

2019-2020 State Classified Compensation Plan

HUMAN RESOURCES

State Classified pay range information is listed as an annual salary for full-time equivalent positions. Each pay range is divided into four quartiles. Salaries between the minimum of the range and 25% above are considered to be in the first quartile, from 25% - 50% (midpoint) are in the second quartile, etc. Please contact 491-MyHR if you have questions.

Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H8A1XX	Accountant I	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H8A2XX	Accountant II	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H8A3XX	Accountant III	H.032.PS	\$73,632	\$111,624	\$83,130	\$92,628	\$102,126	\$111,624
H8A4XX	Accountant IV	H.034.PS	\$81,180	\$131,508	\$93,762	\$106,344	\$118,926	\$131,508
H8B1XX	Accounting Technician I	H.006.PS	\$33,528	\$47,316	\$36,975	\$40,422	\$43,869	\$47,316
H8B2XX	Accounting Technician II	H.011.PS	\$38,760	\$54,684	\$42,741	\$46,722	\$50,703	\$54,684
H8B3XX	Accounting Technician III	H.016.PS	\$44,760	\$63,180	\$49,365	\$53,970	\$58,575	\$63,180
H8B4XX	Accounting Technician IV	H.020.PS	\$51,744	\$73,008	\$57,060	\$62,376	\$67,692	\$73,008
G3A2TX	Admin Assistant I	G.006.ASR	\$30,084	\$42,780	\$33,258	\$36,432	\$39,606	\$42,780
G3A3XX	Admin Assistant II	G.010.ASR	\$34,752	\$49,440	\$38,424	\$42,096	\$45,768	\$49,440
G3A4XX	Admin Assistant III	G.016.ASR	\$43,188	\$61,404	\$47,742	\$52,296	\$56,850	\$61,404
G3A1IX	Admin Assistant Int	G.002.ASR	\$24,960	\$33,024	\$26,976	\$28,992	\$31,008	\$33,024
H1B1XX	Administrator I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H1B2XX	Administrator II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H1B3XX	Administrator III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H1B4XX	Administrator IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1B5XX	Administrator V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H1C1XX	Analyst I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H1C2XX	Analyst II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H1C3XX	Analyst III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H1C4XX	Analyst IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H1C5XX	Analyst V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H1C6XX	Analyst VI	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
H1C7XX	Analyst VII	H.037.PS	\$91,704	\$148,620	\$105,933	\$120,162	\$134,391	\$148,620
C9A1XX	Animal Care I	C.003.HCS	\$26,700	\$37,692	\$29,448	\$32,196	\$34,944	\$37,692
C9A2XX	Animal Care II	C.010.HCS	\$38,340	\$54,108	\$42,282	\$46,224	\$50,166	\$54,108
C9A3XX	Animal Care III	C.014.HCS	\$44,268	\$62,520	\$48,831	\$53,394	\$57,957	\$62,520
I2A2XX	Architect I	I.014.PSE	\$69,912	\$105,984	\$78,930	\$87,948	\$96,966	\$105,984
I2A3XX	Architect II	I.017.PSE	\$82,296	\$124,764	\$92,913	\$103,530	\$114,147	\$124,764
I2A4XX	Architect III	I.019.PSE	\$89,304	\$135,372	\$100,821	\$112,338	\$123,855	\$135,372
H3U3XX	Arts Professional I	H.010.PS	\$38,484	\$56,352	\$42,951	\$47,418	\$51,885	\$56,352
H3U4XX	Arts Professional II	H.017.PS	\$47,808	\$70,008	\$53,358	\$58,908	\$64,458	\$70,008
H3U5XX	Arts Professional III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H3U6XX	Arts Professional IV	H.025.PS	\$59,400	\$86,952	\$66,288	\$73,176	\$80,064	\$86,952
H3U1IX	Arts Technician I	H.004.PS	\$26,988	\$38,100	\$29,766	\$32,544	\$35,322	\$38,100
H3U2TX	Arts Technician II	H.006.PS	\$33,528	\$47,316	\$36,975	\$40,422	\$43,869	\$47,316
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$73,632	\$111,624	\$83,130	\$92,628	\$102,126	\$111,624
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
H8E5XX	Budget & Policy Anlst V	H.037.PS	\$91,704	\$148,620	\$105,933	\$120,162	\$134,391	\$148,620
H8E1XX	Budget Analyst I	H.022.PS	\$55,260	\$80,868	\$61,662	\$68,064	\$74,466	\$80,868
H8E2XX	Budget Analyst II	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$65,796	\$96,288	\$73,419	\$81,042	\$88,665	\$96,288
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$75,864	\$114,996	\$85,647	\$95,430	\$105,213	\$114,996
C6P1XX	Client Care Aide I	C.001.HCS	\$24,960	\$35,040	\$27,480	\$30,000	\$32,520	\$35,040
