

**2021 Medical Plan Monthly Imputed Income Table  
(Domestic Partner or Civil Union Partner)**

Academic Faculty, Administrative Professionals,  
Veterinary and Clinical Psychology Interns,  
Post Doctoral Fellows  
**HUMAN RESOURCES**

The imputed income table below reflects the additional monthly taxation assessed when covering "non-qualified" federal tax dependents related to your domestic partner or civil union partner. All dependents must meet plan eligibility criteria.

Coverage Choices	Coverage Level	No. of Employee's "Qualifying" Dependents	No. of Employee's "Non-Qualifying" Dependents (domestic partner and/or domestic partner's "qualifying" children OR civil union partner and/or civil union partner's "qualifying" children - these are not your "qualifying" tax dependents)	Imputed Income (When the Employee's Contribution is Paid on a Pre-Tax Basis)	Imputed Income (When the Employee's Contribution is Paid on an After-Tax Basis)
<b>Green Plan</b>					
Emp + 1 (0 "qual" dependents; 1 "non-qual" dependent)	Employee + 1	0	1	\$599	\$343
Family (0 "qual" dependents; 2 "non-qual" dependents)	Family	0	2	\$1,067	\$707
Family (0 "qual" dependents; 3+ "non-qual" dependents)	Family	0	3 or more	\$1,500	\$1,140
Family (1 "qual" dependent; 1 "non-qual" dependent)	Family	1	1	\$599	\$495
Family (1 "qual" dependent; 2 "non-qual" dependents)	Family	1	2	\$1,067	\$963
Family (1 "qual" dependent; 3+ "non-qual" dependents)	Family	1	3 or more	\$1,500	\$1,396
Family (2+ "qual" dependents; 1 "non-qual" dependent)	Family	2 or more	1	\$599	\$599
Family (2+ "qual" dependents; 2 "non-qual" dependents)	Family	2 or more	2	\$1,067	\$1,067
Family (2+ "qual" dependents; 3+ "non-qual" dependents)	Family	2 or more	3 or more	\$1,500	\$1,500
<b>Gold Plan</b>					
Emp + 1 (0 "qual" dependents; 1 "non-qual" dependent)	Employee + 1	0	1	\$723	\$332
Family (0 "qual" dependents; 2 "non-qual" dependents)	Family	0	2	\$1,326	\$717
Family (0 "qual" dependents; 3+ "non-qual" dependents)	Family	0	3 or more	\$1,873	\$1,264
Family (1 "qual" dependent; 1 "non-qual" dependent)	Family	1	1	\$723	\$505
Family (1 "qual" dependent; 2 "non-qual" dependents)	Family	1	2	\$1,326	\$1,108
Family (1 "qual" dependent; 3+ "non-qual" dependents)	Family	1	3 or more	\$1,873	\$1,655
Family (2+ "qual" dependents; 1 "non-qual" dependent)	Family	2 or more	1	\$723	\$723
Family (2+ "qual" dependents; 2 "non-qual" dependents)	Family	2 or more	2	\$1,326	\$1,326
Family (2+ "qual" dependents; 3+ "non-qual" dependents)	Family	2 or more	3 or more	\$1,873	\$1,873

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<b>POS Plan</b>					
Emp + 1 (0 "qual" dependents; 1 "non-qual" dependent)	Employee + 1	0	1	\$822	\$352
Family (0 "qual" dependents; 2 "non-qual" dependents)	Family	0	2	\$1,504	\$734
Family (0 "qual" dependents; 3+ "non-qual" dependents)	Family	0	3 or more	\$2,133	\$1,363
Family (1 "qual" dependent; 1 "non-qual" dependent)	Family	1	1	\$822	\$522
Family (1 "qual" dependent; 2 "non-qual" dependents)	Family	1	2	\$1,504	\$1,204
Family (1 "qual" dependent; 3+ "non-qual" dependents)	Family	1	3 or more	\$2,133	\$1,833
Family (2+ "qual" dependents; 1 "non-qual" dependent)	Family	2 or more	1	\$822	\$822
Family (2+ "qual" dependents; 2 "non-qual" dependents)	Family	2 or more	2	\$1,504	\$1,504
Family (2+ "qual" dependents; 3+ "non-qual" dependents)	Family	2 or more	3 or more	\$2,133	\$2,133
<b>Ram Plan-HDHP</b>					
Emp + 1 (0 "qual" dependents; 1 "non-qual" dependent)	Employee + 1	0	1	\$599	\$343
Family (0 "qual" dependents; 2 "non-qual" dependents)	Family	0	2	\$1,067	\$707
Family (0 "qual" dependents; 3+ "non-qual" dependents)	Family	0	3 or more	\$1,500	\$1,140
Family (1 "qual" dependent; 1 "non-qual" dependent)	Family	1	1	\$599	\$495
Family (1 "qual" dependent; 2 "non-qual" dependents)	Family	1	2	\$1,067	\$963
Family (1 "qual" dependent; 3+ "non-qual" dependents)	Family	1	3 or more	\$1,500	\$1,396
Family (2+ "qual" dependents; 1 "non-qual" dependent)	Family	2 or more	1	\$599	\$599
Family (2+ "qual" dependents; 2 "non-qual" dependents)	Family	2 or more	2	\$1,067	\$1,067
Family (2+ "qual" dependents; 3+ "non-qual" dependents)	Family	2 or more	3 or more	\$1,500	\$1,500

