

2016-2017 State Classified Compensation Plan

State Classified pay range information is listed as an annual salary for full-time equivalent positions. Each pay range is divided into four quartiles. Salaries between the minimum of the range and 25% above are considered to be in the first quartile, from 25% - 50% (midpoint) are in the second quartile, etc. Please contact 491-MyHR if you have questions.

Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H8A1XX	Accountant I	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H8A2XX	Accountant II	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H8A3XX	Accountant III	H.032.PS	\$69,252	\$104,988	\$78,186	\$87,120	\$96,054	\$104,988
H8A4XX	Accountant IV	H.034.PS	\$76,332	\$123,672	\$88,167	\$100,002	\$111,837	\$123,672
H8B1XX	Accounting Technician I	H.006.PS	\$31,524	\$44,496	\$34,767	\$38,010	\$41,253	\$44,496
H8B2XX	Accounting Technician II	H.011.PS	\$36,444	\$51,432	\$40,191	\$43,938	\$47,685	\$51,432
H8B3XX	Accounting Technician III	H.016.PS	\$42,096	\$59,412	\$46,425	\$50,754	\$55,083	\$59,412
H8B4XX	Accounting Technician IV	H.020.PS	\$48,660	\$68,664	\$53,661	\$58,662	\$63,663	\$68,664
G3A2TX	Admin Assistant I	G.006.ASR	\$28,284	\$40,224	\$31,269	\$34,254	\$37,239	\$40,224
G3A3XX	Admin Assistant II	G.010.ASR	\$32,676	\$46,488	\$36,129	\$39,582	\$43,035	\$46,488
G3A4XX	Admin Assistant III	G.016.ASR	\$40,608	\$57,744	\$44,892	\$49,176	\$53,460	\$57,744
G3A1IX	Admin Assistant Int	G.002.ASR	\$21,180	\$30,096	\$23,409	\$25,638	\$27,867	\$30,096
H1B1TX	Administrator I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H1B2XX	Administrator II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H1B3XX	Administrator III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H1B4XX	Administrator IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1B5XX	Administrator V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H1C1TX	Analyst I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H1C2XX	Analyst II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H1C3XX	Analyst III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H1C4XX	Analyst IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H1C5XX	Analyst V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H1C6XX	Analyst VI	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
H1C7XX	Analyst VII	H.036.PS	\$86,244	\$139,764	\$99,624	\$113,004	\$126,384	\$139,764
C9A1TX	Animal Care I	C.003.HCS	\$25,104	\$35,436	\$27,687	\$30,270	\$32,853	\$35,436
C9A2XX	Animal Care II	C.010.HCS	\$36,048	\$50,892	\$39,759	\$43,470	\$47,181	\$50,892
C9A3XX	Animal Care III	C.014.HCS	\$41,640	\$58,788	\$45,927	\$50,214	\$54,501	\$58,788
I2A3XX	Architect I	I.014.PSE	\$65,748	\$99,672	\$74,229	\$82,710	\$91,191	\$99,672
I2A4XX	Architect II	I.017.PSE	\$77,400	\$117,336	\$87,384	\$97,368	\$107,352	\$117,336
I2A5XX	Architect III	I.019.PSE	\$83,976	\$127,320	\$94,812	\$105,648	\$116,484	\$127,320
H3U3XX	Arts Professional I	H.010.PS	\$36,192	\$52,992	\$40,392	\$44,592	\$48,792	\$52,992
H3U4XX	Arts Professional II	H.017.PS	\$44,964	\$65,832	\$50,181	\$55,398	\$60,615	\$65,832
H3U5XX	Arts Professional III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H3U6XX	Arts Professional IV	H.025.PS	\$55,860	\$81,768	\$62,337	\$68,814	\$75,291	\$81,768
H3U1IX	Arts Technician I	H.004.PS	\$25,368	\$35,820	\$27,981	\$30,594	\$33,207	\$35,820
H3U2TX	Arts Technician II	H.006.PS	\$31,524	\$44,496	\$34,767	\$38,010	\$41,253	\$44,496
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$69,252	\$104,988	\$78,186	\$87,120	\$96,054	\$104,988
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
H8E5XX	Budget & Policy Anlst V	H.036.PS	\$86,244	\$139,764	\$99,624	\$113,004	\$126,384	\$139,764
H8E1XX	Budget Analyst I	H.022.PS	\$51,972	\$76,056	\$57,993	\$64,014	\$70,035	\$76,056
H8E2XX	Budget Analyst II	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$61,872	\$90,552	\$69,042	\$76,212	\$83,382	\$90,552
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$71,340	\$108,144	\$80,541	\$89,742	\$98,943	\$108,144
C6P1TX	Client Care Aide I	C.001.HCS	\$23,352	\$32,952	\$25,752	\$28,152	\$30,552	\$32,952
C6P2XX	Client Care Aide II	C.003.HCS	\$25,104	\$35,436	\$27,687	\$30,270	\$32,853	\$35,436