C6P2XX	Client Care Aide II	C.003.HCS	\$26,700	\$37,692	\$29,448	\$32,196	\$34,944	\$37,692
C5J1IX	Clinical Therapist I	C.009.HCS	\$38,100	\$55,752	\$42,513	\$46,926	\$51,339	\$55,752



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C5J2TX	Clinical Therapist II	C.013.HCS	\$44,016	\$64,404	\$49,113	\$54,210	\$59,307	\$64,404
C5J3XX	Clinical Therapist III	C.015.HCS	\$47,316	\$69,228	\$52,794	\$58,272	\$63,750	\$69,228
C5J4XX	Clinical Therapist IV	C.019.HCS	\$58,764	\$86,004	\$65,574	\$72,384	\$79,194	\$86,004
C5J5XX	Clinical Therapist V	C.020.HCS	\$63,192	\$92,472	\$70,512	\$77,832	\$85,152	\$92,472
G4A1XX	Collections Rep I	G.009.ASR	\$32,880	\$46,392	\$36,258	\$39,636	\$43,014	\$46,392
G4A2XX	Collections Rep II	G.013.ASR	\$37,980	\$53,628	\$41,892	\$45,804	\$49,716	\$53,628
G4A3XX	Collections Rep III	G.023.ASR	\$54,528	\$76,980	\$60,141	\$65,754	\$71,367	\$76,980
C7B1XX	Community Worker I	C.005.HCS	\$30,840	\$43,536	\$34,014	\$37,188	\$40,362	\$43,536
C7B2XX	Community Worker II	C.006.HCS	\$33,168	\$46,800	\$36,576	\$39,984	\$43,392	\$46,800
H6J4XX	Comp Ins Spec III	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
G2A4XX	Computer Oper Supv I	G.022.ASR	\$53,976	\$78,996	\$60,231	\$66,486	\$72,741	\$78,996
G2A5XX	Computer Oper Supv II	G.025.ASR	\$65,316	\$95,592	\$72,885	\$80,454	\$88,023	\$95,592
G2A2TX	Computer Operator I	G.008.ASR	\$32,352	\$45,984	\$35,760	\$39,168	\$42,576	\$45,984
G2A3XX	Computer Operator II	G.014.ASR	\$40,188	\$57,108	\$44,418	\$48,648	\$52,878	\$57,108
G2A1IX	Computer Operator Intern	G.002.ASR	\$24,960	\$33,024	\$26,976	\$28,992	\$31,008	\$33,024
G2B2TX	Computer Prod Coord I	G.006.ASR	\$30,084	\$42,780	\$33,258	\$36,432	\$39,606	\$42,780
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$24,960	\$33,024	\$26,976	\$28,992	\$31,008	\$33,024
A2A2TX	Criminal Investigator I	A.017.EPS	\$60,576	\$90,012	\$67,935	\$75,294	\$82,653	\$90,012
A2A3XX	Criminal Investigator II	A.026.EPS	\$73,560	\$109,416	\$82,524	\$91,488	\$100,452	\$109,416
G2C2TX	Cust Support Coord I	G.018.ASR	\$46,416	\$65,988	\$51,309	\$56,202	\$61,095	\$65,988
G2C3XX	Cust Support Coord II	G.020.ASR	\$49,908	\$70,956	\$55,170	\$60,432	\$65,694	\$70,956
G2C4XX	Cust Support Coord III	G.024.ASR	\$59,376	\$86,916	\$66,261	\$73,146	\$80,031	\$86,916
G2C1IX	Cust Support Intern	G.014.ASR	\$40,188	\$57,108	\$44,418	\$48,648	\$52,878	\$57,108
D8B1TX	Custodian I	D.022.LTC	\$27,816	\$39,576	\$30,756	\$33,696	\$36,636	\$39,576
D8B2XX	Custodian II	D.023.LTC	\$29,916	\$42,540	\$33,072	\$36,228	\$39,384	\$42,540
D8B3XX	Custodian III	D.029.LTC	\$42,936	\$61,056	\$47,466	\$51,996	\$56,526	\$61,056
D8B4XX	Custodian IV	D.031.LTC	\$49,632	\$70,560	\$54,864	\$60,096	\$65,328	\$70,560
G2D1IX	Data Entry Intern	G.002.ASR	\$24,960	\$33,024	\$26,976	\$28,992	\$31,008	\$33,024
G2D2TX	Data Entry Operator I	G.006.ASR	\$30,084	\$42,780	\$33,258	\$36,432	\$39,606	\$42,780
G2D3XX	Data Entry Operator II	G.008.ASR	\$32,352	\$45,984	\$35,760	\$39,168	\$42,576	\$45,984



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1D1XX	Data Management I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H1D2XX	Data Management II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H1D3XX	Data Management III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H1D4XX	Data Management IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H1D5XX	Data Management V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H1D6XX	Data Management VI	H.037.PS	\$91,704	\$148,620	\$105,933	\$120,162	\$134,391	\$148,620
G2D4XX	Data Specialist	G.012.ASR	\$37,356	\$53,160	\$41,307	\$45,258	\$49,209	\$53,160
G2D5XX	Data Supervisor	G.016.ASR	\$43,188	\$61,404	\$47,742	\$52,296	\$56,850	\$61,404
C6Q1XX	Dental Care I	C.006.HCS	\$33,168	\$46,800	\$36,576	\$39,984	\$43,392	\$46,800
C6Q2XX	Dental Care II	C.008.HCS	\$35,652	\$50,316	\$39,318	\$42,984	\$46,650	\$50,316
C6Q3XX	Dental Care III	C.014.HCS	\$44,268	\$62,520	\$48,831	\$53,394	\$57,957	\$62,520
C6Q4XX	Dental Care IV	C.018.HCS	\$55,032	\$77,652	\$60,687	\$66,342	\$71,997	\$77,652
C6Q5XX	Dental Care V	C.021.HCS	\$63,588	\$89,748	\$70,128	\$76,668	\$83,208	\$89,748
I2A1XX	Designer/Planner	I.010.PSE	\$61,176	\$89,556	\$68,271	\$75,366	\$82,461	\$89,556