**2021 Dental Plan Monthly Imputed Income Table  
(Domestic Partner or Civil Union Partner)**

Academic Faculty, Administrative Professionals,  
Veterinary and Clinical Psychology Interns,  
Post Doctoral Fellows  
**HUMAN RESOURCES**

The imputed income table below reflects the additional monthly taxation assessed when covering "non-qualified" federal tax dependents related to your domestic partner or civil union partner. All dependents must meet plan eligibility criteria.

Coverage Choices	Coverage Level	No. of Employee's "Qualifying" Dependents	No. of Employee's "Non-Qualifying" Dependents (domestic partner and/or domestic partner's "qualifying" children OR civil union partner and/or civil union partner's "qualifying" children - these are not your "qualifying" tax dependents)	Imputed Income (When the Employee's Contribution is Paid on a Pre-Tax Basis)	Imputed Income (When the Employee's Contribution is Paid on an After-Tax Basis)
<b>Dental Basic Plan</b>					
Emp + 1 (0 "qual" dependents; 1 "non-qual" dependent)	Employee + 1	0	1	\$24	\$14
Family (0 "qual" dependents; 2 "non-qual" dependents)	Family	0	2	\$43	\$27
Family (0 "qual" dependents; 3+ "non-qual" dependents)	Family	0	3 or more	\$62	\$46
Family (1 "qual" dependent; 1 "non-qual" dependent)	Family	1	1	\$24	\$18
Family (1 "qual" dependent; 2 "non-qual" dependents)	Family	1	2	\$43	\$37
Family (1 "qual" dependent; 3+ "non-qual" dependents)	Family	1	3 or more	\$62	\$56
Family (2+ "qual" dependents; 1 "non-qual" dependent)	Family	2 or more	1	\$24	\$24
Family (2+ "qual" dependents; 2 "non-qual" dependents)	Family	2 or more	2	\$43	\$43
Family (2+ "qual" dependents; 3+ "non-qual" dependents)	Family	2 or more	3 or more	\$62	\$62
<b>Dental Plus Plan</b>					
Emp + 1 (0 "qual" dependents; 1 "non-qual" dependent)	Employee + 1	0	1	\$47	\$20
Family (0 "qual" dependents; 2 "non-qual" dependents)	Family	0	2	\$83	\$10
Family (0 "qual" dependents; 3+ "non-qual" dependents)	Family	0	3 or more	\$142	\$69
Family (1 "qual" dependent; 1 "non-qual" dependent)	Family	1	1	\$47	\$1
Family (1 "qual" dependent; 2 "non-qual" dependents)	Family	1	2	\$83	\$37
Family (1 "qual" dependent; 3+ "non-qual" dependents)	Family	1	3 or more	\$142	\$96
Family (2+ "qual" dependents; 1 "non-qual" dependent)	Family	2 or more	1	\$47	\$47
Family (2+ "qual" dependents; 2 "non-qual" dependents)	Family	2 or more	2	\$83	\$83
Family (2+ "qual" dependents; 3 "non-qual" dependents)	Family	2 or more	3 or more	\$142	\$142

## 2021 Vision Plan Monthly Imputed Income Table (Domestic Partner or Civil Union Partner)

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**HUMAN RESOURCES**

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<b>Vision Plan</b>				
Emp + 1 (0 "qual" dependents; 1 "non-qual" dependent)	Employee + 1	0	1	\$5.79
Family (0 "qual" dependents; 2 "non-qual" dependents)	Family	0	2	\$11.56
Family (0 "qual" dependents; 3+ "non-qual" dependents)	Family	0	3 or more	\$18.64
Family (1 "qual" dependent; 1 "non-qual" dependent)	Family	1	1	\$5.79
Family (1 "qual" dependent; 2 "non-qual" dependents)	Family	1	2	\$11.56
Family (1 "qual" dependent; 3+ "non-qual" dependents)	Family	1	3 or more	\$18.64
Family (2+ "qual" dependents; 1 "non-qual" dependent)	Family	2 or more	1	\$5.79
Family (2+ "qual" dependents; 2 "non-qual" dependents)	Family	2 or more	2	\$11.56
Family (2+ "qual" dependents; 3+ "non-qual" dependents)	Family	2 or more	3 or more	\$18.64