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Completing Assignment Information

An assignment identifies an employee's job and accompanying details (department, salary, job classification, etc.).

Follow the steps below to enter assignment information for a new hire or to create a new assignment for an existing employee.

New Hire:

Click on the 'Assignment' button on the **Departmental Person/Assignment Form** after entering the personal data of the new employee (see [Hiring a New Employee User Guide](#)). See [page 5](#) for instructions on entering assignment information for a new hire.

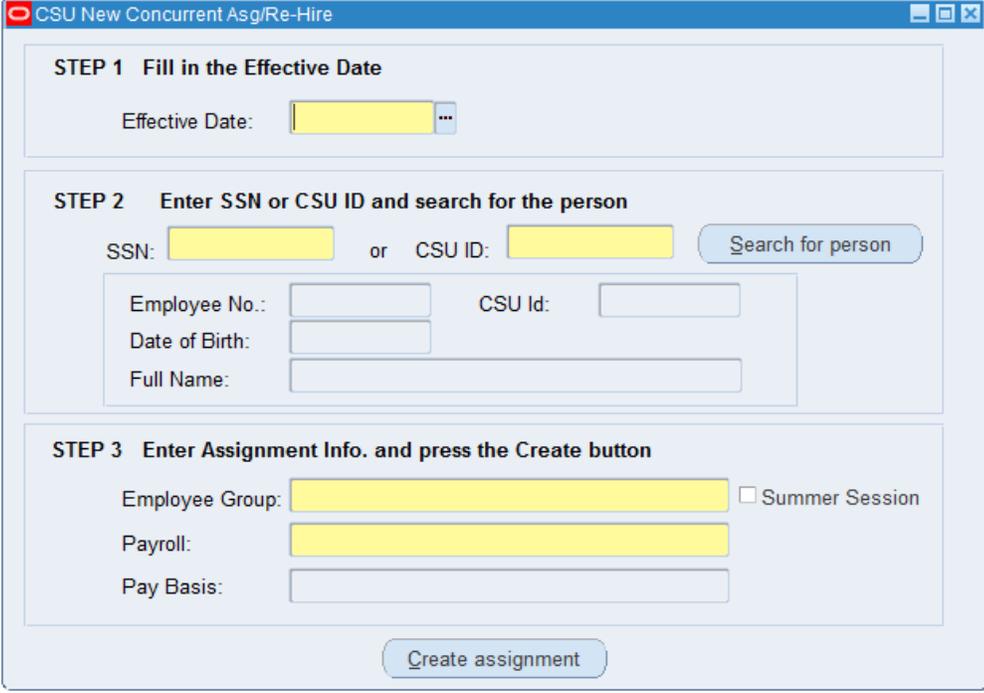
New Concurrent Assignment:

A new concurrent assignment is needed when an employee changes Employee Groups (i.e. State Classified to Admin Professional) or to give an existing employee a new job in a department.

NOTE: If an employee is moving to another department and staying in the same employee group (i.e. employee is currently a State Classified employee in Housing and Dining and is moving to Admissions as a State Classified employee), you would transfer the current assignment using the **CSU Initiate Assgn Transfer** menu option instead of creating a new concurrent assignment.

An employee should not exceed 1 FTE (40 working hours per week) combining all active assignments held at the University. Be particularly careful of employees who are eligible for overtime payment, as this may be costly for the department.

Select the **CSU New Concurrent Asg/Re-Hire** option from the Navigator menu to create a new assignment for an existing employee.



The screenshot shows a web form titled "CSU New Concurrent Asg/Re-Hire" with three main sections:

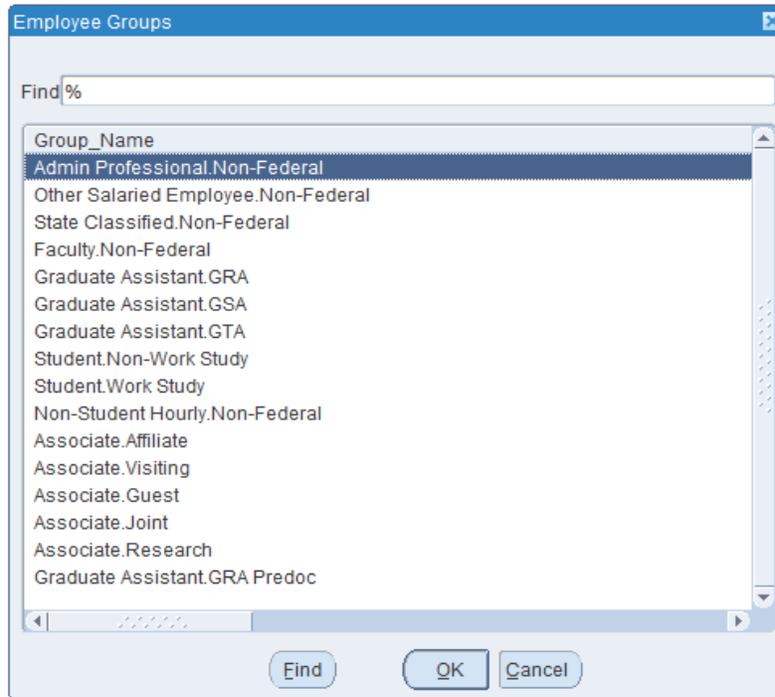
- STEP 1 Fill in the Effective Date:** A single text input field for "Effective Date" with a calendar icon.
- STEP 2 Enter SSN or CSU ID and search for the person:** Two text input fields for "SSN:" and "or CSU ID:", a "Search for person" button, and a sub-section with fields for "Employee No.:", "Date of Birth:", "Full Name:", and "CSU Id:".
- STEP 3 Enter Assignment Info. and press the Create button:** Text input fields for "Employee Group:", "Payroll:", and "Pay Basis:", a checkbox for "Summer Session", and a "Create assignment" button at the bottom.

