

## 2023-2024 State Classified Compensation Plan

HUMAN RESOURCES

For information regarding salary rates, please refer to the CSU Classified Compensation Policy at [policylibrary.colostate.edu](http://policylibrary.colostate.edu) or contact Human Resources at 970-491-MyHR (6947).

### Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H8A1XX	Accountant I	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H8A2XX	Accountant II	H.014.PS	\$61,776	\$80,304	\$98,844	\$5,148	\$6,692	\$8,237	\$29.70	\$38.61	\$47.52
H8A3XX	Accountant III	H.019.PS	\$78,840	\$102,492	\$126,144	\$6,570	\$8,541	\$10,512	\$37.90	\$49.28	\$60.65
H8A4XX	Accountant IV	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H8B1XX	Accounting Technician I	H.004.PS	\$37,920	\$49,296	\$60,684	\$3,160	\$4,108	\$5,057	\$18.23	\$23.70	\$29.18
H8B2XX	Accounting Technician II	H.006.PS	\$41,808	\$54,360	\$66,900	\$3,484	\$4,530	\$5,575	\$20.10	\$26.13	\$32.16
H8B3XX	Accounting Technician III	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H8B4XX	Accounting Technician IV	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
G3A2TX	Admin Assistant I	G.003.ASR	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
G3A3XX	Admin Assistant II	G.004.ASR	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
G3A4XX	Admin Assistant III	G.009.ASR	\$48,396	\$58,080	\$67,764	\$4,033	\$4,840	\$5,647	\$23.27	\$27.92	\$32.58
G3A1IX	Admin Assistant Int	G.001.ASR	\$32,760	\$39,312	\$45,864	\$2,730	\$3,276	\$3,822	\$15.75	\$18.90	\$22.05
H1B1XX	Administrator I	H.008.PS	\$46,092	\$59,928	\$73,752	\$3,841	\$4,994	\$6,146	\$22.16	\$28.81	\$35.46
H1B2XX	Administrator II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H1B3XX	Administrator III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H1B4XX	Administrator IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H1B5XX	Administrator V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1C1XX	Analyst I	H.008.PS	\$46,092	\$59,928	\$73,752	\$3,841	\$4,994	\$6,146	\$22.16	\$28.81	\$35.46
H1C2XX	Analyst II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H1C3XX	Analyst III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H1C4XX	Analyst IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H1C5XX	Analyst V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H1C6XX	Analyst VI	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
H1C7XX	Analyst VII	H.024.PS	\$100,620	\$130,812	\$161,004	\$8,385	\$10,901	\$13,417	\$48.38	\$62.89	\$77.41
C9A1XX	Animal Care I	C.002.HCS	\$34,308	\$41,172	\$48,036	\$2,859	\$3,431	\$4,003	\$16.49	\$19.79	\$23.09
C9A2XX	Animal Care II	C.006.HCS	\$41,700	\$50,052	\$58,392	\$3,475	\$4,171	\$4,866	\$20.05	\$24.06	\$28.07
C9A3XX	Animal Care III	C.009.HCS	\$48,276	\$57,936	\$67,584	\$4,023	\$4,828	\$5,632	\$23.21	\$27.85	\$32.49
I2A2XX	Architect I	I.013.PSE	\$76,056	\$91,260	\$112,344	\$6,338	\$7,605	\$9,362	\$36.57	\$43.88	\$54.01
I2A3XX	Architect II	I.016.PSE	\$88,044	\$105,648	\$130,056	\$7,337	\$8,804	\$10,838	\$42.33	\$50.79	\$62.53
I2A4XX	Architect III	I.018.PSE	\$97,068	\$116,484	\$143,388	\$8,089	\$9,707	\$11,949	\$46.67	\$56.00	\$68.94
H3U3XX	Arts Professional I	H.006.PS	\$41,808	\$54,360	\$66,900	\$3,484	\$4,530	\$5,575	\$20.10	\$26.13	\$32.16
H3U4XX	Arts Professional II	H.010.PS	\$50,820	\$66,072	\$81,312	\$4,235	\$5,506	\$6,776	\$24.43	\$31.77	\$39.09
H3U5XX	Arts Professional III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H3U6XX	Arts Professional IV	H.015.PS	\$64,860	\$84,324	\$103,788	\$5,405	\$7,027	\$8,649	\$31.18	\$40.54	\$49.90
H3U1IX	Arts Technician I	H.001.PS	\$32,760	\$42,588	\$52,416	\$2,730	\$3,549	\$4,368	\$15.75	\$20.48	\$25.20
H3U2TX	Arts Technician II	H.003.PS	\$36,120	\$46,956	\$57,792	\$3,010	\$3,913	\$4,816	\$17.37	\$22.58	\$27.78