C8A1XX	Diag Procед Technol I	C.009.HCS	\$38,100	\$55,752	\$42,513	\$46,926	\$51,339	\$55,752
C8A2XX	Diag Procед Technol II	C.016.HCS	\$50,856	\$74,436	\$56,751	\$62,646	\$68,541	\$74,436
C8A3XX	Diag Procед Technol III	C.022.HCS	\$67,152	\$101,784	\$75,810	\$84,468	\$93,126	\$101,784
C8A4XX	Diag Procед Technol IV	C.023.HCS	\$72,852	\$110,424	\$82,245	\$91,638	\$101,031	\$110,424
C8B1IX	Dietitian I	C.015.HCS	\$47,316	\$69,228	\$52,794	\$58,272	\$63,750	\$69,228
C8B2TX	Dietitian II	C.016.HCS	\$50,856	\$74,436	\$56,751	\$62,646	\$68,541	\$74,436
D8C1XX	Dining Services I	D.002.LTC	\$24,960	\$32,640	\$26,880	\$28,800	\$30,720	\$32,640
D8C2XX	Dining Services II	D.003.LTC	\$24,960	\$33,300	\$27,045	\$29,130	\$31,215	\$33,300
D8C3XX	Dining Services III	D.005.LTC	\$26,760	\$38,052	\$29,583	\$32,406	\$35,229	\$38,052
D8C4XX	Dining Services IV	D.006.LTC	\$28,788	\$40,932	\$31,824	\$34,860	\$37,896	\$40,932
D8C5XX	Dining Services V	D.012.LTC	\$41,292	\$58,728	\$45,651	\$50,010	\$54,369	\$58,728
H7C2XX	Early Childhood Educ I	H.002.PS	\$26,808	\$39,240	\$29,916	\$33,024	\$36,132	\$39,240
H7C3XX	Early Childhood Educ II	H.005.PS	\$30,984	\$45,348	\$34,575	\$38,166	\$41,757	\$45,348
D6A1XX	Electrical Trades I	D.013.LTC	\$44,412	\$63,132	\$49,092	\$53,772	\$58,452	\$63,132
D6A2XX	Electrical Trades II	D.016.LTC	\$55,164	\$78,444	\$60,984	\$66,804	\$72,624	\$78,444
D6A3XX	Electrical Trades III	D.018.LTC	\$63,756	\$90,636	\$70,476	\$77,196	\$83,916	\$90,636



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
I2B1XX	Electronic Engineer I	I.016.PSE	\$75,864	\$114,996	\$85,647	\$95,430	\$105,213	\$114,996
I2B2XX	Electronic Engineer II	I.017.PSE	\$82,296	\$124,764	\$92,913	\$103,530	\$114,147	\$124,764
I2B3XX	Electronic Engineer III	I.019.PSE	\$89,304	\$135,372	\$100,821	\$112,338	\$123,855	\$135,372
I5E2TX	Electronics Spec I	I.002.PSE	\$45,816	\$67,068	\$51,129	\$56,442	\$61,755	\$67,068
I5E3XX	Electronics Spec II	I.008.PSE	\$56,916	\$83,316	\$63,516	\$70,116	\$76,716	\$83,316
I5E4XX	Electronics Spec III	I.010.PSE	\$61,176	\$89,556	\$68,271	\$75,366	\$82,461	\$89,556
I5E1IX	Electronics Spec Intern	I.001.PSE	\$39,648	\$58,032	\$44,244	\$48,840	\$53,436	\$58,032
I5E5XX	Electronics Spec IV	I.014.PSE	\$69,912	\$105,984	\$78,930	\$87,948	\$96,966	\$105,984
I2C1*	Engineer-in-Training I	I.010.PSE	\$61,176	\$89,556	\$68,271	\$75,366	\$82,461	\$89,556
I2C2T*	Engineer-in-Training II	I.012.PSE	\$65,796	\$96,288	\$73,419	\$81,042	\$88,665	\$96,288
I2C3**	Engineer-in-Training III	I.014.PSE	\$69,912	\$105,984	\$78,930	\$87,948	\$96,966	\$105,984
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$28,788	\$40,932	\$31,824	\$34,860	\$37,896	\$40,932
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$33,252	\$47,280	\$36,759	\$40,266	\$43,773	\$47,280
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$41,292	\$58,728	\$45,651	\$50,010	\$54,369	\$58,728
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$49,572	\$69,984	\$54,675	\$59,778	\$64,881	\$69,984
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$53,292	\$75,228	\$58,776	\$64,260	\$69,744	\$75,228
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$57,288	\$80,844	\$63,177	\$69,066	\$74,955	\$80,844
I3A1*	Environ Protect Intern	I.006.PSE	\$52,944	\$77,508	\$59,085	\$65,226	\$71,367	\$77,508
I3A2T*	Environ Protect Spec I	I.008.PSE	\$56,916	\$83,316	\$63,516	\$70,116	\$76,716	\$83,316
I3A3**	Environ Protect Spec II	I.012.PSE	\$65,796	\$96,288	\$73,419	\$81,042	\$88,665	\$96,288
I3A4**	Environ Protect Spec III	I.016.PSE	\$75,864	\$114,996	\$85,647	\$95,430	\$105,213	\$114,996
I3A5**	Environ Protect Spec IV	I.017.PSE	\$82,296	\$124,764	\$92,913	\$103,530	\$114,147	\$124,764
I3A6**	Environ Protect Spec V	I.020.PSE	\$94,464	\$153,084	\$109,119	\$123,774	\$138,429	\$153,084
D7A1XX	Equipment Mechanic I	D.011.LTC	\$38,424	\$54,624	\$42,474	\$46,524	\$50,574	\$54,624
D7A2XX	Equipment Mechanic II	D.013.LTC	\$44,412	\$63,132	\$49,092	\$53,772	\$58,452	\$63,132
D7A3XX	Equipment Mechanic III	D.015.LTC	\$51,324	\$72,960	\$56,733	\$62,142	\$67,551	\$72,960
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$55,164	\$78,444	\$60,984	\$66,804	\$72,624	\$78,444