Enter the start date of the new assignment in the **Effective Date** field in the date format of dd-mmm-yyyy (01-JAN-2020).

Enter the employee's Social Security number (including dashes) or the employee's CSU ID number and click the 'Search for person' button. The employee's Full Name, Date of Birth, Employee No., and CSU ID information will be displayed. Verify this information to ensure you have the correct employee.

Select the appropriate **Employee Group** from the List of Values (LOV).

NOTE: A student can only have one work-study assignment. Oracle will prevent you from creating a second work-study assignment. You will receive a message "Student already has Work Study Assignment" if you select Student.Work Study for the Employee Group and the employee already has an active or suspended work-study assignment. If you receive the message "Student already has Work Study Assignment", close the **New Concurrent Asg/Re-Hire** form, select **Maintain Person** and check for an existing work-study assignment. If you cannot find this employee using **Maintain Person**, the work-study assignment is currently listed under another department and you will need to transfer the work-study assignment to your department using the **CSU Initiate Assgn Transfer** menu option.



Select the appropriate **Payroll** value for the Employee Group.

Admin Professional Salaried, Faculty, State Classified Salaried, Other Salaried and Graduate Student

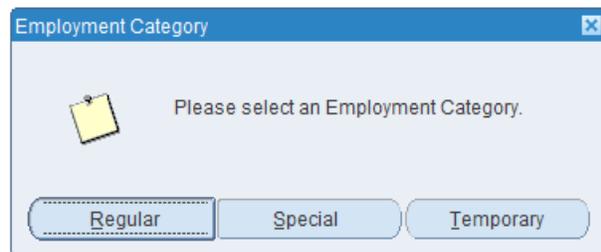
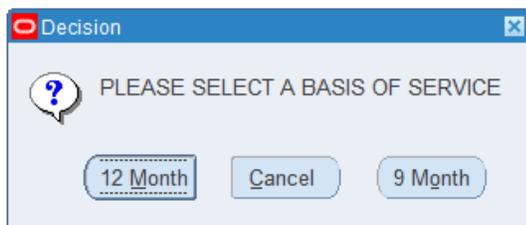
select 'CSU Monthly Payroll'

Non-Student Hourly, Student, State Classified Hourly and Admin Professional Hourly

select 'CSU Bi-Weekly Payroll'

Click the 'Create Assignment' button.

You may be prompted to select a Salary Basis – select '12 Month' or '9 Month' depending on the Employee Group chosen. You may also be prompted to select an Employment Category – select 'Regular', 'Special', or 'Temporary'. See [page 10](#) for additional Employment Category/Assignment Category information.



A message will display indicating “This person is an employee and will get a new concurrent assignment” or “This person is an Ex-employee and will be rehired”.

Click ‘OK’

Oracle will create the new assignment and display the message “A new Concurrent Assignment has been created. Would you like to continue with this employee through CSU Maintain Person?”

If you click ‘Yes’ the **Departmental Person/Assignment Form** will be displayed. The **Decision** window will appear with the effective date displayed and ask if you want to change it. The date displayed should be the same date that you entered as the **Effective Date** on the **New Concurrent Asg/Re-Hire** form. Click ‘No’ in the **Decision** window if the correct date is displayed.

The employee’s information will be displayed on the **Departmental Person/Assignment Form**. You can update the address, phone numbers and special information as needed.

If you click ‘No’ when asked if you would like to continue with this employee through **CSU Maintain Person**, the **New Concurrent Asg/Re-Hire** form will be cleared and you may create another new concurrent assignment for another employee.

NOTE: If you clicked ‘No’ when asked if you would like to continue with this employee through **CSU Maintain Person**, a new concurrent assignment was created for the employee and the assignment information can be completed at a later time. If you do not need the assignment you created – please contact HR_IS@mail.colostate.edu to have them purge the new assignment.

Click the ‘Assignment’ button on the **Departmental Person/Assignment Form**. The employee’s current primary assignment will be displayed. Use the ‘PgDn’ or ‘down arrow’ button to locate the new concurrent assignment that was just created.

New Hire and Concurrent Assignment information

When the **Assignment** form displays, confirm two things:

Ensure that the **Organization** field is populated with the correct department name and the Effective Dates **From** field is populated with the employee’s hire date or the correct start date for the assignment.