H8E3XX	Budget & Policy Anlst III	H.019.PS	\$78,840	\$102,492	\$126,144	\$6,570	\$8,541	\$10,512	\$37.90	\$49.28	\$60.65
H8E4XX	Budget & Policy Anlst IV	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
H8E5XX	Budget & Policy Anlst V	H.024.PS	\$100,620	\$130,812	\$161,004	\$8,385	\$10,901	\$13,417	\$48.38	\$62.89	\$77.41
H8E1XX	Budget Analyst I	H.013.PS	\$58,836	\$76,488	\$94,140	\$4,903	\$6,374	\$7,845	\$28.29	\$36.77	\$45.26
H8E2XX	Budget Analyst II	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H9A1IX	Business App Sup Intern	H.006.PS	\$41,808	\$54,360	\$66,900	\$3,484	\$4,530	\$5,575	\$20.10	\$26.13	\$32.16
H9A2XX	Business App Sup Spec I	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H9A3XX	Business App Sup Spec I	H.010.PS	\$50,820	\$66,072	\$81,312	\$4,235	\$5,506	\$6,776	\$24.43	\$31.77	\$39.09
H9A3XX	Business App Sup Spec II	H.010.PS	\$50,820	\$66,072	\$81,312	\$4,235	\$5,506	\$6,776	\$24.43	\$31.77	\$39.09
H9A4XX	Business App Sup Spec III	H.015.PS	\$64,860	\$84,324	\$103,788	\$5,405	\$7,027	\$8,649	\$31.18	\$40.54	\$49.90
I5C1**	Civil Eng Proj Manager I	I.013.PSE	\$76,056	\$91,260	\$112,344	\$6,338	\$7,605	\$9,362	\$36.57	\$43.88	\$54.01



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$88,044	\$105,648	\$130,056	\$7,337	\$8,804	\$10,838	\$42.33	\$50.79	\$62.53
C6P1XX	Client Care Aide I	C.006.HCS	\$41,700	\$50,052	\$58,392	\$3,475	\$4,171	\$4,866	\$20.05	\$24.06	\$28.07
C6P2XX	Client Care Aide II	C.007.HCS	\$43,788	\$52,548	\$61,308	\$3,649	\$4,379	\$5,109	\$21.05	\$25.26	\$29.48
C5J1IX	Clinical Therapist I	C.006.HCS	\$41,700	\$50,052	\$58,392	\$3,475	\$4,171	\$4,866	\$20.05	\$24.06	\$28.07
C5J2TX	Clinical Therapist II	C.009.HCS	\$48,276	\$57,936	\$67,584	\$4,023	\$4,828	\$5,632	\$23.21	\$27.85	\$32.49
C5J3XX	Clinical Therapist III	C.011.HCS	\$53,220	\$63,876	\$74,520	\$4,435	\$5,323	\$6,210	\$25.59	\$30.71	\$35.83
C5J4XX	Clinical Therapist IV	C.015.HCS	\$64,692	\$77,640	\$90,576	\$5,391	\$6,470	\$7,548	\$31.10	\$37.33	\$43.55
C5J5XX	Clinical Therapist V	C.017.HCS	\$71,328	\$85,596	\$99,864	\$5,944	\$7,133	\$8,322	\$34.29	\$41.15	\$48.01
G4A1XX	Collections Rep I	G.003.ASR	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
G4A2XX	Collections Rep II	G.006.ASR	\$41,808	\$50,172	\$58,536	\$3,484	\$4,181	\$4,878	\$20.10	\$24.12	\$28.14
G4A3XX	Collections Rep III	G.013.ASR	\$58,836	\$70,596	\$82,368	\$4,903	\$5,883	\$6,864	\$28.29	\$33.94	\$39.60
C7B1XX	Community Worker I	C.002.HCS	\$34,308	\$41,172	\$48,036	\$2,859	\$3,431	\$4,003	\$16.49	\$19.79	\$23.09
C7B2XX	Community Worker II	C.003.HCS	\$36,024	\$43,236	\$50,436	\$3,002	\$3,603	\$4,203	\$17.32	\$20.79	\$24.25
H6J4XX	Comp Ins Spec III	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
G2A4XX	Computer Oper Supv I	G.013.ASR	\$58,836	\$70,596	\$82,368	\$4,903	\$5,883	\$6,864	\$28.29	\$33.94	\$39.60
G2A5XX	Computer Oper Supv II	G.017.ASR	\$71,508	\$85,812	\$100,116	\$5,959	\$7,151	\$8,343	\$34.38	\$41.26	\$48.13
G2A2TX	Computer Operator I	G.003.ASR	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
G2A3XX	Computer Operator II	G.007.ASR	\$43,896	\$52,680	\$61,464	\$3,658	\$4,390	\$5,122	\$21.10	\$25.33	\$29.55
G2A1IX	Computer Operator Intern	G.002.ASR	\$34,404	\$41,280	\$48,156	\$2,867	\$3,440	\$4,013	\$16.54	\$19.85	\$23.15
G2B2TX	Computer Prod Coord I	G.003.ASR	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$34,404	\$41,280	\$48,156	\$2,867	\$3,440	\$4,013	\$16.54	\$19.85	\$23.15
A2A2TX	Criminal Investigator I	A.013.EPS	\$63,348	\$76,020	\$88,692	\$5,279	\$6,335	\$7,391	\$30.46	\$36.55	\$42.64
A2A3XX	Criminal Investigator II	A.018.EPS	\$80,844	\$97,020	\$113,184	\$6,737	\$8,085	\$9,432	\$38.87	\$46.64	\$54.42
D8B1TX	Custodian I	D.004.LTC	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
