Assistant I	C.007.HCS	\$35,424	\$43,644	\$51,852	\$2,952	\$3,637	\$4,321	\$17.03	\$20.98	\$24.93
H4I1XX	Training Specialist I	H.012.PS	\$41,400	\$50,988	\$60,576	\$3,450	\$4,249	\$5,048	\$19.90	\$24.51	\$29.12
H4I2XX	Training Specialist II	H.014.PS	\$44,496	\$54,804	\$65,100	\$3,708	\$4,567	\$5,425	\$21.39	\$26.35	\$31.30
H4I3XX	Training Specialist III	H.019.PS	\$51,408	\$63,324	\$75,240	\$4,284	\$5,277	\$6,270	\$24.72	\$30.44	\$36.17
H4I4XX	Training Specialist IV	H.028.PS	\$63,864	\$78,672	\$93,480	\$5,322	\$6,556	\$7,790	\$30.70	\$37.82	\$44.94
H4I5XX	Training Specialist V	H.033.PS	\$79,908	\$100,524	\$121,128	\$6,659	\$8,377	\$10,094	\$38.42	\$48.33	\$58.23
D6E1XX	Utility Plant Oper I	D.015.LTC	\$51,324	\$62,148	\$72,960	\$4,277	\$5,179	\$6,080	\$24.68	\$29.88	\$35.08
D6E2XX	Utility Plant Oper II	D.017.LTC	\$59,292	\$71,820	\$84,336	\$4,941	\$5,985	\$7,028	\$28.51	\$34.53	\$40.55
C9C1XX	Veterinary Technology I	C.007.HCS	\$35,424	\$43,644	\$51,852	\$2,952	\$3,637	\$4,321	\$17.03	\$20.98	\$24.93
C9C2XX	Veterinary Technology II	C.011.HCS	\$40,956	\$50,436	\$59,916	\$3,413	\$4,203	\$4,993	\$19.69	\$24.25	\$28.81
C9C3XX	Veterinary Technology III	C.013.HCS	\$44,016	\$54,216	\$64,404	\$3,668	\$4,518	\$5,367	\$21.16	\$26.07	\$30.96
C9C4XX	Veterinary Technology IV	C.015.HCS	\$47,316	\$58,272	\$69,228	\$3,943	\$4,856	\$5,769	\$22.75	\$28.02	\$33.28