D7B1XX	Equipment Operator I	D.007.LTC	\$30,936	\$43,992	\$34,200	\$37,464	\$40,728	\$43,992
D7B2XX	Equipment Operator II	D.011.LTC	\$38,424	\$54,624	\$42,474	\$46,524	\$50,574	\$54,624
D7B3XX	Equipment Operator III	D.012.LTC	\$41,292	\$58,728	\$45,651	\$50,010	\$54,369	\$58,728



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D7B4XX	Equipment Operator IV	D.013.LTC	\$44,412	\$63,132	\$49,092	\$53,772	\$58,452	\$63,132
H6M1XX	Food Serv Mgr I	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H6M2XX	Food Serv Mgr II	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H6M3XX	Food Serv Mgr III	H.027.PS	\$63,564	\$102,984	\$73,419	\$83,274	\$93,129	\$102,984
H6M4XX	Food Serv Mgr IV	H.031.PS	\$71,832	\$116,400	\$82,974	\$94,116	\$105,258	\$116,400
D8D1XX	General Labor I	D.007.LTC	\$30,936	\$43,992	\$34,200	\$37,464	\$40,728	\$43,992
D8D2XX	General Labor II	D.008.LTC	\$33,252	\$47,280	\$36,759	\$40,266	\$43,773	\$47,280
D8D3XX	General Labor III	D.011.LTC	\$38,424	\$54,624	\$42,474	\$46,524	\$50,574	\$54,624
H1I1XX	Grants Specialist I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H1I2XX	Grants Specialist II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H1I3XX	Grants Specialist III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H1I4XX	Grants Specialist IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H1I5XX	Grants Specialist V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H1I6XX	Grants Specialist VI	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
D8E1XX	Grounds & Nursery I	D.011.LTC	\$38,424	\$54,624	\$42,474	\$46,524	\$50,574	\$54,624
D8E2XX	Grounds & Nursery II	D.012.LTC	\$41,292	\$58,728	\$45,651	\$50,010	\$54,369	\$58,728
D8E3XX	Grounds & Nursery III	D.015.LTC	\$51,324	\$72,960	\$56,733	\$62,142	\$67,551	\$72,960
C7D1IX	HCS Trainee I	C.002.HCS	\$26,532	\$38,832	\$29,607	\$32,682	\$35,757	\$38,832
C7D2IX	HCS Trainee II	C.002.HCS	\$26,532	\$38,832	\$29,607	\$32,682	\$35,757	\$38,832
C7D3IX	HCS Trainee III	C.007.HCS	\$35,424	\$51,852	\$39,531	\$43,638	\$47,745	\$51,852
C6R1XX	Health Care Tech I	C.008.HCS	\$35,652	\$50,316	\$39,318	\$42,984	\$46,650	\$50,316
C6R2XX	Health Care Tech II	C.010.HCS	\$38,340	\$54,108	\$42,282	\$46,224	\$50,166	\$54,108
C6R3XX	Health Care Tech III	C.012.HCS	\$41,184	\$58,140	\$45,423	\$49,662	\$53,901	\$58,140
C7C1IX	Health Professional I	C.013.HCS	\$44,016	\$64,404	\$49,113	\$54,210	\$59,307	\$64,404
C7C2TX	Health Professional II	C.016.HCS	\$50,856	\$74,436	\$56,751	\$62,646	\$68,541	\$74,436
C7C3XX	Health Professional III	C.017.HCS	\$54,660	\$80,028	\$61,002	\$67,344	\$73,686	\$80,028
C7C4XX	Health Professional IV	C.019.HCS	\$58,764	\$86,004	\$65,574	\$72,384	\$79,194	\$86,004
C7C5XX	Health Professional V	C.022.HCS	\$67,152	\$101,784	\$75,810	\$84,468	\$93,126	\$101,784
C7C6XX	Health Professional VI	C.025.HCS	\$85,776	\$130,020	\$96,837	\$107,898	\$118,959	\$130,020
H4G1XX	Human Resources Spec I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H4G2XX	Human Resources Spec II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H4G3XX	Human Resources Spec III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H4G4XX	Human Resources Spec IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H4G5XX	Human Resources Spec V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H4G6XX	Human Resources Spec VI	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
H4G7XX	Human Resources Spec VII	H.037.PS	\$91,704	\$148,620	\$105,933	\$120,162	\$134,391	\$148,620
D9C1XX	Inspector I	D.014.LTC	\$47,736	\$67,872	\$52,770	\$57,804	\$62,838	\$67,872
D9C2XX	Inspector II	D.016.LTC	\$55,164	\$78,444	\$60,984	\$66,804	\$72,624	\$78,444
D9C3XX	Inspector III	D.017.LTC	\$59,292	\$84,336	\$65,553	\$71,814	\$78,075	\$84,336
T1A4XX	IT Manager	T.004.IT	\$103,428	\$155,964	\$116,562	\$129,696	\$142,830	\$155,964
T1A2XX	IT Professional	T.002.IT	\$56,316	\$117,720	\$71,667	\$87,018	\$102,369	\$117,720
T1A3XX	IT Supervisor	T.003.IT	\$85,620	\$143,184	\$100,011	\$114,402	\$128,793	\$143,184
T1A1XX	IT Technician	T.001.IT	\$43,836	\$73,308	\$51,204	\$58,572	\$65,940	\$73,308
I9A1XX	Laboratory Coord I	I.003.PSE	\$46,116	\$65,076	\$50,856	\$55,596	\$60,336	\$65,076
