

2018-2019 State Classified Compensation Plan

State Classified pay range information is listed as an annual salary for full-time equivalent positions. Each pay range is divided into four quartiles. Salaries between the minimum of the range and 25% above are considered to be in the first quartile, from 25% - 50% (midpoint) are in the second quartile, etc. Please contact 491-MyHR if you have questions.

Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H8A1XX	Accountant I	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H8A2XX	Accountant II	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H8A3XX	Accountant III	H.032.PS	\$72,192	\$109,440	\$81,504	\$90,816	\$100,128	\$109,440
H8A4XX	Accountant IV	H.034.PS	\$79,584	\$128,928	\$91,920	\$104,256	\$116,592	\$128,928
H8B1XX	Accounting Technician I	H.006.PS	\$32,868	\$46,392	\$36,249	\$39,630	\$43,011	\$46,392
H8B2XX	Accounting Technician II	H.011.PS	\$38,004	\$53,616	\$41,907	\$45,810	\$49,713	\$53,616
H8B3XX	Accounting Technician III	H.016.PS	\$43,884	\$61,944	\$48,399	\$52,914	\$57,429	\$61,944
H8B4XX	Accounting Technician IV	H.020.PS	\$50,724	\$71,580	\$55,938	\$61,152	\$66,366	\$71,580
G3A2TX	Admin Assistant I	G.006.ASR	\$29,496	\$41,940	\$32,607	\$35,718	\$38,829	\$41,940
G3A3XX	Admin Assistant II	G.010.ASR	\$34,068	\$48,468	\$37,668	\$41,268	\$44,868	\$48,468
G3A4XX	Admin Assistant III	G.016.ASR	\$42,336	\$60,204	\$46,803	\$51,270	\$55,737	\$60,204
G3A1IX	Admin Assistant Int	G.002.ASR	\$22,092	\$31,380	\$24,414	\$26,736	\$29,058	\$31,380
H1B1XX	Administrator I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H1B2XX	Administrator II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H1B3XX	Administrator III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H1B4XX	Administrator IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1B5XX	Administrator V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H1C1XX	Analyst I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H1C2XX	Analyst II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H1C3XX	Analyst III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H1C4XX	Analyst IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H1C5XX	Analyst V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H1C6XX	Analyst VI	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
H1C7XX	Analyst VII	H.036.PS	\$89,904	\$145,704	\$103,854	\$117,804	\$131,754	\$145,704
C9A1XX	Animal Care I	C.003.HCS	\$26,172	\$36,948	\$28,866	\$31,560	\$34,254	\$36,948
C9A2XX	Animal Care II	C.010.HCS	\$37,584	\$53,052	\$41,451	\$45,318	\$49,185	\$53,052
C9A3XX	Animal Care III	C.014.HCS	\$43,404	\$61,296	\$47,877	\$52,350	\$56,823	\$61,296
I2A2XX	Architect I	I.014.PSE	\$68,544	\$103,908	\$77,385	\$86,226	\$95,067	\$103,908
I2A3XX	Architect II	I.017.PSE	\$80,688	\$122,316	\$91,095	\$101,502	\$111,909	\$122,316
I2A4XX	Architect III	I.019.PSE	\$87,552	\$132,720	\$98,844	\$110,136	\$121,428	\$132,720
H3U3XX	Arts Professional I	H.010.PS	\$37,728	\$55,248	\$42,108	\$46,488	\$50,868	\$55,248
H3U4XX	Arts Professional II	H.017.PS	\$46,872	\$68,640	\$52,314	\$57,756	\$63,198	\$68,640
H3U5XX	Arts Professional III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H3U6XX	Arts Professional IV	H.025.PS	\$58,236	\$85,248	\$64,989	\$71,742	\$78,495	\$85,248
H3U1IX	Arts Technician I	H.004.PS	\$26,460	\$37,356	\$29,184	\$31,908	\$34,632	\$37,356
H3U2TX	Arts Technician II	H.006.PS	\$32,868	\$46,392	\$36,249	\$39,630	\$43,011	\$46,392
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$72,192	\$109,440	\$81,504	\$90,816	\$100,128	\$109,440
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
H8E5XX	Budget & Policy Anlst V	H.036.PS	\$89,904	\$145,704	\$103,854	\$117,804	\$131,754	\$145,704
H8E1XX	Budget Analyst I	H.022.PS	\$54,180	\$79,284	\$60,456	\$66,732	\$73,008	\$79,284
H8E2XX	Budget Analyst II	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$64,500	\$94,404	\$71,976	\$79,452	\$86,928	\$94,404
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$74,376	\$112,740	\$83,967	\$93,558	\$103,149	\$112,740
C6P1XX	Client Care Aide I	C.001.HCS	\$24,348	\$34,356	\$26,850	\$29,352	\$31,854	\$34,356