D8B2XX	Custodian II	D.005.LTC	\$39,816	\$47,784	\$55,752	\$3,318	\$3,982	\$4,646	\$19.14	\$22.97	\$26.80
D8B3XX	Custodian III	D.009.LTC	\$48,396	\$58,080	\$67,764	\$4,033	\$4,840	\$5,647	\$23.27	\$27.92	\$32.58
D8B4XX	Custodian IV	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
G2D1IX	Data Entry Intern	G.002.ASR	\$34,404	\$41,280	\$48,156	\$2,867	\$3,440	\$4,013	\$16.54	\$19.85	\$23.15
G2D2TX	Data Entry Operator I	G.005.ASR	\$39,816	\$47,784	\$55,752	\$3,318	\$3,982	\$4,646	\$19.14	\$22.97	\$26.80
G2D3XX	Data Entry Operator II	G.006.ASR	\$41,808	\$50,172	\$58,536	\$3,484	\$4,181	\$4,878	\$20.10	\$24.12	\$28.14



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1D1XX	Data Management I	H.008.PS	\$46,092	\$59,928	\$73,752	\$3,841	\$4,994	\$6,146	\$22.16	\$28.81	\$35.46
H1D2XX	Data Management II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H1D3XX	Data Management III	H.013.PS	\$58,836	\$76,488	\$94,140	\$4,903	\$6,374	\$7,845	\$28.29	\$36.77	\$45.26
H1D4XX	Data Management IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H1D5XX	Data Management V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H1D6XX	Data Management VI	H.024.PS	\$100,620	\$130,812	\$161,004	\$8,385	\$10,901	\$13,417	\$48.38	\$62.89	\$77.41
G2D4XX	Data Specialist	G.005.ASR	\$39,816	\$47,784	\$55,752	\$3,318	\$3,982	\$4,646	\$19.14	\$22.97	\$26.80
G2D5XX	Data Supervisor	G.008.ASR	\$46,092	\$55,320	\$64,536	\$3,841	\$4,610	\$5,378	\$22.16	\$26.60	\$31.03
C6Q1XX	Dental Care I	C.004.HCS	\$37,824	\$45,396	\$52,956	\$3,152	\$3,783	\$4,413	\$18.18	\$21.83	\$25.46
C6Q2XX	Dental Care II	C.006.HCS	\$41,700	\$50,052	\$58,392	\$3,475	\$4,171	\$4,866	\$20.05	\$24.06	\$28.07
C6Q3XX	Dental Care III	C.008.HCS	\$45,972	\$55,176	\$64,368	\$3,831	\$4,598	\$5,364	\$22.10	\$26.53	\$30.95
C6Q4XX	Dental Care IV	C.014.HCS	\$61,608	\$73,944	\$86,268	\$5,134	\$6,162	\$7,189	\$29.62	\$35.55	\$41.48
C6Q5XX	Dental Care V	C.016.HCS	\$67,932	\$81,516	\$95,100	\$5,661	\$6,793	\$7,925	\$32.66	\$39.19	\$45.72
I2A1XX	Designer/Planner	I.010.PSE	\$65,700	\$78,840	\$97,044	\$5,475	\$6,570	\$8,087	\$31.59	\$37.90	\$46.66
C8A1XX	Diag Procед Technol I	C.008.HCS	\$45,972	\$55,176	\$64,368	\$3,831	\$4,598	\$5,364	\$22.10	\$26.53	\$30.95
C8A2XX	Diag Procед Technol II	C.012.HCS	\$55,884	\$67,068	\$78,240	\$4,657	\$5,589	\$6,520	\$26.87	\$32.24	\$37.62
C8A3XX	Diag Procед Technol III	C.017.HCS	\$71,328	\$85,596	\$99,864	\$5,944	\$7,133	\$8,322	\$34.29	\$41.15	\$48.01
C8A4XX	Diag Procед Technol IV	C.019.HCS	\$78,636	\$94,368	\$110,100	\$6,553	\$7,864	\$9,175	\$37.81	\$45.37	\$52.93
C8B1IX	Dietitian I	C.015.HCS	\$64,692	\$77,640	\$90,576	\$5,391	\$6,470	\$7,548	\$31.10	\$37.33	\$43.55
C8B2TX	Dietitian II	C.016.HCS	\$67,932	\$81,516	\$95,100	\$5,661	\$6,793	\$7,925	\$32.66	\$39.19	\$45.72
D8C1XX	Dining Services I	D.004.LTC	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
D8C2XX	Dining Services II	D.005.LTC	\$39,816	\$47,784	\$55,752	\$3,318	\$3,982	\$4,646	\$19.14	\$22.97	\$26.80
D8C3XX	Dining Services III	D.006.LTC	\$41,808	\$50,172	\$58,536	\$3,484	\$4,181	\$4,878	\$20.10	\$24.12	\$28.14
D8C4XX	Dining Services IV	D.007.LTC	\$43,896	\$52,680	\$61,464	\$3,658	\$4,390	\$5,122	\$21.10	\$25.33	\$29.55
D8C5XX	Dining Services V	D.010.LTC	\$50,820	\$60,984	\$71,148	\$4,235	\$5,082	\$5,929	\$24.43	\$29.32	\$34.21
H7C2XX	Early Childhood Educ I	H.001.PS	\$32,760	\$42,588	\$52,416	\$2,730	\$3,549	\$4,368	\$15.75	\$20.48	\$25.20
H7C3XX	Early Childhood Educ II	H.002.PS	\$34,392	\$44,712	\$55,044	\$2,866	\$3,726	\$4,587	\$16.53	\$21.50	\$26.46
D6A1XX	Electrical Trades I	D.009.LTC	\$48,396	\$58,080	\$67,764	\$4,033	\$4,840	\$5,647	\$23.27	\$27.92	\$32.58
D6A2XX	Electrical Trades II	D.013.LTC	\$58,836	\$70,596	\$82,368	\$4,903	\$5,883	\$6,864	\$28.29	\$33.94	\$39.60