New Hire:

If the department is not correct, close the **Assignment** and **Departmental Person/Assignment** forms. If you are asked if you want to ‘Save’ your changes, click ‘No’. Switch to the correct department responsibility and then select **CSU Maintain Person** from the Navigator menu. Select the correct date when the **Decision** window asks if you want to change the current date. Once you have found your employee, click the ‘Assignment’ button and continue entering your assignment information.

Completing Assignment Information

User Guide

If the incorrect Start Date was saved, email the following information to hr_is@mail.colostate.edu prior to sending the records into the approval process:

- Full name
- Employee number
- Correct start date

Example of a New Hire Assignment:

The screenshot shows a web application window titled "Assignment 01-JUL-2020". The form contains the following fields and sections:

- Organization:** College of Business
- Job:** (empty)
- Grade:** (empty)
- Location:** HOWES 555
- Group:** (empty)
- Position:** (empty)
- Payroll:** (empty)
- Status:** Active Assignment
- Vacancy:** (empty)
- Assignment Number:** 107371
- Assignment Category:** (empty)

The "Salary Information" tab is selected, showing:

- Salary Basis:** (empty)
- Review Salary:** Every (empty) (empty)
- Review Performance:** Every (empty) (empty)
- Effective Dates:** From 01-JUL-2020 To (empty)

At the bottom, there are buttons for "Salary", "Entries", "Entry History", and "Extra Information".

New Concurrent Assignment:

The Group, Payroll, Assignment Category, and Salary Basis information will be populated on the new assignment from the information you entered on the **New Concurrent Asg/Re-Hire** form. Verify this information is correct.

If the Effective Date (start date) of your new assignment is not correct, close the **Assignment** and **Departmental Person/Assignment** forms and email the following information to hr_is@mail.colostate.edu

- Full Name
- Assignment Number

The Effective Date of a new concurrent assignment cannot be changed. HRIS will delete the assignment. You will then need to create a new concurrent assignment with the correct start date.

Example of a New Concurrent Assignment:

Assignment: 01-JUL-2020()

Organization: Marketing
Job: []
Grade: []
Location: 1201 - College of Business

Group: Student.Non-Work Study
Position: []
Payroll: CSU Bi-Weekly Payroll
Status: Active Assignment
Vacancy: []

Assignment Number: 75-3
Assignment Category: Temporary

Salary Information | Supervisor | Standard Conditions | Statutory Information | Miscellaneous

Salary Basis: Student Hourly

Review Salary: Every [] []
Review Performance: Every [] []

Effective Dates: From 01-JUL-2020 To [] []

Salary | Entries | Entry History | Extra Information

New Hire:

Tab to the **Group** field.

If the 'Choose an Option' window appears, click 'Correction'. Always select 'Correction' (and not 'Update') when editing a new hire record or a new assignment.

Open the Group flexfield by pressing 'Ctrl-L' or clicking the LOV [...] button.

The **People Group Flexfield** form will open.

People Group Flexfield

Employee Group: [] []
Employee Qualifier: []

OK | Cancel | Clear | Help

Completing Assignment Information

Select the correct **Employee Group** by pressing 'Ctrl-L' or click on the LOV [...] button.

Employee Group	Description
Admin Professional	Administrative Professional
Associate	Associate
Faculty	Faculty
Graduate Assistant	GTA, GRA, or GSA
Non-Student Hourly	Non-Student Hourly
Other Salaried Employee	Post Doc, Intern, Vet Resident, Trainee, etc.
State Classified	State Classified (salaried or hourly)
Student	Student Hourly (not Graduate Assistant)

In the **Employee Qualifier** field select the appropriate value from the LOV

Admin Professional and **Faculty** select either
Non-Federal or Federal

Student select either
Non-Work Study or Work Study

Graduate Student select either

GRA	Graduate Research Assistant
GRA Predoc	Graduate Research Assistant Predoc
GSA	Graduate Support Assistant
GTA	Graduate Teaching Assistant

State Classified, Other Salaried and **Non-Student Hourly**
Non-Federal

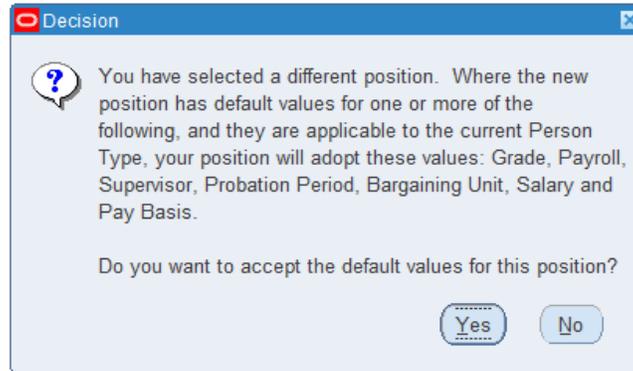
New Hire & New Concurrent Assignment:

All Administrative Professional, Faculty and State Classified assignments must have a unique position number.

Enter the position number for this assignment in the **Position** field.

If the 'Choose and Option' window appears, click 'Correction'. Always select 'Correction' when editing a new assignment.

Click 'Yes' if the following message ("You have selected a different position...") appears.



The Job classification associated with the Position will automatically update the Job field when the position number is entered in the Position field.