C6P2XX	Client Care Aide II	C.003.HCS	\$26,172	\$36,948	\$28,866	\$31,560	\$34,254	\$36,948
C5J1IX	Clinical Therapist I	C.009.HCS	\$37,356	\$54,660	\$41,682	\$46,008	\$50,334	\$54,660



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C5J2TX	Clinical Therapist II	C.013.HCS	\$43,152	\$63,144	\$48,150	\$53,148	\$58,146	\$63,144
C5J3XX	Clinical Therapist III	C.015.HCS	\$46,392	\$67,872	\$51,762	\$57,132	\$62,502	\$67,872
C5J4XX	Clinical Therapist IV	C.019.HCS	\$57,612	\$84,312	\$64,287	\$70,962	\$77,637	\$84,312
C5J5XX	Clinical Therapist V	C.020.HCS	\$61,956	\$90,660	\$69,132	\$76,308	\$83,484	\$90,660
G4A1XX	Collections Rep I	G.009.ASR	\$32,232	\$45,480	\$35,544	\$38,856	\$42,168	\$45,480
G4A2XX	Collections Rep II	G.013.ASR	\$37,236	\$52,572	\$41,070	\$44,904	\$48,738	\$52,572
G4A3XX	Collections Rep III	G.023.ASR	\$53,460	\$75,468	\$58,962	\$64,464	\$69,966	\$75,468
C7B1XX	Community Worker I	C.005.HCS	\$30,240	\$42,684	\$33,351	\$36,462	\$39,573	\$42,684
C7B2XX	Community Worker II	C.006.HCS	\$32,520	\$45,888	\$35,862	\$39,204	\$42,546	\$45,888
H6J4XX	Comp Ins Spec III	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
G2A4XX	Computer Oper Supv I	G.022.ASR	\$52,920	\$77,448	\$59,052	\$65,184	\$71,316	\$77,448
G2A5XX	Computer Oper Supv II	G.025.ASR	\$64,032	\$93,720	\$71,454	\$78,876	\$86,298	\$93,720
G2A2TX	Computer Operator I	G.008.ASR	\$31,716	\$45,084	\$35,058	\$38,400	\$41,742	\$45,084
G2A3XX	Computer Operator II	G.014.ASR	\$39,396	\$55,992	\$43,545	\$47,694	\$51,843	\$55,992
G2A1IX	Computer Operator Intern	G.002.ASR	\$22,092	\$31,380	\$24,414	\$26,736	\$29,058	\$31,380
G2B2TX	Computer Prod Coord I	G.006.ASR	\$29,496	\$41,940	\$32,607	\$35,718	\$38,829	\$41,940
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$22,092	\$31,380	\$24,414	\$26,736	\$29,058	\$31,380
A2A2TX	Criminal Investigator I	A.014.EPS	\$59,388	\$88,248	\$66,603	\$73,818	\$81,033	\$88,248
A2A3XX	Criminal Investigator II	A.018.EPS	\$72,120	\$107,268	\$80,907	\$89,694	\$98,481	\$107,268
G2C2TX	Cust Support Coord I	G.018.ASR	\$45,504	\$64,692	\$50,301	\$55,098	\$59,895	\$64,692
G2C3XX	Cust Support Coord II	G.020.ASR	\$48,924	\$69,564	\$54,084	\$59,244	\$64,404	\$69,564
G2C4XX	Cust Support Coord III	G.024.ASR	\$58,212	\$85,212	\$64,962	\$71,712	\$78,462	\$85,212
G2C1IX	Cust Support Intern	G.014.ASR	\$39,396	\$55,992	\$43,545	\$47,694	\$51,843	\$55,992
D8B1TX	Custodian I	D.022.LTC	\$27,276	\$38,796	\$30,156	\$33,036	\$35,916	\$38,796
D8B2XX	Custodian II	D.023.LTC	\$29,328	\$41,700	\$32,421	\$35,514	\$38,607	\$41,700
D8B3XX	Custodian III	D.029.LTC	\$42,096	\$59,856	\$46,536	\$50,976	\$55,416	\$59,856
D8B4XX	Custodian IV	D.031.LTC	\$48,660	\$69,180	\$53,790	\$58,920	\$64,050	\$69,180
G2D1IX	Data Entry Intern	G.002.ASR	\$22,092	\$31,380	\$24,414	\$26,736	\$29,058	\$31,380
G2D2TX	Data Entry Operator I	G.006.ASR	\$29,496	\$41,940	\$32,607	\$35,718	\$38,829	\$41,940
G2D3XX	Data Entry Operator II	G.008.ASR	\$31,716	\$45,084	\$35,058	\$38,400	\$41,742	\$45,084



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1D1XX	Data Management I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H1D2XX	Data Management II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H1D3XX	Data Management III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H1D4XX	Data Management IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H1D5XX	Data Management V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H1D6XX	Data Management VI	H.036.PS	\$89,904	\$145,704	\$103,854	\$117,804	\$131,754	\$145,704
G2D4XX	Data Specialist	G.012.ASR	\$36,624	\$52,116	\$40,497	\$44,370	\$48,243	\$52,116
G2D5XX	Data Supervisor	G.016.ASR	\$42,336	\$60,204	\$46,803	\$51,270	\$55,737	\$60,204
C6Q1XX	Dental Care I	C.006.HCS	\$32,520	\$45,888	\$35,862	\$39,204	\$42,546	\$45,888
C6Q2XX	Dental Care II	C.008.HCS	\$34,956	\$49,332	\$38,550	\$42,144	\$45,738	\$49,332
C6Q3XX	Dental Care III	C.014.HCS	\$43,404	\$61,296	\$47,877	\$52,350	\$56,823	\$61,296
C6Q4XX	Dental Care IV	C.018.HCS	\$53,952	\$76,128	\$59,496	\$65,040	\$70,584	\$76,128
C6Q5XX	Dental Care V	C.021.HCS	\$62,340	\$87,984	\$68,751	\$75,162	\$81,573	\$87,984
I2A21X	Designer/Planner	I.010.PSE	\$59,976	\$87,804	\$66,933	\$73,890	\$80,847	\$87,804