D6A3XX	Electrical Trades III	D.016.LTC	\$68,100	\$81,732	\$95,352	\$5,675	\$6,811	\$7,946	\$32.74	\$39.29	\$45.84



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			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I2B1XX	Electronic Engineer I	I.013.PSE	\$76,056	\$91,260	\$112,344	\$6,338	\$7,605	\$9,362	\$36.57	\$43.88	\$54.01
I2B2XX	Electronic Engineer II	I.016.PSE	\$88,044	\$105,648	\$130,056	\$7,337	\$8,804	\$10,838	\$42.33	\$50.79	\$62.53
I2B3XX	Electronic Engineer III	I.019.PSE	\$101,916	\$122,304	\$150,552	\$8,493	\$10,192	\$12,546	\$49.00	\$58.80	\$72.38
I5E2TX	Electronics Spec I	I.004.PSE	\$49,032	\$58,836	\$72,420	\$4,086	\$4,903	\$6,035	\$23.57	\$28.29	\$34.82
I5E3XX	Electronics Spec II	I.008.PSE	\$59,592	\$71,508	\$88,032	\$4,966	\$5,959	\$7,336	\$28.65	\$34.38	\$42.32
I5E4XX	Electronics Spec III	I.011.PSE	\$68,988	\$82,776	\$101,904	\$5,749	\$6,898	\$8,492	\$33.17	\$39.80	\$48.99
I5E1IX	Electronics Spec Intern	I.001.PSE	\$42,348	\$50,820	\$62,556	\$3,529	\$4,235	\$5,213	\$20.36	\$24.43	\$30.08
I5E5XX	Electronics Spec IV	I.014.PSE	\$79,860	\$95,832	\$117,960	\$6,655	\$7,986	\$9,830	\$38.39	\$46.07	\$56.71
I2C1*	Engineer-in-Training I	I.010.PSE	\$65,700	\$78,840	\$97,044	\$5,475	\$6,570	\$8,087	\$31.59	\$37.90	\$46.66
I2C2T*	Engineer-in-Training II	I.011.PSE	\$68,988	\$82,776	\$101,904	\$5,749	\$6,898	\$8,492	\$33.17	\$39.80	\$48.99
I2C3**	Engineer-in-Training III	I.013.PSE	\$76,056	\$91,260	\$112,344	\$6,338	\$7,605	\$9,362	\$36.57	\$43.88	\$54.01
D9B1IX	Engr/Phys Sci Asst I	D.002.LTC	\$34,392	\$41,280	\$48,156	\$2,866	\$3,440	\$4,013	\$16.53	\$19.85	\$23.15
D9B2TX	Engr/Phys Sci Asst II	D.004.LTC	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
D9B3XX	Engr/Phys Sci Asst III	D.008.LTC	\$46,092	\$55,320	\$64,536	\$3,841	\$4,610	\$5,378	\$22.16	\$26.60	\$31.03
I5D1**	Engr/Phys Sci Tech I	I.008.PSE	\$59,592	\$71,508	\$88,032	\$4,966	\$5,959	\$7,336	\$28.65	\$34.38	\$42.32
I5D2**	Engr/Phys Sci Tech II	I.009.PSE	\$62,568	\$75,084	\$92,424	\$5,214	\$6,257	\$7,702	\$30.08	\$36.10	\$44.43
I5D3**	Engr/Phys Sci Tech III	I.010.PSE	\$65,700	\$78,840	\$97,044	\$5,475	\$6,570	\$8,087	\$31.59	\$37.90	\$46.66
I3A1*	Environ Protect Intern	I.007.PSE	\$56,760	\$68,100	\$83,832	\$4,730	\$5,675	\$6,986	\$27.29	\$32.74	\$40.30
I3A2T*	Environ Protect Spec I	I.009.PSE	\$62,568	\$75,084	\$92,424	\$5,214	\$6,257	\$7,702	\$30.08	\$36.10	\$44.43
I3A3**	Environ Protect Spec II	I.012.PSE	\$72,432	\$86,916	\$106,992	\$6,036	\$7,243	\$8,916	\$34.82	\$41.79	\$51.44
I3A4**	Environ Protect Spec III	I.015.PSE	\$83,856	\$100,620	\$123,864	\$6,988	\$8,385	\$10,322	\$40.32	\$48.38	\$59.55
I3A5**	Environ Protect Spec IV	I.018.PSE	\$97,068	\$116,484	\$143,388	\$8,089	\$9,707	\$11,949	\$46.67	\$56.00	\$68.94
I3A6**	Environ Protect Spec V	I.020.PSE	\$107,016	\$128,424	\$158,088	\$8,918	\$10,702	\$13,174	\$51.45	\$61.74	\$76.00
D7A1XX	Equipment Mechanic I	D.008.LTC	\$46,092	\$55,320	\$64,536	\$3,841	\$4,610	\$5,378	\$22.16	\$26.60	\$31.03
D7A2XX	Equipment Mechanic II	D.009.LTC	\$48,396	\$58,080	\$67,764	\$4,033	\$4,840	\$5,647	\$23.27	\$27.92	\$32.58
D7A3XX	Equipment Mechanic III	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
D7A4XX	Equipment Mechanic IV	D.013.LTC	\$58,836	\$70,596	\$82,368	\$4,903	\$5,883	\$6,864	\$28.29	\$33.94	\$39.60
D7B1XX	Equipment Operator I	D.003.LTC	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
D7B2XX	Equipment Operator II	D.007.LTC	\$43,896	\$52,680	\$61,464	\$3,658	\$4,390	\$5,122	\$21.10	\$25.33	\$29.55
D7B3XX	Equipment Operator III	D.011.LTC	\$53,364	\$64,032	\$74,712	\$4,447	\$5,336	\$6,226	\$25.66	\$30.78	\$35.92



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D7B4XX	Equipment Operator IV	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