C5J1IX	Clinical Therapist I	C.009.HCS	\$35,820	\$52,428	\$39,972	\$44,124	\$48,276	\$52,428



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C5J2TX	Clinical Therapist II	C.013.HCS	\$41,388	\$60,564	\$46,182	\$50,976	\$55,770	\$60,564
C5J3XX	Clinical Therapist III	C.015.HCS	\$44,496	\$65,112	\$49,650	\$54,804	\$59,958	\$65,112
C5J4XX	Clinical Therapist IV	C.019.HCS	\$55,260	\$80,880	\$61,665	\$68,070	\$74,475	\$80,880
C5J5XX	Clinical Therapist V	C.020.HCS	\$59,424	\$86,964	\$66,309	\$73,194	\$80,079	\$86,964
G4A1TX	Collections Rep I	G.009.ASR	\$30,912	\$43,620	\$34,089	\$37,266	\$40,443	\$43,620
G4A2XX	Collections Rep II	G.013.ASR	\$35,724	\$50,436	\$39,402	\$43,080	\$46,758	\$50,436
G4A3XX	Collections Rep III	G.023.ASR	\$51,276	\$72,384	\$56,553	\$61,830	\$67,107	\$72,384
C7B1TX	Community Worker I	C.005.HCS	\$29,004	\$40,944	\$31,989	\$34,974	\$37,959	\$40,944
C7B2XX	Community Worker II	C.006.HCS	\$31,188	\$44,016	\$34,395	\$37,602	\$40,809	\$44,016
H6J4XX	Comp Ins Spec III	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
G2A4XX	Computer Oper Supv I	G.022.ASR	\$50,760	\$74,292	\$56,643	\$62,526	\$68,409	\$74,292
G2A5XX	Computer Oper Supv II	G.025.ASR	\$61,416	\$89,892	\$68,535	\$75,654	\$82,773	\$89,892
H2B1XX	Computer Operations Mgr	H.034.PS	\$76,332	\$123,672	\$88,167	\$100,002	\$111,837	\$123,672
G2A2TX	Computer Operator I	G.008.ASR	\$30,420	\$43,248	\$33,627	\$36,834	\$40,041	\$43,248
G2A3XX	Computer Operator II	G.014.ASR	\$37,788	\$53,712	\$41,769	\$45,750	\$49,731	\$53,712
G2A1IX	Computer Operator Intern	G.002.ASR	\$21,180	\$30,096	\$23,409	\$25,638	\$27,867	\$30,096
G2B2TX	Computer Prod Coord I	G.006.ASR	\$28,284	\$40,224	\$31,269	\$34,254	\$37,239	\$40,224
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$21,180	\$30,096	\$23,409	\$25,638	\$27,867	\$30,096
A2A2TX	Criminal Investigator I	A.014.EPS	\$56,964	\$84,648	\$63,885	\$70,806	\$77,727	\$84,648
A2A3XX	Criminal Investigator II	A.018.EPS	\$69,180	\$102,888	\$77,607	\$86,034	\$94,461	\$102,888
G2C2TX	Cust Support Coord I	G.018.ASR	\$43,644	\$62,052	\$48,246	\$52,848	\$57,450	\$62,052
G2C3XX	Cust Support Coord II	G.020.ASR	\$46,932	\$66,732	\$51,882	\$56,832	\$61,782	\$66,732
G2C4XX	Cust Support Coord III	G.024.ASR	\$55,836	\$81,732	\$62,310	\$68,784	\$75,258	\$81,732
G2C1IX	Cust Support Intern	G.014.ASR	\$37,788	\$53,712	\$41,769	\$45,750	\$49,731	\$53,712
D8B1TX	Custodian I	D.022.LTC	\$26,160	\$37,212	\$28,923	\$31,686	\$34,449	\$37,212
D8B2XX	Custodian II	D.023.LTC	\$28,128	\$39,996	\$31,095	\$34,062	\$37,029	\$39,996
D8B3XX	Custodian III	D.029.LTC	\$40,380	\$57,420	\$44,640	\$48,900	\$53,160	\$57,420
D8B4XX	Custodian IV	D.031.LTC	\$46,668	\$66,348	\$51,588	\$56,508	\$61,428	\$66,348
G2D1IX	Data Entry Intern	G.002.ASR	\$21,180	\$30,096	\$23,409	\$25,638	\$27,867	\$30,096
G2D2TX	Data Entry Operator I	G.006.ASR	\$28,284	\$40,224	\$31,269	\$34,254	\$37,239	\$40,224



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
G2D3XX	Data Entry Operator II	G.008.ASR	\$30,420	\$43,248	\$33,627	\$36,834	\$40,041	\$43,248
H1D1TX	Data Management I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H1D2XX	Data Management II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H1D3XX	Data Management III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H1D4XX	Data Management IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H1D5XX	Data Management V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H1D6XX	Data Management VI	H.036.PS	\$86,244	\$139,764	\$99,624	\$113,004	\$126,384	\$139,764
G2D4XX	Data Specialist	G.012.ASR	\$35,136	\$49,980	\$38,847	\$42,558	\$46,269	\$49,980
G2D5XX	Data Supervisor	G.016.ASR	\$40,608	\$57,744	\$44,892	\$49,176	\$53,460	\$57,744
C6Q1TX	Dental Care I	C.006.HCS	\$31,188	\$44,016	\$34,395	\$37,602	\$40,809	\$44,016
C6Q2XX	Dental Care II	C.008.HCS	\$33,528	\$47,316	\$36,975	\$40,422	\$43,869	\$47,316
C6Q3XX	Dental Care III	C.014.HCS	\$41,640	\$58,788	\$45,927	\$50,214	\$54,501	\$58,788
C6Q4XX	Dental Care IV	C.018.HCS	\$51,744	\$73,020	\$57,063	\$62,382	\$67,701	\$73,020
C6Q5XX	Dental Care V	C.021.HCS	\$59,796	\$84,396	\$65,946	\$72,096	\$78,246	\$84,396
I2A2TX	Designer/Planner	I.010.PSE	\$57,540	\$84,228	\$64,212	\$70,884	\$77,556	\$84,228
C8A1TX	Diag Procd Technol I	C.009.HCS	\$35,820	\$52,428	\$39,972	\$44,124	\$48,276	\$52,428