C8A1XX	Diag Procед Technol I	C.009.HCS	\$37,356	\$54,660	\$41,682	\$46,008	\$50,334	\$54,660
C8A2XX	Diag Procед Technol II	C.016.HCS	\$49,860	\$72,972	\$55,638	\$61,416	\$67,194	\$72,972
C8A3XX	Diag Procед Technol III	C.022.HCS	\$65,832	\$99,792	\$74,322	\$82,812	\$91,302	\$99,792
C8A4XX	Diag Procед Technol IV	C.023.HCS	\$71,424	\$108,264	\$80,634	\$89,844	\$99,054	\$108,264
C8B1IX	Dietitian I	C.015.HCS	\$46,392	\$67,872	\$51,762	\$57,132	\$62,502	\$67,872
C8B2TX	Dietitian II	C.016.HCS	\$49,860	\$72,972	\$55,638	\$61,416	\$67,194	\$72,972
D8C1XX	Dining Services I	D.002.LTC	\$21,648	\$30,564	\$23,877	\$26,106	\$28,335	\$30,564
D8C2XX	Dining Services II	D.003.LTC	\$22,716	\$32,280	\$25,107	\$27,498	\$29,889	\$32,280
D8C3XX	Dining Services III	D.005.LTC	\$26,232	\$37,308	\$29,001	\$31,770	\$34,539	\$37,308
D8C4XX	Dining Services IV	D.006.LTC	\$28,224	\$40,128	\$31,200	\$34,176	\$37,152	\$40,128
D8C5XX	Dining Services V	D.012.LTC	\$40,488	\$57,576	\$44,760	\$49,032	\$53,304	\$57,576
H7C2XX	Early Childhood Educ I	H.002.PS	\$26,280	\$38,472	\$29,328	\$32,376	\$35,424	\$38,472
H7C3XX	Early Childhood Educ II	H.005.PS	\$30,372	\$44,460	\$33,894	\$37,416	\$40,938	\$44,460
D6A1XX	Electrical Trades I	D.013.LTC	\$43,536	\$61,896	\$48,126	\$52,716	\$57,306	\$61,896
D6A2XX	Electrical Trades II	D.016.LTC	\$54,084	\$76,908	\$59,790	\$65,496	\$71,202	\$76,908
D6A3XX	Electrical Trades III	D.018.LTC	\$62,508	\$88,860	\$69,096	\$75,684	\$82,272	\$88,860



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
I2B1XX	Electronic Engineer I	I.016.PSE	\$74,376	\$112,740	\$83,967	\$93,558	\$103,149	\$112,740
I2B2XX	Electronic Engineer II	I.017.PSE	\$80,688	\$122,316	\$91,095	\$101,502	\$111,909	\$122,316
I2B3XX	Electronic Engineer III	I.019.PSE	\$87,552	\$132,720	\$98,844	\$110,136	\$121,428	\$132,720
I5E2TX	Electronics Spec I	I.002.PSE	\$44,916	\$65,748	\$50,124	\$55,332	\$60,540	\$65,748
I5E3XX	Electronics Spec II	I.008.PSE	\$55,800	\$81,684	\$62,271	\$68,742	\$75,213	\$81,684
I5E4XX	Electronics Spec III	I.010.PSE	\$59,976	\$87,804	\$66,933	\$73,890	\$80,847	\$87,804
I5E1IX	Electronics Spec Intern	I.001.PSE	\$38,868	\$56,892	\$43,374	\$47,880	\$52,386	\$56,892
I5E5XX	Electronics Spec IV	I.014.PSE	\$68,544	\$103,908	\$77,385	\$86,226	\$95,067	\$103,908
I2C1*	Engineer-in-Training I	I.010.PSE	\$59,976	\$87,804	\$66,933	\$73,890	\$80,847	\$87,804
I2C2*	Engineer-in-Training II	I.012.PSE	\$64,500	\$94,404	\$71,976	\$79,452	\$86,928	\$94,404
I2C3**	Engineer-in-Training III	I.014.PSE	\$68,544	\$103,908	\$77,385	\$86,226	\$95,067	\$103,908
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$28,224	\$40,128	\$31,200	\$34,176	\$37,152	\$40,128
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$32,604	\$46,356	\$36,042	\$39,480	\$42,918	\$46,356
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$40,488	\$57,576	\$44,760	\$49,032	\$53,304	\$57,576
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$48,600	\$68,616	\$53,604	\$58,608	\$63,612	\$68,616
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$52,248	\$73,752	\$57,624	\$63,000	\$68,376	\$73,752
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$56,160	\$79,260	\$61,935	\$67,710	\$73,485	\$79,260
I3A1*	Environ Protect Intern	I.006.PSE	\$51,900	\$75,984	\$57,921	\$63,942	\$69,963	\$75,984
I3A2*	Environ Protect Spec I	I.008.PSE	\$55,800	\$81,684	\$62,271	\$68,742	\$75,213	\$81,684
I3A3**	Environ Protect Spec II	I.012.PSE	\$64,500	\$94,404	\$71,976	\$79,452	\$86,928	\$94,404
I3A4**	Environ Protect Spec III	I.016.PSE	\$74,376	\$112,740	\$83,967	\$93,558	\$103,149	\$112,740
I3A5**	Environ Protect Spec IV	I.017.PSE	\$80,688	\$122,316	\$91,095	\$101,502	\$111,909	\$122,316
I3A6**	Environ Protect Spec V	I.020.PSE	\$92,616	\$150,084	\$106,983	\$121,350	\$135,717	\$150,084
D7A1XX	Equipment Mechanic I	D.011.LTC	\$37,668	\$53,556	\$41,640	\$45,612	\$49,584	\$53,556
D7A2XX	Equipment Mechanic II	D.013.LTC	\$43,536	\$61,896	\$48,126	\$52,716	\$57,306	\$61,896
D7A3XX	Equipment Mechanic III	D.015.LTC	\$50,316	\$71,532	\$55,620	\$60,924	\$66,228	\$71,532
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$54,084	\$76,908	\$59,790	\$65,496	\$71,202	\$76,908