H6M1XX	Food Serv Mgr I	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H6M2XX	Food Serv Mgr II	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H6M3XX	Food Serv Mgr III	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H6M4XX	Food Serv Mgr IV	H.019.PS	\$78,840	\$102,492	\$126,144	\$6,570	\$8,541	\$10,512	\$37.90	\$49.28	\$60.65
D8D1XX	General Labor I	D.004.LTC	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
D8D2XX	General Labor II	D.005.LTC	\$39,816	\$47,784	\$55,752	\$3,318	\$3,982	\$4,646	\$19.14	\$22.97	\$26.80
D8D3XX	General Labor III	D.006.LTC	\$41,808	\$50,172	\$58,536	\$3,484	\$4,181	\$4,878	\$20.10	\$24.12	\$28.14
H1I1XX	Grants Specialist I	H.008.PS	\$46,092	\$59,928	\$73,752	\$3,841	\$4,994	\$6,146	\$22.16	\$28.81	\$35.46
H1I2XX	Grants Specialist II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H1I3XX	Grants Specialist III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H1I4XX	Grants Specialist IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H1I5XX	Grants Specialist V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H1I6XX	Grants Specialist VI	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
D8E1XX	Grounds & Nursery I	D.006.LTC	\$41,808	\$50,172	\$58,536	\$3,484	\$4,181	\$4,878	\$20.10	\$24.12	\$28.14
D8E2XX	Grounds & Nursery II	D.007.LTC	\$43,896	\$52,680	\$61,464	\$3,658	\$4,390	\$5,122	\$21.10	\$25.33	\$29.55
D8E3XX	Grounds & Nursery III	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
C7D1IX	HCS Trainee I	C.003.HCS	\$36,024	\$43,236	\$50,436	\$3,002	\$3,603	\$4,203	\$17.32	\$20.79	\$24.25
C7D2IX	HCS Trainee II	C.004.HCS	\$37,824	\$45,396	\$52,956	\$3,152	\$3,783	\$4,413	\$18.18	\$21.83	\$25.46
C7D3IX	HCS Trainee III	C.005.HCS	\$39,720	\$47,664	\$55,608	\$3,310	\$3,972	\$4,634	\$19.10	\$22.92	\$26.73
C6R1XX	Health Care Tech I	C.005.HCS	\$39,720	\$47,664	\$55,608	\$3,310	\$3,972	\$4,634	\$19.10	\$22.92	\$26.73
C6R2XX	Health Care Tech II	C.006.HCS	\$41,700	\$50,052	\$58,392	\$3,475	\$4,171	\$4,866	\$20.05	\$24.06	\$28.07
C6R3XX	Health Care Tech III	C.007.HCS	\$43,788	\$52,548	\$61,308	\$3,649	\$4,379	\$5,109	\$21.05	\$25.26	\$29.48
C7C1IX	Health Professional I	C.009.HCS	\$48,276	\$57,936	\$67,584	\$4,023	\$4,828	\$5,632	\$23.21	\$27.85	\$32.49
C7C2TX	Health Professional II	C.012.HCS	\$55,884	\$67,068	\$78,240	\$4,657	\$5,589	\$6,520	\$26.87	\$32.24	\$37.62
C7C3XX	Health Professional III	C.014.HCS	\$61,608	\$73,944	\$86,268	\$5,134	\$6,162	\$7,189	\$29.62	\$35.55	\$41.48
C7C4XX	Health Professional IV	C.016.HCS	\$67,932	\$81,516	\$95,100	\$5,661	\$6,793	\$7,925	\$32.66	\$39.19	\$45.72
C7C5XX	Health Professional V	C.018.HCS	\$74,892	\$89,880	\$104,856	\$6,241	\$7,490	\$8,738	\$36.01	\$43.21	\$50.41
C7C5XX	Health Professional V	C.018.HCS	\$74,892	\$89,880	\$104,856	\$6,241	\$7,490	\$8,738	\$36.01	\$43.21	\$50.41
C7C6XX	Health Professional VI	C.022.HCS	\$91,032	\$109,248	\$127,452	\$7,586	\$9,104	\$10,621	\$43.77	\$52.52	\$61.28



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H4G1XX	Human Resources Spec I	H.008.PS	\$46,092	\$59,928	\$73,752	\$3,841	\$4,994	\$6,146	\$22.16	\$28.81	\$35.46
H4G2XX	Human Resources Spec II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H4G3XX	Human Resources Spec III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H4G4XX	Human Resources Spec IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H4G5XX	Human Resources Spec V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H4G6XX	Human Resources Spec VI	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
H4G7XX	Human Resources Spec VII	H.024.PS	\$100,620	\$130,812	\$161,004	\$8,385	\$10,901	\$13,417	\$48.38	\$62.89	\$77.41
D9C1XX	Inspector I	D.010.LTC	\$50,820	\$60,984	\$71,148	\$4,235	\$5,082	\$5,929	\$24.43	\$29.32	\$34.21