I9A2XX	Laboratory Coord II	I.009.PSE	\$57,288	\$80,844	\$63,177	\$69,066	\$74,955	\$80,844
I9A3XX	Laboratory Coord III	I.013.PSE	\$66,204	\$93,444	\$73,014	\$79,824	\$86,634	\$93,444
C8C1XX	Laboratory Support I	C.004.HCS	\$28,692	\$40,512	\$31,647	\$34,602	\$37,557	\$40,512
C8C2XX	Laboratory Support II	C.006.HCS	\$33,168	\$46,800	\$36,576	\$39,984	\$43,392	\$46,800
C8C3XX	Laboratory Support III	C.010.HCS	\$38,340	\$54,108	\$42,282	\$46,224	\$50,166	\$54,108
C8D1XX	Laboratory Technology I	C.013.HCS	\$44,016	\$64,404	\$49,113	\$54,210	\$59,307	\$64,404
C8D2XX	Laboratory Technology II	C.015.HCS	\$47,316	\$69,228	\$52,794	\$58,272	\$63,750	\$69,228
C8D3XX	Laboratory Technology III	C.019.HCS	\$58,764	\$86,004	\$65,574	\$72,384	\$79,194	\$86,004
C8D4XX	Laboratory Technology IV	C.022.HCS	\$67,152	\$101,784	\$75,810	\$84,468	\$93,126	\$101,784
I2D3XX	Landscape Architect I	I.012.PSE	\$65,796	\$96,288	\$73,419	\$81,042	\$88,665	\$96,288
I2D4XX	Landscape Architect II	I.016.PSE	\$75,864	\$114,996	\$85,647	\$95,430	\$105,213	\$114,996
I2D1IX	Landscape Int	I.006.PSE	\$52,944	\$77,508	\$59,085	\$65,226	\$71,367	\$77,508
I2D2TX	Landscape Specialist	I.008.PSE	\$56,916	\$83,316	\$63,516	\$70,116	\$76,716	\$83,316
H5E1XX	Legal Assistant I	H.020.PS	\$51,744	\$73,008	\$57,060	\$62,376	\$67,692	\$73,008
H5E2XX	Legal Assistant II	H.029.PS	\$64,272	\$90,696	\$70,878	\$77,484	\$84,090	\$90,696
H1Q1XX	Liaison I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1Q2XX	Liaison II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H1Q3XX	Liaison III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H1Q4XX	Liaison IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H1Q5XX	Liaison V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H1Q6XX	Liaison VI	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
H3G1XX	Librarian I	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H3G2XX	Librarian II	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H3G3XX	Librarian III	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
G3C1XX	Library Technician I	G.009.ASR	\$32,880	\$46,392	\$36,258	\$39,636	\$43,014	\$46,392
G3C2XX	Library Technician II	G.011.ASR	\$35,340	\$49,884	\$38,976	\$42,612	\$46,248	\$49,884
G3C3XX	Library Technician III	G.013.ASR	\$37,980	\$53,628	\$41,892	\$45,804	\$49,716	\$53,628
D9D1XX	LTC Operations I	D.018.LTC	\$63,756	\$90,636	\$70,476	\$77,196	\$83,916	\$90,636
D9D2XX	LTC Operations II	D.020.LTC	\$79,188	\$112,596	\$87,540	\$95,892	\$104,244	\$112,596
D8F1IX	LTC Trainee I	D.001.LTC	\$24,960	\$32,220	\$26,775	\$28,590	\$30,405	\$32,220
D8F2IX	LTC Trainee II	D.001.LTC	\$24,960	\$32,220	\$26,775	\$28,590	\$30,405	\$32,220
D8F3IX	LTC Trainee III	D.003.LTC	\$24,960	\$33,300	\$27,045	\$29,130	\$31,215	\$33,300
D8F4IX	LTC Trainee IV	D.005.LTC	\$26,760	\$38,052	\$29,583	\$32,406	\$35,229	\$38,052
D8F5IX	LTC Trainee V	D.006.LTC	\$28,788	\$40,932	\$31,824	\$34,860	\$37,896	\$40,932
D8F7IX	LTC Trainee VII	D.009.LTC	\$35,760	\$50,844	\$39,531	\$43,302	\$47,073	\$50,844
D6B1XX	Machining Trades I	D.012.LTC	\$41,292	\$58,728	\$45,651	\$50,010	\$54,369	\$58,728
D6B2XX	Machining Trades II	D.013.LTC	\$44,412	\$63,132	\$49,092	\$53,772	\$58,452	\$63,132
D6B3XX	Machining Trades III	D.015.LTC	\$51,324	\$72,960	\$56,733	\$62,142	\$67,551	\$72,960
D6B4XX	Machining Trades IV	D.017.LTC	\$59,292	\$84,336	\$65,553	\$71,814	\$78,075	\$84,336
H4K1XX	Marketing and Com Spc I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H4K2XX	Marketing and Com Spc II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H4K3XX	Marketing and Com Spc III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H4K4XX	Marketing and Com Spc IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H4K5XX	Marketing and Com Spc V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H4K6XX	Marketing and Com Spc VI	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
D8G1XX	Materials Handler I	D.006.LTC	\$28,788	\$40,932	\$31,824	\$34,860	\$37,896	\$40,932



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D8G2XX	Materials Handler II	D.009.LTC	\$35,760	\$50,844	\$39,531	\$43,302	\$47,073	\$50,844