C8A2XX	Diag Procd Technol II	C.016.HCS	\$47,820	\$69,996	\$53,364	\$58,908	\$64,452	\$69,996
C8A3XX	Diag Procd Technol III	C.022.HCS	\$63,144	\$95,724	\$71,289	\$79,434	\$87,579	\$95,724
C8A4XX	Diag Procd Technol IV	C.023.HCS	\$68,508	\$103,860	\$77,346	\$86,184	\$95,022	\$103,860
C8B1IX	Dietitian I	C.015.HCS	\$44,496	\$65,112	\$49,650	\$54,804	\$59,958	\$65,112
C8B2TX	Dietitian II	C.016.HCS	\$47,820	\$69,996	\$53,364	\$58,908	\$64,452	\$69,996
D8C1TX	Dining Services I	D.002.LTC	\$20,256	\$28,812	\$22,395	\$24,534	\$26,673	\$28,812
D8C2XX	Dining Services II	D.003.LTC	\$21,780	\$30,960	\$24,075	\$26,370	\$28,665	\$30,960
D8C3XX	Dining Services III	D.005.LTC	\$25,164	\$35,784	\$27,819	\$30,474	\$33,129	\$35,784
D8C4XX	Dining Services IV	D.006.LTC	\$27,060	\$38,484	\$29,916	\$32,772	\$35,628	\$38,484
D8C5XX	Dining Services V	D.012.LTC	\$38,832	\$55,224	\$42,930	\$47,028	\$51,126	\$55,224
H7C2XX	Early Childhood Educ I	H.002.PS	\$25,212	\$36,900	\$28,134	\$31,056	\$33,978	\$36,900
H7C3XX	Early Childhood Educ II	H.005.PS	\$29,136	\$42,648	\$32,514	\$35,892	\$39,270	\$42,648
D6A1TX	Electrical Trades I	D.013.LTC	\$41,748	\$59,364	\$46,152	\$50,556	\$54,960	\$59,364
D6A2XX	Electrical Trades II	D.016.LTC	\$51,876	\$73,776	\$57,351	\$62,826	\$68,301	\$73,776



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D6A3XX	Electrical Trades III	D.018.LTC	\$59,952	\$85,236	\$66,273	\$72,594	\$78,915	\$85,236
I2B1TX	Electronic Engineer I	I.016.PSE	\$71,340	\$108,144	\$80,541	\$89,742	\$98,943	\$108,144
I2B2XX	Electronic Engineer II	I.017.PSE	\$77,400	\$117,336	\$87,384	\$97,368	\$107,352	\$117,336
I2B3XX	Electronic Engineer III	I.019.PSE	\$83,976	\$127,320	\$94,812	\$105,648	\$116,484	\$127,320
I5E2TX	Electronics Spec I	I.002.PSE	\$43,080	\$63,060	\$48,075	\$53,070	\$58,065	\$63,060
I5E3XX	Electronics Spec II	I.008.PSE	\$53,520	\$78,348	\$59,727	\$65,934	\$72,141	\$78,348
I5E4XX	Electronics Spec III	I.010.PSE	\$57,540	\$84,228	\$64,212	\$70,884	\$77,556	\$84,228
I5E1IX	Electronics Spec Intern	I.001.PSE	\$37,284	\$54,576	\$41,607	\$45,930	\$50,253	\$54,576
I5E5XX	Electronics Spec IV	I.014.PSE	\$65,748	\$99,672	\$74,229	\$82,710	\$91,191	\$99,672
I2C1I*	Engineer-in-Training I	I.010.PSE	\$57,540	\$84,228	\$64,212	\$70,884	\$77,556	\$84,228
I2C2T*	Engineer-in-Training II	I.012.PSE	\$61,872	\$90,552	\$69,042	\$76,212	\$83,382	\$90,552
I2C3**	Engineer-in-Training III	I.014.PSE	\$65,748	\$99,672	\$74,229	\$82,710	\$91,191	\$99,672
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$27,060	\$38,484	\$29,916	\$32,772	\$35,628	\$38,484
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$31,272	\$44,460	\$34,569	\$37,866	\$41,163	\$44,460
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$38,832	\$55,224	\$42,930	\$47,028	\$51,126	\$55,224
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$46,620	\$65,808	\$51,417	\$56,214	\$61,011	\$65,808
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$50,112	\$70,740	\$55,269	\$60,426	\$65,583	\$70,740
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$53,868	\$76,032	\$59,409	\$64,950	\$70,491	\$76,032
I3A1I*	Environ Protect Intern	I.006.PSE	\$49,788	\$72,876	\$55,560	\$61,332	\$67,104	\$72,876
I3A2T*	Environ Protect Spec I	I.008.PSE	\$53,520	\$78,348	\$59,727	\$65,934	\$72,141	\$78,348
I3A3**	Environ Protect Spec II	I.012.PSE	\$61,872	\$90,552	\$69,042	\$76,212	\$83,382	\$90,552
I3A4**	Environ Protect Spec III	I.016.PSE	\$71,340	\$108,144	\$80,541	\$89,742	\$98,943	\$108,144
I3A5**	Environ Protect Spec IV	I.017.PSE	\$77,400	\$117,336	\$87,384	\$97,368	\$107,352	\$117,336
I3A6**	Environ Protect Spec V	I.020.PSE	\$88,836	\$143,964	\$102,618	\$116,400	\$130,182	\$143,964
D7A1TX	Equipment Mechanic I	D.011.LTC	\$36,132	\$51,372	\$39,942	\$43,752	\$47,562	\$51,372
D7A2XX	Equipment Mechanic II	D.013.LTC	\$41,748	\$59,364	\$46,152	\$50,556	\$54,960	\$59,364
D7A3XX	Equipment Mechanic III	D.015.LTC	\$48,264	\$68,616	\$53,352	\$58,440	\$63,528	\$68,616
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$51,876	\$73,776	\$57,351	\$62,826	\$68,301	\$73,776
D7B1TX	Equipment Operator I	D.007.LTC	\$29,088	\$41,364	\$32,157	\$35,226	\$38,295	\$41,364
D7B2XX	Equipment Operator II	D.011.LTC	\$36,132	\$51,372	\$39,942	\$43,752	\$47,562	\$51,372