D7B1XX	Equipment Operator I	D.007.LTC	\$30,324	\$43,128	\$33,525	\$36,726	\$39,927	\$43,128
D7B2XX	Equipment Operator II	D.011.LTC	\$37,668	\$53,556	\$41,640	\$45,612	\$49,584	\$53,556
D7B3XX	Equipment Operator III	D.012.LTC	\$40,488	\$57,576	\$44,760	\$49,032	\$53,304	\$57,576



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D7B4XX	Equipment Operator IV	D.013.LTC	\$43,536	\$61,896	\$48,126	\$52,716	\$57,306	\$61,896
H6M1XX	Food Serv Mgr I	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H6M2XX	Food Serv Mgr II	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H6M3XX	Food Serv Mgr III	H.027.PS	\$62,316	\$100,968	\$71,979	\$81,642	\$91,305	\$100,968
H6M4XX	Food Serv Mgr IV	H.031.PS	\$70,428	\$114,120	\$81,351	\$92,274	\$103,197	\$114,120
D8D1XX	General Labor I	D.007.LTC	\$30,324	\$43,128	\$33,525	\$36,726	\$39,927	\$43,128
D8D2XX	General Labor II	D.008.LTC	\$32,604	\$46,356	\$36,042	\$39,480	\$42,918	\$46,356
D8D3XX	General Labor III	D.011.LTC	\$37,668	\$53,556	\$41,640	\$45,612	\$49,584	\$53,556
H1I1XX	Grants Specialist I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H1I2XX	Grants Specialist II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H1I3XX	Grants Specialist III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H1I4XX	Grants Specialist IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H1I5XX	Grants Specialist V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H1I6XX	Grants Specialist VI	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
D8E1XX	Grounds & Nursery I	D.011.LTC	\$37,668	\$53,556	\$41,640	\$45,612	\$49,584	\$53,556
D8E2XX	Grounds & Nursery II	D.012.LTC	\$40,488	\$57,576	\$44,760	\$49,032	\$53,304	\$57,576
D8E3XX	Grounds & Nursery III	D.015.LTC	\$50,316	\$71,532	\$55,620	\$60,924	\$66,228	\$71,532
C7D1IX	HCS Trainee I	C.002.HCS	\$26,016	\$38,076	\$29,031	\$32,046	\$35,061	\$38,076
C7D2IX	HCS Trainee II	C.002.HCS	\$26,016	\$38,076	\$29,031	\$32,046	\$35,061	\$38,076
C7D3IX	HCS Trainee III	C.007.HCS	\$34,728	\$50,832	\$38,754	\$42,780	\$46,806	\$50,832
C6R1XX	Health Care Tech I	C.008.HCS	\$34,956	\$49,332	\$38,550	\$42,144	\$45,738	\$49,332
C6R2XX	Health Care Tech II	C.010.HCS	\$37,584	\$53,052	\$41,451	\$45,318	\$49,185	\$53,052
C7C1IX	Health Professional I	C.013.HCS	\$43,152	\$63,144	\$48,150	\$53,148	\$58,146	\$63,144
C7C2TX	Health Professional II	C.016.HCS	\$49,860	\$72,972	\$55,638	\$61,416	\$67,194	\$72,972
C7C3XX	Health Professional III	C.017.HCS	\$53,592	\$78,456	\$59,808	\$66,024	\$72,240	\$78,456
C7C4XX	Health Professional IV	C.019.HCS	\$57,612	\$84,312	\$64,287	\$70,962	\$77,637	\$84,312
C7C5XX	Health Professional V	C.022.HCS	\$65,832	\$99,792	\$74,322	\$82,812	\$91,302	\$99,792
C7C6XX	Health Professional VI	C.025.HCS	\$84,096	\$127,476	\$94,941	\$105,786	\$116,631	\$127,476
H4G1XX	Human Resources Spec I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H4G2XX	Human Resources Spec II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H4G3XX	Human Resources Spec III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H4G4XX	Human Resources Spec IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H4G5XX	Human Resources Spec V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H4G6XX	Human Resources Spec VI	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
H4G7XX	Human Resources Spec VII	H.036.PS	\$89,904	\$145,704	\$103,854	\$117,804	\$131,754	\$145,704
D9C1XX	Inspector I	D.014.LTC	\$46,800	\$66,540	\$51,735	\$56,670	\$61,605	\$66,540
D9C2XX	Inspector II	D.016.LTC	\$54,084	\$76,908	\$59,790	\$65,496	\$71,202	\$76,908
D9C3XX	Inspector III	D.017.LTC	\$58,128	\$82,680	\$64,266	\$70,404	\$76,542	\$82,680
T1A4XX	IT Manager	T.004.IT	\$101,400	\$152,904	\$114,276	\$127,152	\$140,028	\$152,904
T1A2XX	IT Professional	T.002.IT	\$55,212	\$115,416	\$70,263	\$85,314	\$100,365	\$115,416
T1A3XX	IT Supervisor	T.003.IT	\$83,940	\$140,376	\$98,049	\$112,158	\$126,267	\$140,376
T1AQXX	IT Technician	T.001.IT	\$42,972	\$71,868	\$50,196	\$57,420	\$64,644	\$71,868
I9A1XX	Laboratory Coord I	I.003.PSE	\$45,216	\$63,804	\$49,863	\$54,510	\$59,157	\$63,804
I9A2XX	Laboratory Coord II	I.009.PSE	\$56,160	\$79,260	\$61,935	\$67,710	\$73,485	\$79,260