Job:

If this assignment does not require a Position number or the Job does not automatically populate from the Position number, enter the 6-digit job classification in the Job field or choose a job from the LOV.

Graduate Assistants – enter 009980

Other Salaried – select the appropriate Job from the LOV or enter from the list below.

- **009930 – Clinical Psychology Intern**
- **009940 – Veterinary Intern**
- **009960 – Veterinary Clinician**
- **009970 – CVMBS Summer Researcher**
- **009990 – Postdoctoral Fellow**
- **009992 – FGT Postdoctoral Fellow**

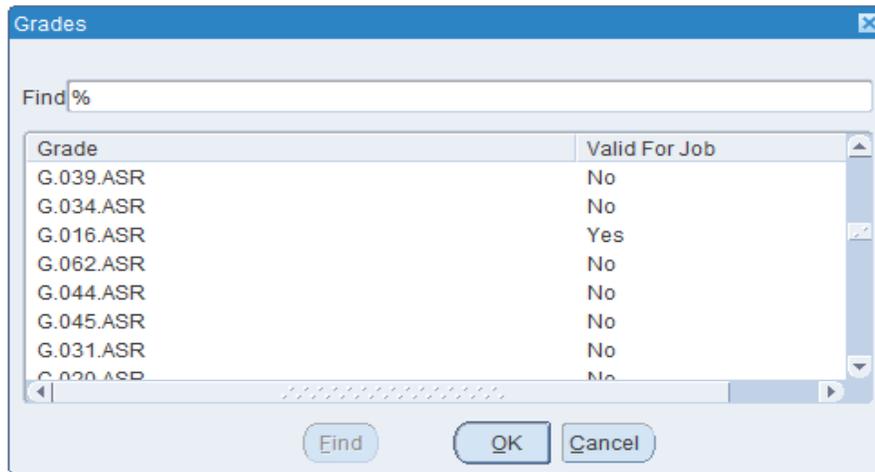
Student – all student jobs begin with 99. A list of valid job classifications and grades for Student employees can be found on the Career Center website in the [Student Employment Handbook](#).

Non-Student Hourly – A list of valid Non-Student Hourly job codes can be found here [Non-Student Hourly Job Classifications](#). Non-Student Hourly assignments cannot use a student job classification.

Grade:

Admin Professional, Faculty, Other Salaried and Graduate Students – do not have a Grade

State Classified – Enter the first letter of the job code (from the Job field) and press the ‘Tab’ key. Scroll down until you find the grade with a ‘Yes’ in the ‘Valid for Job’ column.



Non-Student Hourly – Grades do not apply to non-classified job classes. If using a State Classified job code for a Non-Student Hourly assignment, enter the first letter of the Job code (from the Job field) and press the ‘Tab’ key for a list of valid Grades. Otherwise leave the Grade field blank.

Students – The Grade should populate after entering the Job Classification in the Job field. A list of valid job classifications and grades for Student employees can be found on the Career Center website in the [Student Employment Handbook](#).

Payroll:

Admin Professional Salaried, Faculty, State Classified Salaried, Other Salaried and Graduate Student

select ‘CSU Monthly Payroll’

Non-Student Hourly, Student, State Classified Hourly and Admin Professional Hourly

select ‘CSU Bi-Weekly Payroll’

Assignment Category:

Faculty and Salaried Admin Professional – select ‘Regular’, ‘Special’, or ‘Temporary’

For tenured or tenure-track Faculty, choose ‘Regular’.

For Adjunct Faculty, choose ‘Temporary’.

For either Continuing or Contract Faculty, choose ‘Special’.

State Classified – select ‘Regular’

Hourly Admin Professional – select ‘Temporary’

Other Salaried – select ‘Temporary’

Non-Student Hourly – select ‘Temporary’

Graduate Student – select ‘Temporary’

Student – select ‘Temporary’

Salary Information Tab

Salary Basis

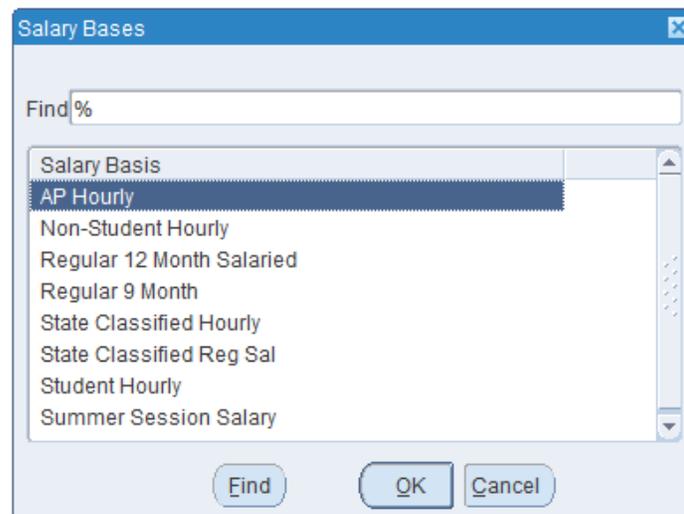
Faculty and Admin Professional – select ‘Regular 12 Month Salaried’, ‘Regular 9 Month’ or ‘AP Hourly’ (if this is an Hourly Bi-Weekly employee)

State Classified – select ‘State Classified Hourly’ for an Hourly Bi-Weekly employee or ‘State Classified Reg Sal’ for a Monthly employee

Non-Student Hourly – select ‘Non-Student Hourly’

Graduate Student – select ‘Regular 12 Month Salaried’ or ‘Regular 9 Month’

Student – select ‘Student Hourly’



Supervisor Tab

A supervisor is required for all assignments. The supervisor is entered as Last Name, First Name (Doe, John). You can enter the first part of the supervisor’s last name in the Name field and press the ‘Tab’ key.