D9C2XX	Inspector II	D.013.LTC	\$58,836	\$70,596	\$82,368	\$4,903	\$5,883	\$6,864	\$28.29	\$33.94	\$39.60
D9C3XX	Inspector III	D.015.LTC	\$64,860	\$77,832	\$90,804	\$5,405	\$6,486	\$7,567	\$31.18	\$37.42	\$43.66
T1A4XX	IT Manager	T.004.IT	\$103,188	\$140,328	\$177,444	\$8,599	\$11,694	\$14,787	\$49.61	\$67.47	\$85.31
T1A2XX	IT Professional	T.002.IT	\$69,240	\$94,152	\$119,064	\$5,770	\$7,846	\$9,922	\$33.29	\$45.27	\$57.24
T1A3XX	IT Supervisor	T.003.IT	\$91,020	\$123,780	\$156,528	\$7,585	\$10,315	\$13,044	\$43.76	\$59.51	\$75.25
T1A1XX	IT Technician	T.001.IT	\$46,608	\$63,384	\$80,148	\$3,884	\$5,282	\$6,679	\$22.41	\$30.47	\$38.53
I9A1XX	Laboratory Coord I	I.004.PSE	\$49,032	\$58,836	\$72,420	\$4,086	\$4,903	\$6,035	\$23.57	\$28.29	\$34.82
I9A2XX	Laboratory Coord II	I.009.PSE	\$62,568	\$75,084	\$92,424	\$5,214	\$6,257	\$7,702	\$30.08	\$36.10	\$44.43
I9A3XX	Laboratory Coord III	I.011.PSE	\$68,988	\$82,776	\$101,904	\$5,749	\$6,898	\$8,492	\$33.17	\$39.80	\$48.99
C8C1XX	Laboratory Support I	C.002.HCS	\$34,308	\$41,172	\$48,036	\$2,859	\$3,431	\$4,003	\$16.49	\$19.79	\$23.09
C8C2XX	Laboratory Support II	C.003.HCS	\$36,024	\$43,236	\$50,436	\$3,002	\$3,603	\$4,203	\$17.32	\$20.79	\$24.25
C8C3XX	Laboratory Support III	C.006.HCS	\$41,700	\$50,052	\$58,392	\$3,475	\$4,171	\$4,866	\$20.05	\$24.06	\$28.07
C8D1XX	Laboratory Technology I	C.009.HCS	\$48,276	\$57,936	\$67,584	\$4,023	\$4,828	\$5,632	\$23.21	\$27.85	\$32.49
C8D2XX	Laboratory Technology II	C.010.HCS	\$50,688	\$60,828	\$70,968	\$4,224	\$5,069	\$5,914	\$24.37	\$29.24	\$34.12
C8D3XX	Laboratory Technology III	C.015.HCS	\$64,692	\$77,640	\$90,576	\$5,391	\$6,470	\$7,548	\$31.10	\$37.33	\$43.55
C8D4XX	Laboratory Technology IV	C.018.HCS	\$74,892	\$89,880	\$104,856	\$6,241	\$7,490	\$8,738	\$36.01	\$43.21	\$50.41
I2D3XX	Landscape Architect I	I.011.PSE	\$68,988	\$82,776	\$101,904	\$5,749	\$6,898	\$8,492	\$33.17	\$39.80	\$48.99
I2D4XX	Landscape Architect II	I.014.PSE	\$79,860	\$95,832	\$117,960	\$6,655	\$7,986	\$9,830	\$38.39	\$46.07	\$56.71
I2D1IX	Landscape Int	I.007.PSE	\$56,760	\$68,100	\$83,832	\$4,730	\$5,675	\$6,986	\$27.29	\$32.74	\$40.30
I2D2TX	Landscape Specialist	I.008.PSE	\$59,592	\$71,508	\$88,032	\$4,966	\$5,959	\$7,336	\$28.65	\$34.38	\$42.32
H5E1XX	Legal Assistant I	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H5E2XX	Legal Assistant II	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1Q1XX	Liaison I	H.008.PS	\$46,092	\$59,928	\$73,752	\$3,841	\$4,994	\$6,146	\$22.16	\$28.81	\$35.46
H1Q2XX	Liaison II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H1Q3XX	Liaison III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H1Q4XX	Liaison IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H1Q5XX	Liaison V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H1Q6XX	Liaison VI	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
H3G1XX	Librarian I	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H3G2XX	Librarian II	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H3G3XX	Librarian III	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
G3C1XX	Library Technician I	G.003.ASR	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
G3C2XX	Library Technician II	G.004.ASR	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
G3C3XX	Library Technician III	G.006.ASR	\$41,808	\$50,172	\$58,536	\$3,484	\$4,181	\$4,878	\$20.10	\$24.12	\$28.14
D9D1XX	LTC Operations I	D.016.LTC	\$68,100	\$81,732	\$95,352	\$5,675	\$6,811	\$7,946	\$32.74	\$39.29	\$45.84
D9D2XX	LTC Operations II	D.021.LTC	\$86,916	\$104,304	\$121,692	\$7,243	\$8,692	\$10,141	\$41.79	\$50.15	\$58.51
D8F1IX	LTC Trainee I	D.001.LTC	\$32,760	\$39,312	\$45,864	\$2,730	\$3,276	\$3,822	\$15.75	\$18.90	\$22.05
D8F2IX	LTC Trainee II	D.002.LTC	\$34,392	\$41,280	\$48,156	\$2,866	\$3,440	\$4,013	\$16.53	\$19.85	\$23.15