I9A3XX	Laboratory Coord III	I.013.PSE	\$64,908	\$91,608	\$71,583	\$78,258	\$84,933	\$91,608
C8C1XX	Laboratory Support I	C.004.HCS	\$28,128	\$39,720	\$31,026	\$33,924	\$36,822	\$39,720
C8C2XX	Laboratory Support II	C.006.HCS	\$32,520	\$45,888	\$35,862	\$39,204	\$42,546	\$45,888
C8C3XX	Laboratory Support III	C.010.HCS	\$37,584	\$53,052	\$41,451	\$45,318	\$49,185	\$53,052
C8D1XX	Laboratory Technology I	C.013.HCS	\$43,152	\$63,144	\$48,150	\$53,148	\$58,146	\$63,144
C8D2XX	Laboratory Technology II	C.015.HCS	\$46,392	\$67,872	\$51,762	\$57,132	\$62,502	\$67,872
C8D3XX	Laboratory Technology III	C.019.HCS	\$57,612	\$84,312	\$64,287	\$70,962	\$77,637	\$84,312
C8D4XX	Laboratory Technology IV	C.022.HCS	\$65,832	\$99,792	\$74,322	\$82,812	\$91,302	\$99,792
I2D3XX	Landscape Architect I	I.012.PSE	\$64,500	\$94,404	\$71,976	\$79,452	\$86,928	\$94,404
I2D4XX	Landscape Architect II	I.016.PSE	\$74,376	\$112,740	\$83,967	\$93,558	\$103,149	\$112,740
I2D1IX	Landscape Int	I.006.PSE	\$51,900	\$75,984	\$57,921	\$63,942	\$69,963	\$75,984
I2D2TX	Landscape Specialist	I.008.PSE	\$55,800	\$81,684	\$62,271	\$68,742	\$75,213	\$81,684
H5E1XX	Legal Assistant I	H.020.PS	\$50,724	\$71,580	\$55,938	\$61,152	\$66,366	\$71,580
H5E2XX	Legal Assistant II	H.029.PS	\$63,012	\$88,920	\$69,489	\$75,966	\$82,443	\$88,920
H1Q1XX	Liaison I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H1Q2XX	Liaison II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1Q3XX	Liaison III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H1Q4XX	Liaison IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H1Q5XX	Liaison V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H1Q6XX	Liaison VI	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
H3G1XX	Librarian I	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H3G2XX	Librarian II	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H3G3XX	Librarian III	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
G3C1XX	Library Technician I	G.009.ASR	\$32,232	\$45,480	\$35,544	\$38,856	\$42,168	\$45,480
G3C2XX	Library Technician II	G.011.ASR	\$34,644	\$48,900	\$38,208	\$41,772	\$45,336	\$48,900
G3C3XX	Library Technician III	G.013.ASR	\$37,236	\$52,572	\$41,070	\$44,904	\$48,738	\$52,572
D9D1XX	LTC Operations I	D.018.LTC	\$62,508	\$88,860	\$69,096	\$75,684	\$82,272	\$88,860
D9D2XX	LTC Operations II	D.020.LTC	\$77,640	\$110,388	\$85,827	\$94,014	\$102,201	\$110,388
D8F1IX	LTC Trainee I	D.001.LTC	\$21,648	\$30,144	\$23,772	\$25,896	\$28,020	\$30,144
D8F2IX	LTC Trainee II	D.001.LTC	\$21,648	\$30,144	\$23,772	\$25,896	\$28,020	\$30,144
D8F3IX	LTC Trainee III	D.003.LTC	\$22,716	\$32,280	\$25,107	\$27,498	\$29,889	\$32,280
D8F4IX	LTC Trainee IV	D.005.LTC	\$26,232	\$37,308	\$29,001	\$31,770	\$34,539	\$37,308
D8F5IX	LTC Trainee V	D.006.LTC	\$28,224	\$40,128	\$31,200	\$34,176	\$37,152	\$40,128
D8F7IX	LTC Trainee VII	D.009.LTC	\$35,064	\$49,848	\$38,760	\$42,456	\$46,152	\$49,848
D6B1XX	Machining Trades I	D.012.LTC	\$40,488	\$57,576	\$44,760	\$49,032	\$53,304	\$57,576
D6B2XX	Machining Trades II	D.013.LTC	\$43,536	\$61,896	\$48,126	\$52,716	\$57,306	\$61,896
D6B3XX	Machining Trades III	D.015.LTC	\$50,316	\$71,532	\$55,620	\$60,924	\$66,228	\$71,532
D6B4XX	Machining Trades IV	D.017.LTC	\$58,128	\$82,680	\$64,266	\$70,404	\$76,542	\$82,680
H4K1XX	Marketing and Com Spc I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H4K2XX	Marketing and Com Spc II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H4K3XX	Marketing and Com Spc III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H4K4XX	Marketing and Com Spc IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H4K5XX	Marketing and Com Spc V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H4K6XX	Marketing and Com Spc VI	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
D8G1XX	Materials Handler I	D.006.LTC	\$28,224	\$40,128	\$31,200	\$34,176	\$37,152	\$40,128
D8G2XX	Materials Handler II	D.009.LTC	\$35,064	\$49,848	\$38,760	\$42,456	\$46,152	\$49,848



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D8G3XX	Materials Handler III	D.013.LTC	\$43,536	\$61,896	\$48,126	\$52,716	\$57,306	\$61,896