Select the supervisor from the list that appears.

Standards Conditions Tab

Working Hours

Hourly employees – 0

Full-time Monthly employees – 40

Part-time Monthly employees – calculate the Working Hours using the following example

Example: Working Hours would be 10 for a monthly employee with a 25% FTE ($40 * .25 = 10$)

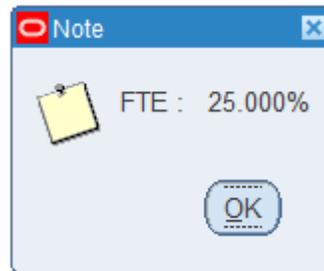
Salary Information Supervisor **Standard Conditions** Statutory Information Miscellaneous

Working Hours: 40
Frequency: Week
Hourly / Salaried:

Normal Time: 07:45 - 16:45
 Working At Home

To confirm that the Working Hours you entered corresponds with the employee’s FTE, place your cursor in the **Working Hours** field and click the ‘Zoom’  icon.

Working Hours: 10
Frequency: Week
Hourly / Salaried:



Miscellaneous tab

Reason

New Hire:

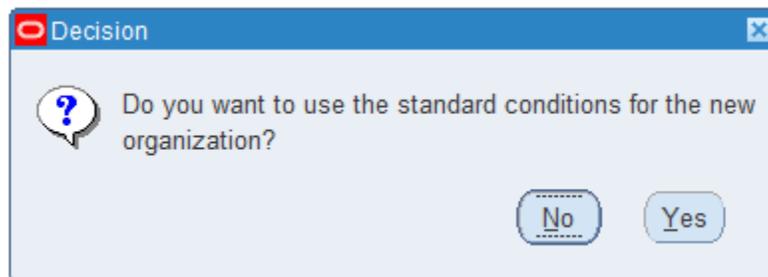
Select ‘All/New Hire’ from the LOV

New Concurrent Assignment:

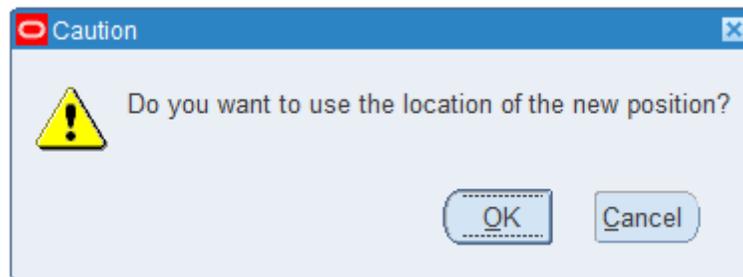
Select ‘All/New Concurrent Assignment’ from the LOV

Click ‘Save’.

If you made changes to the **Working Hours** field on the Standard Conditions tab, a **Decision** window will appear asking “Do you want to use the standard conditions for the new position or organization?” To reset the **Working Hours** to 40, click ‘Yes’. To keep the changes you made to the **Working Hours** field, click ‘No’.



A Caution window may appear asking if you want to use the location of the new position or the new organization. Usually, it is appropriate to allow Oracle to enter the default Organization (department) location for the assignment. Otherwise, you can click ‘Cancel’ and click in the **Location** field and select a location from the LOV.



If the workplace is in a location other than the main campus (i.e. in Denver or in another state) but the default location for the department is on the main campus, choose ‘Cancel’ and click in the **Location** field and select a location from the LOV.

Failure to select the correct location may cause incorrect taxation for the employee.

Click ‘Save’.

Additional Assignment Details

The Appointment End Date (**Appt End Date**) and the Continuing, Contract, and Adjunct Faculty Appointment Type (**CCA Faculty Appt Type**) fields are located on the **Additional Assignment Details** form. To open the **Additional Assignment Details** form, click in the 'Beer Mug' field in the lower right corner of the **Assignment** form.

A screenshot of a software window titled 'Additional Assignment Details'. The window contains several form fields. The 'Appt End Date' and 'CCA Faculty Appt Type' fields are highlighted with red rectangular boxes. Other fields include 'Anniversary Date' (02-NOV-2020), 'Legacy Grade', 'Legacy Save Pay Date', '9/12 Pay' (No), 'Academic Year Appt', 'Postdoc Type', 'Action Code 1-4', 'Approval Status' (Pending Approval), 'FTE SS Salary', 'PERA DCP AED', and 'PFRA Flin'. At the bottom right, there are four buttons: 'OK', 'Cancel', 'Clear', and 'Help'. The 'Approval Status' field has a yellow background and the text 'Action has entered approval process'.

