Role requires frequent group collaboration; less independent work
Little in-person student/customer interaction

Majority of job involves administrative/back-office functions (sensitive info can be protected)
Position typically interacts with colleagues and rarely with students

Work requires physical equipment/facilities on campus
Majority of duties involve direct work with students/customers

Job functions are equally or more effectively performed via virtual mediums
Requires student/customer interaction but effective virtually

Ability to perform job functions remotely
On-site
Hybrid
Fully Remote