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D7B3XX	Equipment Operator III	D.012.LTC	\$38,832	\$55,224	\$42,930	\$47,028	\$51,126	\$55,224
D7B4XX	Equipment Operator IV	D.013.LTC	\$41,748	\$59,364	\$46,152	\$50,556	\$54,960	\$59,364
H6M1XX	Food Serv Mgr I	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H6M2XX	Food Serv Mgr II	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H6M3XX	Food Serv Mgr III	H.027.PS	\$59,772	\$96,852	\$69,042	\$78,312	\$87,582	\$96,852
H6M4XX	Food Serv Mgr IV	H.031.PS	\$67,548	\$109,464	\$78,027	\$88,506	\$98,985	\$109,464
D8D1TX	General Labor I	D.007.LTC	\$29,088	\$41,364	\$32,157	\$35,226	\$38,295	\$41,364
D8D2XX	General Labor II	D.008.LTC	\$31,272	\$44,460	\$34,569	\$37,866	\$41,163	\$44,460
D8D3XX	General Labor III	D.011.LTC	\$36,132	\$51,372	\$39,942	\$43,752	\$47,562	\$51,372
H6G1IX	General Professional I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H6G2TX	General Professional II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H6G3XX	General Professional III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H6G4XX	General Professional IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H6G5XX	General Professional V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H6G6XX	General Professional VI	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
H6G7XX	General Professional VII	H.036.PS	\$86,244	\$139,764	\$99,624	\$113,004	\$126,384	\$139,764
H111TX	Grants Specialist I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H112XX	Grants Specialist II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H113XX	Grants Specialist III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H114XX	Grants Specialist IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H115XX	Grants Specialist V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H116XX	Grants Specialist VI	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
D8E1TX	Grounds & Nursery I	D.011.LTC	\$36,132	\$51,372	\$39,942	\$43,752	\$47,562	\$51,372
D8E2XX	Grounds & Nursery II	D.012.LTC	\$38,832	\$55,224	\$42,930	\$47,028	\$51,126	\$55,224
D8E3XX	Grounds & Nursery III	D.015.LTC	\$48,264	\$68,616	\$53,352	\$58,440	\$63,528	\$68,616
C7D1IX	HCS Trainee I	C.002.HCS	\$24,948	\$36,516	\$27,840	\$30,732	\$33,624	\$36,516
C7D2IX	HCS Trainee II	C.002.HCS	\$24,948	\$36,516	\$27,840	\$30,732	\$33,624	\$36,516
C7D3IX	HCS Trainee III	C.007.HCS	\$33,312	\$48,756	\$37,173	\$41,034	\$44,895	\$48,756
C6R1TX	Health Care Tech I	C.008.HCS	\$33,528	\$47,316	\$36,975	\$40,422	\$43,869	\$47,316
C6R2XX	Health Care Tech II	C.010.HCS	\$36,048	\$50,892	\$39,759	\$43,470	\$47,181	\$50,892



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C7C1IX	Health Professional I	C.013.HCS	\$41,388	\$60,564	\$46,182	\$50,976	\$55,770	\$60,564
C7C2TX	Health Professional II	C.016.HCS	\$47,820	\$69,996	\$53,364	\$58,908	\$64,452	\$69,996
C7C3XX	Health Professional III	C.017.HCS	\$51,408	\$75,252	\$57,369	\$63,330	\$69,291	\$75,252
C7C4XX	Health Professional IV	C.019.HCS	\$55,260	\$80,880	\$61,665	\$68,070	\$74,475	\$80,880
C7C5XX	Health Professional V	C.022.HCS	\$63,144	\$95,724	\$71,289	\$79,434	\$87,579	\$95,724
C7C6XX	Health Professional VI	C.025.HCS	\$80,664	\$122,280	\$91,068	\$101,472	\$111,876	\$122,280
H4G1TX	Human Resources Spec I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H4G2XX	Human Resources Spec II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H4G3XX	Human Resources Spec III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H4G4XX	Human Resources Spec IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H4G5XX	Human Resources Spec V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H4G6XX	Human Resources Spec VI	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
H4G7XX	Human Resources Spec VII	H.036.PS	\$86,244	\$139,764	\$99,624	\$113,004	\$126,384	\$139,764
D9C1TX	Inspector I	D.014.LTC	\$44,892	\$63,828	\$49,626	\$54,360	\$59,094	\$63,828
D9C2XX	Inspector II	D.016.LTC	\$51,876	\$73,776	\$57,351	\$62,826	\$68,301	\$73,776
D9C3XX	Inspector III	D.017.LTC	\$55,764	\$79,308	\$61,650	\$67,536	\$73,422	\$79,308
H2A4XX	IT Manager	T.004.IT	\$97,272	\$146,676	\$109,623	\$121,974	\$134,325	\$146,676
H2A2XX	IT Professional	T.002.IT	\$52,956	\$110,712	\$67,395	\$81,834	\$96,273	\$110,712