The **Appt End Date** should be completed in the following cases:

- Temporary, salaried appointments must have an end date which may be no more than two years from the start date of the appointment.

- Pre-tenure Faculty appointments must have an end date. It is typically set to the end of the academic year for 9-month employees and June 30th for 12-month employees. An end date will remain on their assignment until they are awarded tenure.
- Special appointments may or may not have an end date depending on the Employee Group and the Employment Category, see below for details.
 - **Admin Professional** – Regular No Appointment End Date
 - **Admin Professional** – Special Appointment End Date recommended
 - **Admin Professional** – Temporary Appointment End Date required; up to 2 years
 - **Faculty** – Tenured No Appointment End Date
 - **Faculty** – Pre-tenure Appointment End Date required
 - **Faculty** – Temporary Adjunct Appointment End Date required
 - **Faculty** – Special Contract Appointment End Date required;
corresponds with their contract
 - **Faculty** – Special Continuing No Appointment End Date
 - **Other Salaried**
 - Postdoctoral Fellow Appointment End Date required; up to 3 years
 - Fellowship Grant Trainee Appointment End Date required; from 3 to 5 years
 - Veterinary Resident Appointment End Date required; up to 3 years
 - Veterinary Intern Appointment End Date required; 1 year
 - Clinical Psychology Intern Appointment End Date required; 1 year
 - **Graduate Assistants** Appointment End Date required
 - **Non-Student Hourly (NSH)** No Appointment End Date
 - **Student** No Appointment End Date

The **CCA Faculty Appt Type** must be completed for all non-tenure track Faculty assignments (Instructor, Master Instructor, Senior Instructor, and non-tenure track Assistant Professor, Associate Professor, and Professor classifications).

Please note, the Temporary/Special employment categories no longer represent actual appointment types for CCA Faculty but are required in Oracle for benefits determination.

Click 'OK' to close the **Additional Assignment Details** form.

If the 'Choose an Option' window appears, click 'Correction'.

When the **Assignment** form displays, click 'Save'.

Completing Salary Information

From the **Assignment** form, click the 'Salary' button to open the **Salary Administration** form.

Ensure that the hire date or the start date of the assignment appears in the **Change Date** field of the Salary Proposal section.

Salaried employees:

Enter the annual salary in the **New Value** field. This value should be based on full-time status (40 hrs/week) regardless of the employee's **Working Hours** and must be a whole-dollar amount.

Example of entering an Annual Monthly Salary:

The screenshot shows a web application window titled "Salary Administration: 01-JUL-2020". The form is divided into several sections:

- Previous Proposal:** Fields for Date, Currency, Bases/Year, Conversion Rate, Salary Basis, Last Value, Annual Salary, and Converted Salary.
- Salary Proposal:** Fields for Change Date (01-JUL-2020), Change Value (55,000.00), Change %, Reason, Ranking, Currency (USD), New Value (55,000.00), Annual Salary (55,000.00), Next Review, Performance Review, and an Approved checkbox.
- Grade Salary Limits:** Fields for Grade (H.016.PS), Currency (USD), Min Salary (44,760.00), Max Salary (63,180.00), and Comparatio (108.366).
- Salary Information:** Fields for Salary Basis (State Classified F), Pay Basis (Annual Salary), and Bases/Year (1).

The **Change Value** and **Annual Salary** fields will be updated after you enter the **New Value** amount and press the 'Tab' key. The **Annual Salary** must fall within the **Min Salary** and **Max Salary** specified in the Grade Salary Limits for all assignments with a Salary Grade.

Hourly employees:

Enter the hourly pay rate in the **New Value** field. When you press the 'Tab' key the **Annual Salary** will be calculated. The **Annual Salary** must fall within the **Min Salary** and **Max Salary** specified in the Grade Salary Limits for Student employees. Non-Student Hourly employees do not have a Grade salary range unless you are using a State Classified Job classification.

Example of entering an Hourly Rate:

The screenshot shows a web application window titled "Salary Administration: 01-JUL-2020". The form is divided into several sections:

- Previous Proposal:** Fields for Date, Currency, Bases/Year, Conversion Rate, Salary Basis, Last Value, Annual Salary, and Converted Salary.
- Salary Proposal:** Fields for Change Date (08-JUN-2019), Change Value (14.00), Change %, Reason, Ranking, Currency (USD), New Value (14.00), Annual Salary (29,120.00), Next Review, and Performance Review. There is a checked "Approved" checkbox.
- Grade Salary Limits:** Fields for Grade (S.180.STU), Currency (USD), Min Salary (23,088.00), Max Salary (104,000.00), and Comparatio (45.827).
- Salary Information:** Fields for Salary Basis (Student Hourly), Pay Basis (Hourly Salary), and Bases/Year (2080).

Graduate Assistant salaries must meet the minimum stipend set by the Graduate School.

Click 'Save' and close the **Salary Administration** form.

If you receive the error message, "This assignment is not eligible for the salary element", close the **Salary Administration** form without saving. This error indicates an incorrect value on the **Assignment** form in either the **Payroll**, **Assignment Category**, or **Salary Basis** field.