D8G3XX	Materials Handler III	D.013.LTC	\$44,412	\$63,132	\$49,092	\$53,772	\$58,452	\$63,132
D8G4XX	Materials Supervisor	D.015.LTC	\$51,324	\$72,960	\$56,733	\$62,142	\$67,551	\$72,960
H3I2TX	Media Specialist I	H.006.PS	\$33,528	\$47,316	\$36,975	\$40,422	\$43,869	\$47,316
H3I3XX	Media Specialist II	H.008.PS	\$36,036	\$50,868	\$39,744	\$43,452	\$47,160	\$50,868
H3I4XX	Media Specialist III	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H3I1IX	Media Specialist Intern	H.003.PS	\$26,988	\$37,980	\$29,736	\$32,484	\$35,232	\$37,980
H3I5XX	Media Specialist IV	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H3I6XX	Media Specialist V	H.022.PS	\$55,260	\$80,868	\$61,662	\$68,064	\$74,466	\$80,868
G3D1XX	Medical Records Tech I	G.009.ASR	\$32,880	\$46,392	\$36,258	\$39,636	\$43,014	\$46,392
G3D2XX	Medical Records Tech II	G.019.ASR	\$47,196	\$66,612	\$52,050	\$56,904	\$61,758	\$66,612
G3D3XX	Medical Records Tech III	G.021.ASR	\$50,736	\$71,592	\$55,950	\$61,164	\$66,378	\$71,592
C6S4XX	Mid-level Provider	C.024.HCS	\$79,032	\$119,832	\$89,232	\$99,432	\$109,632	\$119,832
C6S1XX	Nurse I	C.020.HCS	\$63,192	\$92,472	\$70,512	\$77,832	\$85,152	\$92,472
C6S2XX	Nurse II	C.022.HCS	\$67,152	\$101,784	\$75,810	\$84,468	\$93,126	\$101,784
C6S3XX	Nurse III	C.023.HCS	\$72,852	\$110,424	\$82,245	\$91,638	\$101,031	\$110,424
C6S5XX	Nurse V	C.025.HCS	\$85,776	\$130,020	\$96,837	\$107,898	\$118,959	\$130,020
C6S6XX	Nurse VI	C.026.HCS	\$90,720	\$147,036	\$104,799	\$118,878	\$132,957	\$147,036
G3A5XX	Office Manager I	G.020.ASR	\$49,908	\$70,956	\$55,170	\$60,432	\$65,694	\$70,956
G3A6XX	Office Manager II	G.022.ASR	\$53,976	\$78,996	\$60,231	\$66,486	\$72,741	\$78,996
C8E1XX	Pharmacy I	C.027.HCS	\$93,060	\$141,072	\$105,063	\$117,066	\$129,069	\$141,072
C8E2XX	Pharmacy II	C.028.HCS	\$107,352	\$154,296	\$119,088	\$130,824	\$142,560	\$154,296
C8E3XX	Pharmacy III	C.031.HCS	\$126,396	\$154,296	\$133,371	\$140,346	\$147,321	\$154,296
C8F1XX	Pharmacy Technician I	C.006.HCS	\$33,168	\$46,800	\$36,576	\$39,984	\$43,392	\$46,800
C8F2XX	Pharmacy Technician II	C.008.HCS	\$35,652	\$50,316	\$39,318	\$42,984	\$46,650	\$50,316
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$56,916	\$83,316	\$63,516	\$70,116	\$76,716	\$83,316
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$65,796	\$96,288	\$73,419	\$81,042	\$88,665	\$96,288
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$75,864	\$114,996	\$85,647	\$95,430	\$105,213	\$114,996
I3B11*	Phy Sci Res/Scientist Int	I.006.PSE	\$52,944	\$77,508	\$59,085	\$65,226	\$71,367	\$77,508
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$82,296	\$124,764	\$92,913	\$103,530	\$114,147	\$124,764



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$94,464	\$153,084	\$109,119	\$123,774	\$138,429	\$153,084
D6C1XX	Pipe/Mech Trades I	D.013.LTC	\$44,412	\$63,132	\$49,092	\$53,772	\$58,452	\$63,132
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$51,324	\$72,960	\$56,733	\$62,142	\$67,551	\$72,960
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$59,292	\$84,336	\$65,553	\$71,814	\$78,075	\$84,336
H1J1XX	Planning Specialist I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H1J2XX	Planning Specialist II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H1J3XX	Planning Specialist III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H1J4XX	Planning Specialist IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H1J5XX	Planning Specialist V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H1J6XX	Planning Specialist VI	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
A4B5XX	Police Administrator I	A.027.EPS	\$79,620	\$129,024	\$91,971	\$104,322	\$116,673	\$129,024
A4B6XX	Police Administrator II	A.032.EPS	\$89,988	\$145,812	\$103,944	\$117,900	\$131,856	\$145,812
G1A3XX	Police Communication Supv	G.023.ASR	\$54,528	\$76,980	\$60,141	\$65,754	\$71,367	\$76,980
G1A2TX	Police Communication Tech	G.017.ASR	\$43,896	\$61,956	\$48,411	\$52,926	\$57,441	\$61,956
A4B2TX	Police Officer I	A.014.EPS	\$54,492	\$80,976	\$61,113	\$67,734	\$74,355	\$80,976
A4B3XX	Police Officer II	A.018.EPS	\$61,380	\$91,236	\$68,844	\$76,308	\$83,772	\$91,236
A4B4XX	Police Officer III	A.025.EPS	\$72,996	\$108,492	\$81,870	\$90,744	\$99,618	\$108,492