H2A3XX	IT Supervisor	T.003.IT	\$80,508	\$134,652	\$94,044	\$107,580	\$121,116	\$134,652
H2A1XX	IT Technician	T.001.IT	\$41,208	\$68,940	\$48,141	\$55,074	\$62,007	\$68,940
I9A1TX	Laboratory Coord I	I.003.PSE	\$43,368	\$61,200	\$47,826	\$52,284	\$56,742	\$61,200
I9A2XX	Laboratory Coord II	I.009.PSE	\$53,868	\$76,032	\$59,409	\$64,950	\$70,491	\$76,032
I9A3XX	Laboratory Coord III	I.013.PSE	\$62,256	\$87,876	\$68,661	\$75,066	\$81,471	\$87,876
C8C1TX	Laboratory Support I	C.004.HCS	\$26,988	\$38,100	\$29,766	\$32,544	\$35,322	\$38,100
C8C2XX	Laboratory Support II	C.006.HCS	\$31,188	\$44,016	\$34,395	\$37,602	\$40,809	\$44,016
C8C3XX	Laboratory Support III	C.010.HCS	\$36,048	\$50,892	\$39,759	\$43,470	\$47,181	\$50,892
C8D1TX	Laboratory Technology I	C.013.HCS	\$41,388	\$60,564	\$46,182	\$50,976	\$55,770	\$60,564
C8D2XX	Laboratory Technology II	C.015.HCS	\$44,496	\$65,112	\$49,650	\$54,804	\$59,958	\$65,112
C8D3XX	Laboratory Technology III	C.019.HCS	\$55,260	\$80,880	\$61,665	\$68,070	\$74,475	\$80,880
C8D4XX	Laboratory Technology IV	C.022.HCS	\$63,144	\$95,724	\$71,289	\$79,434	\$87,579	\$95,724



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
I2D3XX	Landscape Architect I	I.012.PSE	\$61,872	\$90,552	\$69,042	\$76,212	\$83,382	\$90,552
I2D4XX	Landscape Architect II	I.016.PSE	\$71,340	\$108,144	\$80,541	\$89,742	\$98,943	\$108,144
I2D1IX	Landscape Int	I.006.PSE	\$49,788	\$72,876	\$55,560	\$61,332	\$67,104	\$72,876
I2D2TX	Landscape Specialist	I.008.PSE	\$53,520	\$78,348	\$59,727	\$65,934	\$72,141	\$78,348
H5E1XX	Legal Assistant I	H.020.PS	\$48,660	\$68,664	\$53,661	\$58,662	\$63,663	\$68,664
H5E2XX	Legal Assistant II	H.029.PS	\$60,444	\$85,296	\$66,657	\$72,870	\$79,083	\$85,296
H1Q1TX	Liaison I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H1Q2XX	Liaison II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H1Q3XX	Liaison III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H1Q4XX	Liaison IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H1Q5XX	Liaison V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H1Q6XX	Liaison VI	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
H3G2XX	Librarian I	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H3G3XX	Librarian II	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H3G4XX	Librarian III	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
G3C2TX	Library Technician I	G.009.ASR	\$30,912	\$43,620	\$34,089	\$37,266	\$40,443	\$43,620
G3C3XX	Library Technician II	G.011.ASR	\$33,228	\$46,908	\$36,648	\$40,068	\$43,488	\$46,908
G3C4XX	Library Technician III	G.013.ASR	\$35,724	\$50,436	\$39,402	\$43,080	\$46,758	\$50,436
D9D1TX	LTC Operations I	D.018.LTC	\$59,952	\$85,236	\$66,273	\$72,594	\$78,915	\$85,236
D9D2XX	LTC Operations II	D.020.LTC	\$74,472	\$105,888	\$82,326	\$90,180	\$98,034	\$105,888
D8F1IX	LTC Trainee I	D.001.LTC	\$19,344	\$27,492	\$21,381	\$23,418	\$25,455	\$27,492
D8F2IX	LTC Trainee II	D.001.LTC	\$19,344	\$27,492	\$21,381	\$23,418	\$25,455	\$27,492
D8F3IX	LTC Trainee III	D.003.LTC	\$21,780	\$30,960	\$24,075	\$26,370	\$28,665	\$30,960
D8F4IX	LTC Trainee IV	D.005.LTC	\$25,164	\$35,784	\$27,819	\$30,474	\$33,129	\$35,784
D8F5IX	LTC Trainee V	D.006.LTC	\$27,060	\$38,484	\$29,916	\$32,772	\$35,628	\$38,484
D8F7IX	LTC Trainee VII	D.009.LTC	\$33,624	\$47,808	\$37,170	\$40,716	\$44,262	\$47,808
D6B1TX	Machining Trades I	D.012.LTC	\$38,832	\$55,224	\$42,930	\$47,028	\$51,126	\$55,224
D6B2XX	Machining Trades II	D.013.LTC	\$41,748	\$59,364	\$46,152	\$50,556	\$54,960	\$59,364
D6B3XX	Machining Trades III	D.015.LTC	\$48,264	\$68,616	\$53,352	\$58,440	\$63,528	\$68,616
D6B4XX	Machining Trades IV	D.017.LTC	\$55,764	\$79,308	\$61,650	\$67,536	\$73,422	\$79,308



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Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H4K1TX	Marketing and Com Spc I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H4K2XX	Marketing and Com Spc II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H4K3XX	Marketing and Com Spc III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H4K4XX	Marketing and Com Spc IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H4K5XX	Marketing and Com Spc V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H4K6XX	Marketing and Com Spc VI	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