In the example below, the **Assignment Category** field is blank. Select the correct **Assignment Category** value and click 'Save'. You will also receive this error if Monthly Payroll is selected in the Payroll field and an Hourly salary basis is selected in the Salary Basis field.

Click the 'Salary' button and enter your salary information.

The screenshot shows a web application window with the following fields and sections:

- Grade:** [Empty field]
- Location:** AMMNS
- Payroll:** CSU Monthly Payroll
- Status:** Active Assignment
- Vacancy:** [Empty field]
- Assignment Number:** [Yellowed out field]
- Assignment Category:** [Empty dropdown menu]
- Salary Information:** Salary Basis: Regular 12 Month Salaried
- Review Salary:** Every [Empty field]
- Review Performance:** Every [Empty field]

Correcting a Salary

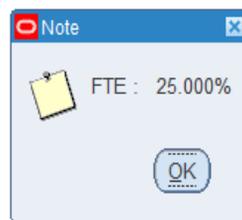
A salary can be corrected before an assignment has been 'zoomed' (sent into the approval process) or after an assignment has been rejected. To correct a salary:

1. Click on the 'Salary' button on the **Assignment** form to open the **Salary Administration** form.
2. Delete the salary record by clicking the red X  icon in the toolbar.
3. Click 'Save'.
4. Close the **Salary Administration** form.
5. Click on the 'Salary' button.
6. Enter the correct salary in the **Change Value** field.
7. Click 'Save' and close the **Salary Administration** form.

Submitting the New Assignment for Approval

When all the assignment details have been entered and saved, from the **Assignment** form, click the Zoom icon  in the toolbar.

If the following Note window appears, move your cursor to any field other than the **Working Hours** field on the **Assignment** form and then click the 'Zoom' icon again.



When the **CSU Approval** form opens, you may enter **Creator Comments** and **Conditions of Appointment**.

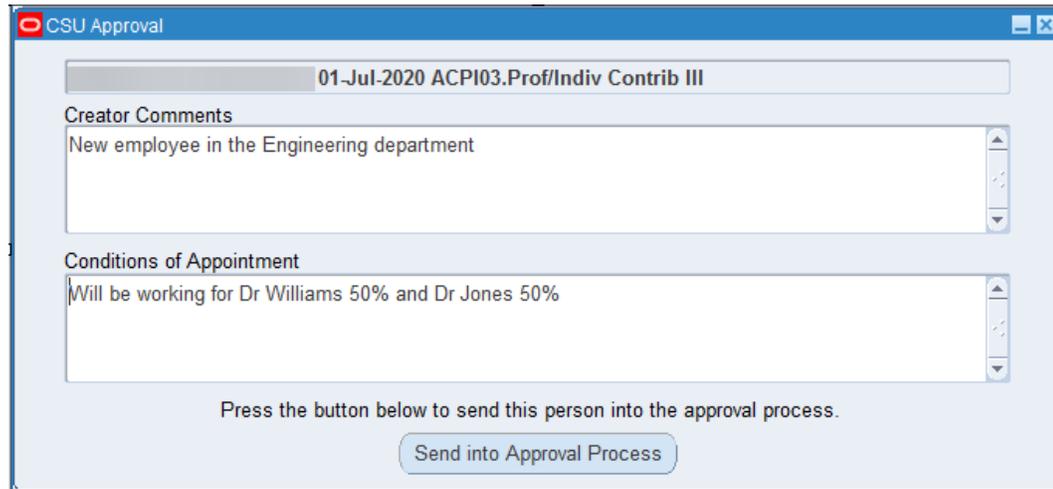
Non-Student Hourly:

Enter the Posting Number from the Talent Management System (TMS) in the Creator Comments.

Student:

Enter the Handshake job posting number in the Creator Comments.

Example of Creator Comments and Conditions of Appointment:



The screenshot shows a window titled "CSU Approval". At the top, there is a header bar with the text "01-Jul-2020 ACPI03.Prof/Indiv Contrib III". Below this, there are two text input fields. The first is labeled "Creator Comments" and contains the text "New employee in the Engineering department". The second is labeled "Conditions of Appointment" and contains the text "Will be working for Dr Williams 50% and Dr Jones 50%". At the bottom of the window, there is a button labeled "Send into Approval Process" and a message that says "Press the button below to send this person into the approval process."

Click the 'Send for Approval Process' button.

Establishing Funding for the New Hire or a New Assignment

New Hire:

When the **Labor Scheduling** form displays, you should only see one assignment in the Assignment No. section. The assignment should be selected which is indicated by the blue square to the left of the assignment.

New Concurrent Assignment:

When the **Labor Scheduling** form displays, you may see several assignments in the Assignment No. section. Select the line with the assignment number of the new assignment that you created. This should be the highest assignment number. In the example below our new assignment is the 28-2 assignment. Select this assignment by clicking in the assignment number field of the 28-2 assignment.

Click the 'Schedule Lines' button.