A4B1IX	Police Officer Intern	A.006.EPS	\$49,404	\$73,500	\$55,428	\$61,452	\$67,476	\$73,500
D7C1XX	Production I	D.005.LTC	\$26,760	\$38,052	\$29,583	\$32,406	\$35,229	\$38,052
D7C2XX	Production II	D.008.LTC	\$33,252	\$47,280	\$36,759	\$40,266	\$43,773	\$47,280
D7C3XX	Production III	D.009.LTC	\$35,760	\$50,844	\$39,531	\$43,302	\$47,073	\$50,844
D7C4XX	Production IV	D.012.LTC	\$41,292	\$58,728	\$45,651	\$50,010	\$54,369	\$58,728
D7C5XX	Production V	D.015.LTC	\$51,324	\$72,960	\$56,733	\$62,142	\$67,551	\$72,960
I2C4**	Professional Engineer I	I.016.PSE	\$75,864	\$114,996	\$85,647	\$95,430	\$105,213	\$114,996
I2C5**	Professional Engineer II	I.019.PSE	\$89,304	\$135,372	\$100,821	\$112,338	\$123,855	\$135,372
I2C6**	Professional Engineer III	I.020.PSE	\$94,464	\$153,084	\$109,119	\$123,774	\$138,429	\$153,084
I2C7**	Professional Engineer IV	I.022.PSE	\$106,560	\$160,668	\$120,087	\$133,614	\$147,141	\$160,668
H4R1XX	Program Assistant I	H.018.PS	\$48,144	\$67,920	\$53,088	\$58,032	\$62,976	\$67,920
H4R2XX	Program Assistant II	H.020.PS	\$51,744	\$73,008	\$57,060	\$62,376	\$67,692	\$73,008
H1A1XX	Program Coordinator	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1A2XX	Program Management I	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H1A3XX	Program Management II	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
H1A4XX	Program Management III	H.037.PS	\$91,704	\$148,620	\$105,933	\$120,162	\$134,391	\$148,620
D9E1XX	Project Planner I	D.017.LTC	\$59,292	\$84,336	\$65,553	\$71,814	\$78,075	\$84,336
D9E2XX	Project Planner II	D.019.LTC	\$68,520	\$97,452	\$75,753	\$82,986	\$90,219	\$97,452
H1L1XX	Purchasing Agent I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H1L2XX	Purchasing Agent II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H1L3XX	Purchasing Agent III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H1L4XX	Purchasing Agent IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H1L5XX	Purchasing Agent V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H1L6XX	Purchasing Agent VI	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
H1L7XX	Purchasing Agent VII	H.037.PS	\$91,704	\$148,620	\$105,933	\$120,162	\$134,391	\$148,620
H1M1XX	Real Estate Spec I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H1M2XX	Real Estate Spec II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H1M3XX	Real Estate Spec III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H1M4XX	Real Estate Spec IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H1M5XX	Real Estate Spec V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H1M6XX	Real Estate Spec VI	H.035.PS	\$86,688	\$131,436	\$97,875	\$109,062	\$120,249	\$131,436
H6Q1XX	Records Administrator I	H.022.PS	\$55,260	\$80,868	\$61,662	\$68,064	\$74,466	\$80,868
H6Q2XX	Records Administrator II	H.027.PS	\$63,564	\$102,984	\$73,419	\$83,274	\$93,129	\$102,984
G3F1XX	Sales Assistant I	G.003.ASR	\$24,960	\$34,428	\$27,327	\$29,694	\$32,061	\$34,428
G3F2XX	Sales Assistant II	G.005.ASR	\$27,972	\$39,780	\$30,924	\$33,876	\$36,828	\$39,780
G3F3XX	Sales Assistant III	G.008.ASR	\$32,352	\$45,984	\$35,760	\$39,168	\$42,576	\$45,984
H6S1XX	Sales Manager I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H6S2XX	Sales Manager II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H6S3XX	Sales Manager III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
D9F1XX	Scheduler	D.010.LTC	\$37,956	\$53,988	\$41,964	\$45,972	\$49,980	\$53,988
D8H1XX	Security I	D.007.LTC	\$30,936	\$43,992	\$34,200	\$37,464	\$40,728	\$43,992
D8H2XX	Security II	D.009.LTC	\$35,760	\$50,844	\$39,531	\$43,302	\$47,073	\$50,844
G1B2XX	Service Dispatcher	G.010.ASR	\$34,752	\$49,440	\$38,424	\$42,096	\$45,768	\$49,440



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C4L1TX	Social Work/Counselor I	C.013.HCS	\$44,016	\$64,404	\$49,113	\$54,210	\$59,307	\$64,404
C4L2XX	Social Work/Counselor II	C.016.HCS	\$50,856	\$74,436	\$56,751	\$62,646	\$68,541	\$74,436
C4L3XX	Social Work/Counselor III	C.017.HCS	\$54,660	\$80,028	\$61,002	\$67,344	\$73,686	\$80,028
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$58,764	\$86,004	\$65,574	\$72,384	\$79,194	\$86,004