D8F3IX	LTC Trainee III	D.003.LTC	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
D8F4IX	LTC Trainee IV	D.004.LTC	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
D8F5IX	LTC Trainee V	D.005.LTC	\$39,816	\$47,784	\$55,752	\$3,318	\$3,982	\$4,646	\$19.14	\$22.97	\$26.80
D8F7IX	LTC Trainee VII	D.007.LTC	\$43,896	\$52,680	\$61,464	\$3,658	\$4,390	\$5,122	\$21.10	\$25.33	\$29.55
D6B1XX	Machining Trades I	D.009.LTC	\$48,396	\$58,080	\$67,764	\$4,033	\$4,840	\$5,647	\$23.27	\$27.92	\$32.58
D6B2XX	Machining Trades II	D.010.LTC	\$50,820	\$60,984	\$71,148	\$4,235	\$5,082	\$5,929	\$24.43	\$29.32	\$34.21
D6B3XX	Machining Trades III	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
D6B4XX	Machining Trades IV	D.015.LTC	\$64,860	\$77,832	\$90,804	\$5,405	\$6,486	\$7,567	\$31.18	\$37.42	\$43.66
H4K1XX	Marketing and Com Spc I	H.008.PS	\$46,092	\$59,928	\$73,752	\$3,841	\$4,994	\$6,146	\$22.16	\$28.81	\$35.46
H4K2XX	Marketing and Com Spc II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H4K3XX	Marketing and Com Spc III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H4K4XX	Marketing and Com Spc IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H4K5XX	Marketing and Com Spc V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H4K6XX	Marketing and Com Spc VI	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21



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Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D8G1XX	Materials Handler I	D.005.LTC	\$39,816	\$47,784	\$55,752	\$3,318	\$3,982	\$4,646	\$19.14	\$22.97	\$26.80
D8G2XX	Materials Handler II	D.007.LTC	\$43,896	\$52,680	\$61,464	\$3,658	\$4,390	\$5,122	\$21.10	\$25.33	\$29.55
D8G3XX	Materials Handler III	D.010.LTC	\$50,820	\$60,984	\$71,148	\$4,235	\$5,082	\$5,929	\$24.43	\$29.32	\$34.21
D8G4XX	Materials Supervisor	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
H3I2TX	Media Specialist I	H.003.PS	\$36,120	\$46,956	\$57,792	\$3,010	\$3,913	\$4,816	\$17.37	\$22.58	\$27.78
H3I3XX	Media Specialist II	H.004.PS	\$37,920	\$49,296	\$60,684	\$3,160	\$4,108	\$5,057	\$18.23	\$23.70	\$29.18
H3I4XX	Media Specialist III	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H3I1IX	Media Specialist Intern	H.001.PS	\$32,760	\$42,588	\$52,416	\$2,730	\$3,549	\$4,368	\$15.75	\$20.48	\$25.20
H3I5XX	Media Specialist IV	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H3I6XX	Media Specialist V	H.013.PS	\$58,836	\$76,488	\$94,140	\$4,903	\$6,374	\$7,845	\$28.29	\$36.77	\$45.26
G3D1XX	Medical Records Tech I	G.003.ASR	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
G3D2XX	Medical Records Tech II	G.010.ASR	\$50,820	\$60,984	\$71,148	\$4,235	\$5,082	\$5,929	\$24.43	\$29.32	\$34.21
G3D3XX	Medical Records Tech III	G.012.ASR	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
C6S4XX	Mid-level Provider	C.024.HCS	\$100,368	\$120,444	\$140,508	\$8,364	\$10,037	\$11,709	\$48.25	\$57.91	\$67.55
C6S1XX	Nurse I	C.021.HCS	\$86,700	\$104,040	\$121,380	\$7,225	\$8,670	\$10,115	\$41.68	\$50.02	\$58.36
C6S2XX	Nurse II	C.022.HCS	\$91,032	\$109,248	\$127,452	\$7,586	\$9,104	\$10,621	\$43.77	\$52.52	\$61.28
C6S3XX	Nurse III	C.023.HCS	\$95,580	\$114,708	\$133,824	\$7,965	\$9,559	\$11,152	\$45.95	\$55.15	\$64.34
C6S5XX	Nurse V	C.025.HCS	\$105,384	\$126,468	\$147,540	\$8,782	\$10,539	\$12,295	\$50.67	\$60.80	\$70.93
C6S6XX	Nurse VI	C.026.HCS	\$110,652	\$132,792	\$154,920	\$9,221	\$11,066	\$12,910	\$53.20	\$63.84	\$74.48
G3A5XX	Office Manager I	G.011.ASR	\$53,364	\$64,032	\$74,712	\$4,447	\$5,336	\$6,226	\$25.66	\$30.78	\$35.92
G3A6XX	Office Manager II	G.013.ASR	\$58,836	\$70,596	\$82,368	\$4,903	\$5,883	\$6,864	\$28.29	\$33.94	\$39.60
C8E1XX	Pharmacy I	C.024.HCS	\$100,368	\$120,444	\$140,508	\$8,364	\$10,037	\$11,709	\$48.25	\$57.91	\$67.55