D8G4XX	Materials Supervisor	D.015.LTC	\$50,316	\$71,532	\$55,620	\$60,924	\$66,228	\$71,532
H3I2TX	Media Specialist I	H.006.PS	\$32,868	\$46,392	\$36,249	\$39,630	\$43,011	\$46,392
H3I3XX	Media Specialist II	H.008.PS	\$35,328	\$49,872	\$38,964	\$42,600	\$46,236	\$49,872
H3I4XX	Media Specialist III	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H3I1IX	Media Specialist Intern	H.003.PS	\$26,460	\$37,236	\$29,154	\$31,848	\$34,542	\$37,236
H3I5XX	Media Specialist IV	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H3I6XX	Media Specialist V	H.022.PS	\$54,180	\$79,284	\$60,456	\$66,732	\$73,008	\$79,284
G3D1XX	Medical Records Tech I	G.009.ASR	\$32,232	\$45,480	\$35,544	\$38,856	\$42,168	\$45,480
G3D2XX	Medical Records Tech II	G.019.ASR	\$46,272	\$65,304	\$51,030	\$55,788	\$60,546	\$65,304
G3D3XX	Medical Records Tech III	G.021.ASR	\$49,740	\$70,188	\$54,852	\$59,964	\$65,076	\$70,188
C6S4XX	Mid-level Provider	C.024.HCS	\$77,484	\$117,480	\$87,483	\$97,482	\$107,481	\$117,480
C6S1XX	Nurse I	C.020.HCS	\$61,956	\$90,660	\$69,132	\$76,308	\$83,484	\$90,660
C6S2XX	Nurse II	C.022.HCS	\$65,832	\$99,792	\$74,322	\$82,812	\$91,302	\$99,792
C6S3XX	Nurse III	C.023.HCS	\$71,424	\$108,264	\$80,634	\$89,844	\$99,054	\$108,264
C6S5XX	Nurse V	C.025.HCS	\$84,096	\$127,476	\$94,941	\$105,786	\$116,631	\$127,476
C6S6XX	Nurse VI	C.026.HCS	\$88,944	\$144,156	\$102,747	\$116,550	\$130,353	\$144,156
G3A5XX	Office Manager I	G.020.ASR	\$48,924	\$69,564	\$54,084	\$59,244	\$64,404	\$69,564
G3A6XX	Office Manager II	G.022.ASR	\$52,920	\$77,448	\$59,052	\$65,184	\$71,316	\$77,448
C8E1XX	Pharmacy I	C.027.HCS	\$91,236	\$138,300	\$103,002	\$114,768	\$126,534	\$138,300
C8E2XX	Pharmacy II	C.028.HCS	\$105,252	\$151,272	\$116,757	\$128,262	\$139,767	\$151,272
C8E3XX	Pharmacy III	C.031.HCS	\$123,912	\$151,272	\$130,752	\$137,592	\$144,432	\$151,272
C8F1XX	Pharmacy Technician I	C.006.HCS	\$32,520	\$45,888	\$35,862	\$39,204	\$42,546	\$45,888
C8F2XX	Pharmacy Technician II	C.008.HCS	\$34,956	\$49,332	\$38,550	\$42,144	\$45,738	\$49,332
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$55,800	\$81,684	\$62,271	\$68,742	\$75,213	\$81,684
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$64,500	\$94,404	\$71,976	\$79,452	\$86,928	\$94,404
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$74,376	\$112,740	\$83,967	\$93,558	\$103,149	\$112,740
I3B1I*	Phy Sci Res/Scientist Int	I.006.PSE	\$51,900	\$75,984	\$57,921	\$63,942	\$69,963	\$75,984
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$80,688	\$122,316	\$91,095	\$101,502	\$111,909	\$122,316
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$92,616	\$150,084	\$106,983	\$121,350	\$135,717	\$150,084



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D6C1XX	Pipe/Mech Trades I	D.013.LTC	\$43,536	\$61,896	\$48,126	\$52,716	\$57,306	\$61,896
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$50,316	\$71,532	\$55,620	\$60,924	\$66,228	\$71,532
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$58,128	\$82,680	\$64,266	\$70,404	\$76,542	\$82,680
H1J1XX	Planning Specialist I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H1J2XX	Planning Specialist II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H1J3XX	Planning Specialist III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H1J4XX	Planning Specialist IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H1J5XX	Planning Specialist V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H1J6XX	Planning Specialist VI	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
A4B5XX	Police Administrator I	A.019.EPS	\$78,060	\$126,492	\$90,168	\$102,276	\$114,384	\$126,492
A4B6XX	Police Administrator II	A.021.EPS	\$88,224	\$142,956	\$101,907	\$115,590	\$129,273	\$142,956
G1A3XX	Police Communication Supv	G.023.ASR	\$53,460	\$75,468	\$58,962	\$64,464	\$69,966	\$75,468
G1A2TX	Police Communication Tech	G.017.ASR	\$43,032	\$60,744	\$47,460	\$51,888	\$56,316	\$60,744
A4B2TX	Police Officer I	A.022.EPS	\$53,424	\$79,392	\$59,916	\$66,408	\$72,900	\$79,392
A4B3XX	Police Officer II	A.028.EPS	\$60,180	\$89,448	\$67,497	\$74,814	\$82,131	\$89,448
A4B4XX	Police Officer III	A.033.EPS	\$71,568	\$106,368	\$80,268	\$88,968	\$97,668	\$106,368