D8G1TX	Materials Handler I	D.006.LTC	\$27,060	\$38,484	\$29,916	\$32,772	\$35,628	\$38,484
D8G2XX	Materials Handler II	D.009.LTC	\$33,624	\$47,808	\$37,170	\$40,716	\$44,262	\$47,808
D8G3XX	Materials Handler III	D.013.LTC	\$41,748	\$59,364	\$46,152	\$50,556	\$54,960	\$59,364
D8G4XX	Materials Supervisor	D.015.LTC	\$48,264	\$68,616	\$53,352	\$58,440	\$63,528	\$68,616
H3I2TX	Media Specialist I	H.006.PS	\$31,524	\$44,496	\$34,767	\$38,010	\$41,253	\$44,496
H3I3XX	Media Specialist II	H.008.PS	\$33,888	\$47,832	\$37,374	\$40,860	\$44,346	\$47,832
H3I4XX	Media Specialist III	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H3I1IX	Media Specialist Intern	H.003.PS	\$25,368	\$35,724	\$27,957	\$30,546	\$33,135	\$35,724
H3I5XX	Media Specialist IV	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H3I6XX	Media Specialist V	H.022.PS	\$51,972	\$76,056	\$57,993	\$64,014	\$70,035	\$76,056
G3D1TX	Medical Records Tech I	G.009.ASR	\$30,912	\$43,620	\$34,089	\$37,266	\$40,443	\$43,620
G3D2XX	Medical Records Tech II	G.019.ASR	\$44,388	\$62,640	\$48,951	\$53,514	\$58,077	\$62,640
G3D3XX	Medical Records Tech III	G.021.ASR	\$47,712	\$67,332	\$52,617	\$57,522	\$62,427	\$67,332
C6S4XX	Mid-level Provider	C.024.HCS	\$74,328	\$112,692	\$83,919	\$93,510	\$103,101	\$112,692
C6S1XX	Nurse I	C.020.HCS	\$59,424	\$86,964	\$66,309	\$73,194	\$80,079	\$86,964
C6S2XX	Nurse II	C.022.HCS	\$63,144	\$95,724	\$71,289	\$79,434	\$87,579	\$95,724
C6S3XX	Nurse III	C.023.HCS	\$68,508	\$103,860	\$77,346	\$86,184	\$95,022	\$103,860
C6S5XX	Nurse V	C.025.HCS	\$80,664	\$122,280	\$91,068	\$101,472	\$111,876	\$122,280
C6S6XX	Nurse VI	C.026.HCS	\$85,320	\$138,276	\$98,559	\$111,798	\$125,037	\$138,276
G3A5XX	Office Manager I	G.020.ASR	\$46,932	\$66,732	\$51,882	\$56,832	\$61,782	\$66,732
G3A6XX	Office Manager II	G.022.ASR	\$50,760	\$74,292	\$56,643	\$62,526	\$68,409	\$74,292
C8E1XX	Pharmacy I	C.027.HCS	\$87,516	\$132,672	\$98,805	\$110,094	\$121,383	\$132,672
C8E2XX	Pharmacy II	C.028.HCS	\$100,968	\$145,104	\$112,002	\$123,036	\$134,070	\$145,104
C8E3XX	Pharmacy III	C.031.HCS	\$118,860	\$145,104	\$125,421	\$131,982	\$138,543	\$145,104



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C8F1TX	Pharmacy Technician I	C.006.HCS	\$31,188	\$44,016	\$34,395	\$37,602	\$40,809	\$44,016
C8F2XX	Pharmacy Technician II	C.008.HCS	\$33,528	\$47,316	\$36,975	\$40,422	\$43,869	\$47,316
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$53,520	\$78,348	\$59,727	\$65,934	\$72,141	\$78,348
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$61,872	\$90,552	\$69,042	\$76,212	\$83,382	\$90,552
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$71,340	\$108,144	\$80,541	\$89,742	\$98,943	\$108,144
I3B1I*	Phy Sci Res/Scientist Int	I.006.PSE	\$49,788	\$72,876	\$55,560	\$61,332	\$67,104	\$72,876
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$77,400	\$117,336	\$87,384	\$97,368	\$107,352	\$117,336
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$88,836	\$143,964	\$102,618	\$116,400	\$130,182	\$143,964
D6C1TX	Pipe/Mech Trades I	D.013.LTC	\$41,748	\$59,364	\$46,152	\$50,556	\$54,960	\$59,364
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$48,264	\$68,616	\$53,352	\$58,440	\$63,528	\$68,616
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$55,764	\$79,308	\$61,650	\$67,536	\$73,422	\$79,308
H1J1TX	Planning Specialist I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H1J2XX	Planning Specialist II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H1J3XX	Planning Specialist III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H1J4XX	Planning Specialist IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H1J5XX	Planning Specialist V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H1J6XX	Planning Specialist VI	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
A4B5XX	Police Administrator I	A.019.EPS	\$74,880	\$121,344	\$86,496	\$98,112	\$109,728	\$121,344
A4B6XX	Police Administrator II	A.021.EPS	\$84,624	\$137,136	\$97,752	\$110,880	\$124,008	\$137,136
G1A3XX	Police Communication Supv	G.023.ASR	\$51,276	\$72,384	\$56,553	\$61,830	\$67,107	\$72,384
G1A2TX	Police Communication Tech	G.017.ASR	\$41,268	\$58,260	\$45,516	\$49,764	\$54,012	\$58,260