H4S1IX	State Serv Prof Train I	H.007.PS	\$35,820	\$52,404	\$39,966	\$44,112	\$48,258	\$52,404
H4S2IX	State Serv Prof Train II	H.010.PS	\$38,484	\$56,352	\$42,951	\$47,418	\$51,885	\$56,352
G3J1IX	State Service Trainee I	G.001.ASR	\$24,960	\$32,388	\$26,817	\$28,674	\$30,531	\$32,388
G3J2IX	State Service Trainee II	G.001.ASR	\$24,960	\$32,388	\$26,817	\$28,674	\$30,531	\$32,388
G3J3IX	State Service Trainee III	G.002.ASR	\$24,960	\$33,024	\$26,976	\$28,992	\$31,008	\$33,024
G3J4IX	State Service Trainee IV	G.004.ASR	\$26,040	\$37,032	\$28,788	\$31,536	\$34,284	\$37,032
G3J5IX	State Service Trainee V	G.005.ASR	\$27,972	\$39,780	\$30,924	\$33,876	\$36,828	\$39,780
I1B1XX	Statistical Analyst I	I.006.PSE	\$52,944	\$77,508	\$59,085	\$65,226	\$71,367	\$77,508
I1B2XX	Statistical Analyst II	I.008.PSE	\$56,916	\$83,316	\$63,516	\$70,116	\$76,716	\$83,316
I1B3XX	Statistical Analyst III	I.014.PSE	\$69,912	\$105,984	\$78,930	\$87,948	\$96,966	\$105,984
I1B4XX	Statistical Analyst IV	I.016.PSE	\$75,864	\$114,996	\$85,647	\$95,430	\$105,213	\$114,996
I1B5XX	Statistical Analyst V	I.018.PSE	\$83,592	\$135,456	\$96,558	\$109,524	\$122,490	\$135,456
H6S4XX	Store Manager	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
D6D1XX	Structural Trades I	D.011.LTC	\$38,424	\$54,624	\$42,474	\$46,524	\$50,574	\$54,624
D6D2XX	Structural Trades II	D.013.LTC	\$44,412	\$63,132	\$49,092	\$53,772	\$58,452	\$63,132
D6D3XX	Structural Trades III	D.015.LTC	\$51,324	\$72,960	\$56,733	\$62,142	\$67,551	\$72,960
H3H1XX	Student Services Spec I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H3H2XX	Student Services Spec II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H3H3XX	Student Services Spec III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H3H4XX	Student Services Spec IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H3H5XX	Student Services Spec V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
H4M1IX	Technician I	H.006.PS	\$33,528	\$47,316	\$36,975	\$40,422	\$43,869	\$47,316
H4M2TX	Technician II	H.008.PS	\$36,036	\$50,868	\$39,744	\$43,452	\$47,160	\$50,868
H4M3XX	Technician III	H.016.PS	\$44,760	\$63,180	\$49,365	\$53,970	\$58,575	\$63,180
H4M4XX	Technician IV	H.018.PS	\$48,144	\$67,920	\$53,088	\$58,032	\$62,976	\$67,920
H4M5XX	Technician V	H.026.PS	\$59,796	\$84,408	\$65,949	\$72,102	\$78,255	\$84,408



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
G1C2TX	Telephone Operator I	G.004.ASR	\$26,040	\$37,032	\$28,788	\$31,536	\$34,284	\$37,032
G1C3XX	Telephone Operator II	G.005.ASR	\$27,972	\$39,780	\$30,924	\$33,876	\$36,828	\$39,780
G1C1IX	Telephone Operator Intern	G.002.ASR	\$24,960	\$33,024	\$26,976	\$28,992	\$31,008	\$33,024
C5K1IX	Therapist I	C.015.HCS	\$47,316	\$69,228	\$52,794	\$58,272	\$63,750	\$69,228
C5K2TX	Therapist II	C.020.HCS	\$63,192	\$92,472	\$70,512	\$77,832	\$85,152	\$92,472
C5K3XX	Therapist III	C.022.HCS	\$67,152	\$101,784	\$75,810	\$84,468	\$93,126	\$101,784
C5K4XX	Therapist IV	C.023.HCS	\$72,852	\$110,424	\$82,245	\$91,638	\$101,031	\$110,424
C5L1XX	Therapy Assistant I	C.007.HCS	\$35,424	\$51,852	\$39,531	\$43,638	\$47,745	\$51,852
H4I1XX	Training Specialist I	H.012.PS	\$41,400	\$60,576	\$46,194	\$50,988	\$55,782	\$60,576
H4I2XX	Training Specialist II	H.014.PS	\$44,496	\$65,100	\$49,647	\$54,798	\$59,949	\$65,100
H4I3XX	Training Specialist III	H.019.PS	\$51,408	\$75,240	\$57,366	\$63,324	\$69,282	\$75,240
H4I4XX	Training Specialist IV	H.028.PS	\$63,864	\$93,480	\$71,268	\$78,672	\$86,076	\$93,480
H4I5XX	Training Specialist V	H.033.PS	\$79,908	\$121,128	\$90,213	\$100,518	\$110,823	\$121,128
D6E1XX	Utility Plant Oper I	D.015.LTC	\$51,324	\$72,960	\$56,733	\$62,142	\$67,551	\$72,960
D6E2XX	Utility Plant Oper II	D.017.LTC	\$59,292	\$84,336	\$65,553	\$71,814	\$78,075	\$84,336
C9C1XX	Veterinary Technology I	C.007.HCS	\$35,424	\$51,852	\$39,531	\$43,638	\$47,745	\$51,852
C9C2XX	Veterinary Technology II	C.011.HCS	\$40,956	\$59,916	\$45,696	\$50,436	\$55,176	\$59,916
C9C3XX	Veterinary Technology III	C.013.HCS	\$44,016	\$64,404	\$49,113	\$54,210	\$59,307	\$64,404
C9C4XX	Veterinary Technology IV	C.015.HCS	\$47,316	\$69,228	\$52,794	\$58,272	\$63,750	\$69,228