A4B1IX	Police Officer Intern	A.025.EPS	\$48,432	\$72,060	\$54,339	\$60,246	\$66,153	\$72,060
D7C1XX	Production I	D.005.LTC	\$26,232	\$37,308	\$29,001	\$31,770	\$34,539	\$37,308
D7C2XX	Production II	D.008.LTC	\$32,604	\$46,356	\$36,042	\$39,480	\$42,918	\$46,356
D7C3XX	Production III	D.009.LTC	\$35,064	\$49,848	\$38,760	\$42,456	\$46,152	\$49,848
D7C4XX	Production IV	D.012.LTC	\$40,488	\$57,576	\$44,760	\$49,032	\$53,304	\$57,576
D7C5XX	Production V	D.015.LTC	\$50,316	\$71,532	\$55,620	\$60,924	\$66,228	\$71,532
I2C4**	Professional Engineer I	I.016.PSE	\$74,376	\$112,740	\$83,967	\$93,558	\$103,149	\$112,740
I2C5**	Professional Engineer II	I.019.PSE	\$87,552	\$132,720	\$98,844	\$110,136	\$121,428	\$132,720
I2C6**	Professional Engineer III	I.020.PSE	\$92,616	\$150,084	\$106,983	\$121,350	\$135,717	\$150,084
I2C7**	Professional Engineer IV	I.022.PSE	\$104,472	\$157,512	\$117,732	\$130,992	\$144,252	\$157,512
H4R1XX	Program Assistant I	H.018.PS	\$47,196	\$66,588	\$52,044	\$56,892	\$61,740	\$66,588
H4R2XX	Program Assistant II	H.020.PS	\$50,724	\$71,580	\$55,938	\$61,152	\$66,366	\$71,580
H1A1XX	Program Coordinator	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H1A2XX	Program Management I	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1A3XX	Program Management II	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
H1A4XX	Program Management III	H.036.PS	\$89,904	\$145,704	\$103,854	\$117,804	\$131,754	\$145,704
D9E1XX	Project Planner I	D.017.LTC	\$58,128	\$82,680	\$64,266	\$70,404	\$76,542	\$82,680
D9E2XX	Project Planner II	D.019.LTC	\$67,176	\$95,544	\$74,268	\$81,360	\$88,452	\$95,544
H1L1XX	Purchasing Agent I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H1L2XX	Purchasing Agent II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H1L3XX	Purchasing Agent III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H1L4XX	Purchasing Agent IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H1L5XX	Purchasing Agent V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H1L6XX	Purchasing Agent VI	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
H1L7XX	Purchasing Agent VII	H.036.PS	\$89,904	\$145,704	\$103,854	\$117,804	\$131,754	\$145,704
H1M1XX	Real Estate Spec I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H1M2XX	Real Estate Spec II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H1M3XX	Real Estate Spec III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H1M4XX	Real Estate Spec IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H1M5XX	Real Estate Spec V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H1M6XX	Real Estate Spec VI	H.035.PS	\$84,984	\$128,856	\$95,952	\$106,920	\$117,888	\$128,856
H6Q1XX	Records Administrator I	H.022.PS	\$54,180	\$79,284	\$60,456	\$66,732	\$73,008	\$79,284
H6Q2XX	Records Administrator II	H.027.PS	\$62,316	\$100,968	\$71,979	\$81,642	\$91,305	\$100,968
G3F1XX	Sales Assistant I	G.003.ASR	\$23,736	\$33,756	\$26,241	\$28,746	\$31,251	\$33,756
G3F2XX	Sales Assistant II	G.005.ASR	\$27,420	\$39,000	\$30,315	\$33,210	\$36,105	\$39,000
G3F3XX	Sales Assistant III	G.008.ASR	\$31,716	\$45,084	\$35,058	\$38,400	\$41,742	\$45,084
H6S1XX	Sales Manager I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H6S2XX	Sales Manager II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H6S3XX	Sales Manager III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
D9F1XX	Scheduler	D.010.LTC	\$37,212	\$52,932	\$41,142	\$45,072	\$49,002	\$52,932
D8H1XX	Security I	D.007.LTC	\$30,324	\$43,128	\$33,525	\$36,726	\$39,927	\$43,128
D8H2XX	Security II	D.009.LTC	\$35,064	\$49,848	\$38,760	\$42,456	\$46,152	\$49,848
G1B2XX	Service Dispatcher	G.010.ASR	\$34,068	\$48,468	\$37,668	\$41,268	\$44,868	\$48,468
C4L1TX	Social Work/Counselor I	C.013.HCS	\$43,152	\$63,144	\$48,150	\$53,148	\$58,146	\$63,144



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C4L2XX	Social Work/Counselor II	C.016.HCS	\$49,860	\$72,972	\$55,638	\$61,416	\$67,194	\$72,972
C4L3XX	Social Work/Counselor III	C.017.HCS	\$53,592	\$78,456	\$59,808	\$66,024	\$72,240	\$78,456
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$57,612	\$84,312	\$64,287	\$70,962	\$77,637	\$84,312