A4B2TX	Police Officer I	A.022.EPS	\$51,240	\$76,152	\$57,468	\$63,696	\$69,924	\$76,152
A4B3XX	Police Officer II	A.028.EPS	\$57,720	\$85,800	\$64,740	\$71,760	\$78,780	\$85,800
A4B4XX	Police Officer III	A.033.EPS	\$68,652	\$102,036	\$76,998	\$85,344	\$93,690	\$102,036
A4B1IX	Police Officer Intern	A.025.EPS	\$46,452	\$69,120	\$52,119	\$57,786	\$63,453	\$69,120
D7C1TX	Production I	D.005.LTC	\$25,164	\$35,784	\$27,819	\$30,474	\$33,129	\$35,784
D7C2XX	Production II	D.008.LTC	\$31,272	\$44,460	\$34,569	\$37,866	\$41,163	\$44,460
D7C3XX	Production III	D.009.LTC	\$33,624	\$47,808	\$37,170	\$40,716	\$44,262	\$47,808
D7C4XX	Production IV	D.012.LTC	\$38,832	\$55,224	\$42,930	\$47,028	\$51,126	\$55,224
D7C5XX	Production V	D.015.LTC	\$48,264	\$68,616	\$53,352	\$58,440	\$63,528	\$68,616



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
I2C4**	Professional Engineer I	I.016.PSE	\$71,340	\$108,144	\$80,541	\$89,742	\$98,943	\$108,144
I2C5**	Professional Engineer II	I.019.PSE	\$83,976	\$127,320	\$94,812	\$105,648	\$116,484	\$127,320
I2C6**	Professional Engineer III	I.020.PSE	\$88,836	\$143,964	\$102,618	\$116,400	\$130,182	\$143,964
I2C7**	Professional Engineer IV	I.022.PSE	\$100,212	\$151,092	\$112,932	\$125,652	\$138,372	\$151,092
H4R1XX	Program Assistant I	H.018.PS	\$45,264	\$63,876	\$49,917	\$54,570	\$59,223	\$63,876
H4R2XX	Program Assistant II	H.020.PS	\$48,660	\$68,664	\$53,661	\$58,662	\$63,663	\$68,664
H1A3XX	Program Coordinator	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H1A5XX	Program Management I	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H1A6XX	Program Management II	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
H1A7XX	Program Management III	H.036.PS	\$86,244	\$139,764	\$99,624	\$113,004	\$126,384	\$139,764
D9E1TX	Project Planner I	D.017.LTC	\$55,764	\$79,308	\$61,650	\$67,536	\$73,422	\$79,308
D9E2XX	Project Planner II	D.019.LTC	\$64,440	\$91,644	\$71,241	\$78,042	\$84,843	\$91,644
H1L1TX	Purchasing Agent I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H1L2XX	Purchasing Agent II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H1L3XX	Purchasing Agent III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H1L4XX	Purchasing Agent IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H1L5XX	Purchasing Agent V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H1L6XX	Purchasing Agent VI	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
H1L7XX	Purchasing Agent VII	H.036.PS	\$86,244	\$139,764	\$99,624	\$113,004	\$126,384	\$139,764
H1M1TX	Real Estate Spec I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H1M2XX	Real Estate Spec II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H1M3XX	Real Estate Spec III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H1M4XX	Real Estate Spec IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H1M5XX	Real Estate Spec V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H1M6XX	Real Estate Spec VI	H.035.PS	\$81,528	\$123,600	\$92,046	\$102,564	\$113,082	\$123,600
H6Q1XX	Records Administrator I	H.022.PS	\$51,972	\$76,056	\$57,993	\$64,014	\$70,035	\$76,056
H6Q2XX	Records Administrator II	H.027.PS	\$59,772	\$96,852	\$69,042	\$78,312	\$87,582	\$96,852
G3F1TX	Sales Assistant I	G.003.ASR	\$22,764	\$32,376	\$25,167	\$27,570	\$29,973	\$32,376
G3F2XX	Sales Assistant II	G.005.ASR	\$26,304	\$37,404	\$29,079	\$31,854	\$34,629	\$37,404
G3F3XX	Sales Assistant III	G.008.ASR	\$30,420	\$43,248	\$33,627	\$36,834	\$40,041	\$43,248



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H6S1TX	Sales Manager I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H6S2XX	Sales Manager II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H6S3XX	Sales Manager III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
D9F1TX	Scheduler	D.010.LTC	\$35,700	\$50,772	\$39,468	\$43,236	\$47,004	\$50,772
D8H1TX	Security I	D.007.LTC	\$29,088	\$41,364	\$32,157	\$35,226	\$38,295	\$41,364
D8H2XX	Security II	D.009.LTC	\$33,624	\$47,808	\$37,170	\$40,716	\$44,262	\$47,808
G1B2TX	Service Dispatcher	G.010.ASR	\$32,676	\$46,488	\$36,129	\$39,582	\$43,035	\$46,488
C4L1TX	Social Work/Counselor I	C.013.HCS	\$41,388	\$60,564	\$46,182	\$50,976	\$55,770	\$60,564
C4L2XX	Social Work/Counselor II	C.016.HCS	\$47,820	\$69,996	\$53,364	\$58,908	\$64,452	\$69,996