The screenshot shows the 'Labor Scheduling' window. At the top, there is an 'Employee' section with fields for 'Full Name' and 'Employee No.'. Below this is a table of assignment lines. The table has columns for 'Assignment No.', 'Job', 'Position', 'Begin', 'End', 'FTE', 'Assignment Status', 'Org. Def.', and 'Element Group'. Two rows are visible: one for '28-2' and one for '28'. The '28' row is selected. To the right of the table is a 'Distribution Instructions' section with a tree view for 'Assignment Element Group'. At the bottom of the window is a 'Schedule Lines' button.

Assignment No.	Job	Position	Begin	End	FTE	Assignment Status	Org. Def.	Element Group
28-2	ITPI01.Prof/Ind	026450.0001	01-JUL-2020			Active Assigni
28	ITPI02.Prof/Ind	018650.0001	06-APR-2015			Active Assigni
						
						
						

When the following **Decision** box displays, click 'Yes'.

The screenshot shows a 'Decision' dialog box with a question mark icon and the text 'Schedule does not exist for the assignment. Create one?'. There are two buttons: 'Yes' and 'No'.

The **Schedule Lines** form will display.

In the Schedule Hierarchy block in the upper right corner of the **Schedule Lines** form, click the 'round button' next to 'Assignment'.

Click 'Save' to save the Schedule Hierarchy.

The screenshot shows the 'Schedule Hierarchy' form. It has three radio buttons: 'Assignment', 'Element Group', and 'Element Type'. The 'Assignment' radio button is selected. There is a 'Copy To' button and two empty text input fields.

GL Account	Project	Start Date	End Date	%

Enter the following information in the bottom half of the **Schedule Lines** form.

- GL Account
- Start Date – this must match the hire date or the start date of the new concurrent assignment
- % - percent of the salary to be paid from this account

The **End Date** column in **Schedule Lines** should be left blank unless a new account will replace this account at a known date in the future. End-dating a labor schedule account does not stop an employee’s pay. If no account is designated for a certain period, the pay will be charged to the department’s default account.

Salaried Employees:

If the percentages for any time period add up to less than 100%, the department’s default account will be charged for the remainder of the employee’s pay. Cell Phone Allowances entered using the Special Earnings form can be charged to an account other than the employee’s salary account(s). The account(s) that can be selected in the Special Earnings batch must be included on the employee’s assignment Schedule Lines. If the Cell Phone Allowance is to be charged to an account that is not the employee’s salary account(s), you would enter the account with a 0% on the assignment Schedule Lines. In the example below, the employee’s salary will be charged 100% to account 1355220. The 1355240 account with the 0% could be selected on the Special Earnings form for the Cell Phone Allowance.

Completing Assignment Information

GL Account	Project	Start Date	End Date	%
1355220.		06-APR-2015		100
1355240.		01-JUL-2020		0

Hourly Employees:

Hourly employees are paid according to the accounts associated with the projects they clock into using the TimeClock Plus system. All accounts associated with timeclock projects that the hourly assignment will use should be listed on the Schedule Lines form. Special payment types that are not associated with a project in TimeClock Plus will be charged directly to the account(s) on the assignment’s Schedule Lines. Therefore the accounts listed on the Schedule Lines for hourly employees should list percentages that sum to 100% and will be considered a ‘default’ labor distribution for any changes not directly attributed to a project. Special payment types or Job Codes in TimeClock Plus that are not associated with a project include Jury Duty and Sick Leave. These special payment types are charged directly to the accounts listed on the assignments Schedule Lines.

The Schedule Lines for an hourly employee might look similar to the entries below. Jury Duty or Sick Leave would be charged evenly between the two accounts listed with the 50% percentages. If an hourly assignment includes an account(s) that need to be associated with a project but should not be charged for special payment types such as Jury Duty or Sick Leave, the accounts would need to be listed on the assignment Schedule Lines to associate with a project in TimeClock Plus but would be listed with a 0%. The employee in this example would be able to clock time on projects associated with any of the four accounts listed below, but the 6010100 and 1190101 accounts would not be charged for Jury Duty or Sick Leave.

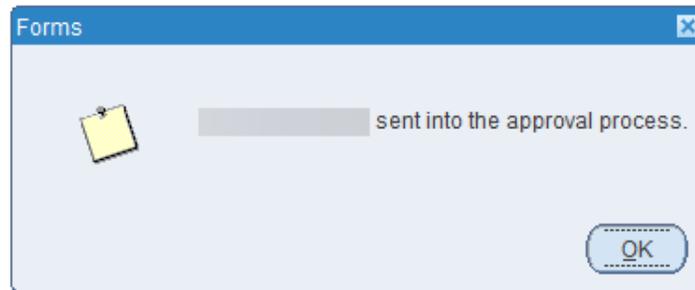
GL Account	Project	Start Date	End Date	%
2139520.		17-AUG-2019		50
5300065.		17-AUG-2019		50
6010100.		17-AUG-2019		0
1190101.		17-AUG-2019		0

Click ‘Save’.

Close the **Schedule Lines** and **Labor Scheduling** forms.

When the **CSU Approval** form appears, click the 'Send into Approval Process' button again.

A Forms window appears to notify you that the assignment has been sent into the approval process. Click 'OK'.



Close the **Assignment** and **Departmental Person/Assignment Form** (or press F4) to return to the Navigator menu.