H4S1IX	State Serv Prof Train I	H.007.PS	\$35,112	\$51,372	\$39,177	\$43,242	\$47,307	\$51,372
H4S2IX	State Serv Prof Train II	H.010.PS	\$37,728	\$55,248	\$42,108	\$46,488	\$50,868	\$55,248
G3J1IX	State Service Trainee I	G.001.ASR	\$21,648	\$30,312	\$23,814	\$25,980	\$28,146	\$30,312
G3J2IX	State Service Trainee II	G.001.ASR	\$21,648	\$30,312	\$23,814	\$25,980	\$28,146	\$30,312
G3J3IX	State Service Trainee III	G.002.ASR	\$22,092	\$31,380	\$24,414	\$26,736	\$29,058	\$31,380
G3J4IX	State Service Trainee IV	G.004.ASR	\$25,524	\$36,300	\$28,218	\$30,912	\$33,606	\$36,300
G3J5IX	State Service Trainee V	G.005.ASR	\$27,420	\$39,000	\$30,315	\$33,210	\$36,105	\$39,000
I1B1XX	Statistical Analyst I	I.006.PSE	\$51,900	\$75,984	\$57,921	\$63,942	\$69,963	\$75,984
I1B2XX	Statistical Analyst II	I.008.PSE	\$55,800	\$81,684	\$62,271	\$68,742	\$75,213	\$81,684
I1B3XX	Statistical Analyst III	I.014.PSE	\$68,544	\$103,908	\$77,385	\$86,226	\$95,067	\$103,908
I1B4XX	Statistical Analyst IV	I.016.PSE	\$74,376	\$112,740	\$83,967	\$93,558	\$103,149	\$112,740
I1B5XX	Statistical Analyst V	I.018.PSE	\$81,948	\$132,804	\$94,662	\$107,376	\$120,090	\$132,804
H6S4XX	Store Manager	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
D6D1XX	Structural Trades I	D.011.LTC	\$37,668	\$53,556	\$41,640	\$45,612	\$49,584	\$53,556
D6D2XX	Structural Trades II	D.013.LTC	\$43,536	\$61,896	\$48,126	\$52,716	\$57,306	\$61,896
D6D3XX	Structural Trades III	D.015.LTC	\$50,316	\$71,532	\$55,620	\$60,924	\$66,228	\$71,532
H3H1XX	Student Services Spec I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H3H2XX	Student Services Spec II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H3H3XX	Student Services Spec III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H3H4XX	Student Services Spec IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H3H5XX	Student Services Spec V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
H4M1IX	Technician I	H.006.PS	\$32,868	\$46,392	\$36,249	\$39,630	\$43,011	\$46,392
H4M2TX	Technician II	H.008.PS	\$35,328	\$49,872	\$38,964	\$42,600	\$46,236	\$49,872
H4M3XX	Technician III	H.016.PS	\$43,884	\$61,944	\$48,399	\$52,914	\$57,429	\$61,944
H4M4XX	Technician IV	H.018.PS	\$47,196	\$66,588	\$52,044	\$56,892	\$61,740	\$66,588
H4M5XX	Technician V	H.026.PS	\$58,620	\$82,752	\$64,653	\$70,686	\$76,719	\$82,752
G1C2TX	Telephone Operator I	G.004.ASR	\$25,524	\$36,300	\$28,218	\$30,912	\$33,606	\$36,300



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
G1C3XX	Telephone Operator II	G.005.ASR	\$27,420	\$39,000	\$30,315	\$33,210	\$36,105	\$39,000
G1C1IX	Telephone Operator Intern	G.002.ASR	\$22,092	\$31,380	\$24,414	\$26,736	\$29,058	\$31,380
C5K1IX	Therapist I	C.015.HCS	\$46,392	\$67,872	\$51,762	\$57,132	\$62,502	\$67,872
C5K2TX	Therapist II	C.020.HCS	\$61,956	\$90,660	\$69,132	\$76,308	\$83,484	\$90,660
C5K3XX	Therapist III	C.022.HCS	\$65,832	\$99,792	\$74,322	\$82,812	\$91,302	\$99,792
C5K4XX	Therapist IV	C.023.HCS	\$71,424	\$108,264	\$80,634	\$89,844	\$99,054	\$108,264
C5L1XX	Therapy Assistant I	C.007.HCS	\$34,728	\$50,832	\$38,754	\$42,780	\$46,806	\$50,832
H4I1XX	Training Specialist I	H.012.PS	\$40,584	\$59,388	\$45,285	\$49,986	\$54,687	\$59,388
H4I2XX	Training Specialist II	H.014.PS	\$43,620	\$63,828	\$48,672	\$53,724	\$58,776	\$63,828
H4I3XX	Training Specialist III	H.019.PS	\$50,400	\$73,764	\$56,241	\$62,082	\$67,923	\$73,764
H4I4XX	Training Specialist IV	H.028.PS	\$62,616	\$91,644	\$69,873	\$77,130	\$84,387	\$91,644
H4I5XX	Training Specialist V	H.033.PS	\$78,336	\$118,752	\$88,440	\$98,544	\$108,648	\$118,752
D6E1XX	Utility Plant Oper I	D.015.LTC	\$50,316	\$71,532	\$55,620	\$60,924	\$66,228	\$71,532
D6E2XX	Utility Plant Oper II	D.017.LTC	\$58,128	\$82,680	\$64,266	\$70,404	\$76,542	\$82,680
C9C1XX	Veterinary Technology I	C.007.HCS	\$34,728	\$50,832	\$38,754	\$42,780	\$46,806	\$50,832
C9C2XX	Veterinary Technology II	C.011.HCS	\$40,152	\$58,740	\$44,799	\$49,446	\$54,093	\$58,740
C9C3XX	Veterinary Technology III	C.013.HCS	\$43,152	\$63,144	\$48,150	\$53,148	\$58,146	\$63,144
C9C4XX	Veterinary Technology IV	C.015.HCS	\$46,392	\$67,872	\$51,762	\$57,132	\$62,502	\$67,872