C4L3XX	Social Work/Counselor III	C.017.HCS	\$51,408	\$75,252	\$57,369	\$63,330	\$69,291	\$75,252
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$55,260	\$80,880	\$61,665	\$68,070	\$74,475	\$80,880
H4S1IX	State Serv Prof Train I	H.007.PS	\$33,672	\$49,284	\$37,575	\$41,478	\$45,381	\$49,284
H4S2IX	State Serv Prof Train II	H.010.PS	\$36,192	\$52,992	\$40,392	\$44,592	\$48,792	\$52,992
G3J1IX	State Service Trainee I	G.001.ASR	\$19,704	\$28,020	\$21,783	\$23,862	\$25,941	\$28,020
G3J2IX	State Service Trainee II	G.001.ASR	\$19,704	\$28,020	\$21,783	\$23,862	\$25,941	\$28,020
G3J3IX	State Service Trainee III	G.002.ASR	\$21,180	\$30,096	\$23,409	\$25,638	\$27,867	\$30,096
G3J4IX	State Service Trainee IV	G.004.ASR	\$24,480	\$34,812	\$27,063	\$29,646	\$32,229	\$34,812
G3J5IX	State Service Trainee V	G.005.ASR	\$26,304	\$37,404	\$29,079	\$31,854	\$34,629	\$37,404
I1B1TX	Statistical Analyst I	I.006.PSE	\$49,788	\$72,876	\$55,560	\$61,332	\$67,104	\$72,876
I1B2XX	Statistical Analyst II	I.008.PSE	\$53,520	\$78,348	\$59,727	\$65,934	\$72,141	\$78,348
I1B3XX	Statistical Analyst III	I.014.PSE	\$65,748	\$99,672	\$74,229	\$82,710	\$91,191	\$99,672
I1B4XX	Statistical Analyst IV	I.016.PSE	\$71,340	\$108,144	\$80,541	\$89,742	\$98,943	\$108,144
I1B5XX	Statistical Analyst V	I.018.PSE	\$78,612	\$127,392	\$90,807	\$103,002	\$115,197	\$127,392
H6S4XX	Store Manager	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
D6D1TX	Structural Trades I	D.011.LTC	\$36,132	\$51,372	\$39,942	\$43,752	\$47,562	\$51,372
D6D2XX	Structural Trades II	D.013.LTC	\$41,748	\$59,364	\$46,152	\$50,556	\$54,960	\$59,364
D6D3XX	Structural Trades III	D.015.LTC	\$48,264	\$68,616	\$53,352	\$58,440	\$63,528	\$68,616
H3H1TX	Student Services Spec I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H3H2XX	Student Services Spec II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H3H3XX	Student Services Spec III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H3H4XX	Student Services Spec IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H3H5XX	Student Services Spec V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
H4M1IX	Technician I	H.006.PS	\$31,524	\$44,496	\$34,767	\$38,010	\$41,253	\$44,496
H4M2TX	Technician II	H.008.PS	\$33,888	\$47,832	\$37,374	\$40,860	\$44,346	\$47,832
H4M3XX	Technician III	H.016.PS	\$42,096	\$59,412	\$46,425	\$50,754	\$55,083	\$59,412
H4M4XX	Technician IV	H.018.PS	\$45,264	\$63,876	\$49,917	\$54,570	\$59,223	\$63,876
H4M5XX	Technician V	H.026.PS	\$56,232	\$79,368	\$62,016	\$67,800	\$73,584	\$79,368
G1C2TX	Telephone Operator I	G.004.ASR	\$24,480	\$34,812	\$27,063	\$29,646	\$32,229	\$34,812
G1C3XX	Telephone Operator II	G.005.ASR	\$26,304	\$37,404	\$29,079	\$31,854	\$34,629	\$37,404
G1C1IX	Telephone Operator Intern	G.002.ASR	\$21,180	\$30,096	\$23,409	\$25,638	\$27,867	\$30,096
C5K1IX	Therapist I	C.015.HCS	\$44,496	\$65,112	\$49,650	\$54,804	\$59,958	\$65,112
C5K2TX	Therapist II	C.020.HCS	\$59,424	\$86,964	\$66,309	\$73,194	\$80,079	\$86,964
C5K3XX	Therapist III	C.022.HCS	\$63,144	\$95,724	\$71,289	\$79,434	\$87,579	\$95,724
C5K4XX	Therapist IV	C.023.HCS	\$68,508	\$103,860	\$77,346	\$86,184	\$95,022	\$103,860
C5L1TX	Therapy Assistant I	C.007.HCS	\$33,312	\$48,756	\$37,173	\$41,034	\$44,895	\$48,756
H4I1TX	Training Specialist I	H.012.PS	\$38,928	\$56,964	\$43,437	\$47,946	\$52,455	\$56,964
H4I2XX	Training Specialist II	H.014.PS	\$41,832	\$61,224	\$46,680	\$51,528	\$56,376	\$61,224
H4I3XX	Training Specialist III	H.019.PS	\$48,336	\$70,752	\$53,940	\$59,544	\$65,148	\$70,752
H4I4XX	Training Specialist IV	H.028.PS	\$60,060	\$87,912	\$67,023	\$73,986	\$80,949	\$87,912
H4I5XX	Training Specialist V	H.033.PS	\$75,144	\$113,904	\$84,834	\$94,524	\$104,214	\$113,904
D6E1TX	Utility Plant Oper I	D.015.LTC	\$48,264	\$68,616	\$53,352	\$58,440	\$63,528	\$68,616
D6E2XX	Utility Plant Oper II	D.017.LTC	\$55,764	\$79,308	\$61,650	\$67,536	\$73,422	\$79,308
C9C1TX	Veterinary Technology I	C.007.HCS	\$33,312	\$48,756	\$37,173	\$41,034	\$44,895	\$48,756
C9C2XX	Veterinary Technology II	C.011.HCS	\$38,508	\$56,352	\$42,969	\$47,430	\$51,891	\$56,352
C9C3XX	Veterinary Technology III	C.013.HCS	\$41,388	\$60,564	\$46,182	\$50,976	\$55,770	\$60,564
C9C4XX	Veterinary Technology IV	C.015.HCS	\$44,496	\$65,112	\$49,650	\$54,804	\$59,958	\$65,112