C8E2XX	Pharmacy II	C.027.HCS	\$116,184	\$139,428	\$162,660	\$9,682	\$11,619	\$13,555	\$55.86	\$67.03	\$78.20
C8E3XX	Pharmacy III	C.030.HCS	\$134,496	\$161,400	\$188,304	\$11,208	\$13,450	\$15,692	\$64.66	\$77.60	\$90.53
C8F1XX	Pharmacy Technician I	C.004.HCS	\$37,824	\$45,396	\$52,956	\$3,152	\$3,783	\$4,413	\$18.18	\$21.83	\$25.46
C8F2XX	Pharmacy Technician II	C.005.HCS	\$39,720	\$47,664	\$55,608	\$3,310	\$3,972	\$4,634	\$19.10	\$22.92	\$26.73
I3B2T*	Phy Sci Res/Scientist I	I.010.PSE	\$65,700	\$78,840	\$97,044	\$5,475	\$6,570	\$8,087	\$31.59	\$37.90	\$46.66
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$72,432	\$86,916	\$106,992	\$6,036	\$7,243	\$8,916	\$34.82	\$41.79	\$51.44
I3B4**	Phy Sci Res/Scientist III	I.015.PSE	\$83,856	\$100,620	\$123,864	\$6,988	\$8,385	\$10,322	\$40.32	\$48.38	\$59.55
I3B11*	Phy Sci Res/Scientist Int	I.007.PSE	\$56,760	\$68,100	\$83,832	\$4,730	\$5,675	\$6,986	\$27.29	\$32.74	\$40.30



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$92,448	\$110,940	\$136,560	\$7,704	\$9,245	\$11,380	\$44.45	\$53.34	\$65.65
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$107,016	\$128,424	\$158,088	\$8,918	\$10,702	\$13,174	\$51.45	\$61.74	\$76.00
D6C1XX	Pipe/Mech Trades I	D.009.LTC	\$48,396	\$58,080	\$67,764	\$4,033	\$4,840	\$5,647	\$23.27	\$27.92	\$32.58
D6C2XX	Pipe/Mech Trades II	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
D6C3XX	Pipe/Mech Trades III	D.015.LTC	\$64,860	\$77,832	\$90,804	\$5,405	\$6,486	\$7,567	\$31.18	\$37.42	\$43.66
H1J1XX	Planning Specialist I	H.007.PS	\$43,896	\$57,072	\$70,248	\$3,658	\$4,756	\$5,854	\$21.10	\$27.44	\$33.77
H1J2XX	Planning Specialist II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H1J3XX	Planning Specialist III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H1J4XX	Planning Specialist IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H1J5XX	Planning Specialist V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H1J6XX	Planning Specialist VI	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
A4B5XX	Police Administrator I	A.019.EPS	\$84,888	\$101,868	\$118,848	\$7,074	\$8,489	\$9,904	\$40.81	\$48.98	\$57.14
A4B6XX	Police Administrator II	A.022.EPS	\$98,268	\$117,936	\$137,580	\$8,189	\$9,828	\$11,465	\$47.24	\$56.70	\$66.14
G1A3XX	Police Communication Supv	G.015.ASR	\$64,860	\$77,832	\$90,804	\$5,405	\$6,486	\$7,567	\$31.18	\$37.42	\$43.66
G1A2TX	Police Communication Tech	G.012.ASR	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
A4B2TX	Police Officer I	A.012.EPS	\$60,336	\$72,396	\$84,468	\$5,028	\$6,033	\$7,039	\$29.01	\$34.81	\$40.61
A4B3XX	Police Officer II	A.015.EPS	\$69,840	\$83,808	\$97,776	\$5,820	\$6,984	\$8,148	\$33.58	\$40.29	\$47.01
A4B4XX	Police Officer III	A.018.EPS	\$80,844	\$97,020	\$113,184	\$6,737	\$8,085	\$9,432	\$38.87	\$46.64	\$54.42
A4B1IX	Police Officer Intern	A.009.EPS	\$52,116	\$62,544	\$72,960	\$4,343	\$5,212	\$6,080	\$25.06	\$30.07	\$35.08
D7C1XX	Production I	D.001.LTC	\$32,760	\$39,312	\$45,864	\$2,730	\$3,276	\$3,822	\$15.75	\$18.90	\$22.05
D7C2XX	Production II	D.003.LTC	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
D7C3XX	Production III	D.004.LTC	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
D7C4XX	Production IV	D.007.LTC	\$43,896	\$52,680	\$61,464	\$3,658	\$4,390	\$5,122	\$21.10	\$25.33	\$29.55
D7C5XX	Production V	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
I2C4**	Professional Engineer I	I.016.PSE	\$88,044	\$105,648	\$130,056	\$7,337	\$8,804	\$10,838	\$42.33	\$50.79	\$62.53
I2C5**	Professional Engineer II	I.019.PSE	\$101,916	\$122,304	\$150,552	\$8,493	\$10,192	\$12,546	\$49.00	\$58.80	\$72.38
I2C6**	Professional Engineer III	I.021.PSE	\$112,368	\$134,844	\$165,984	\$9,364	\$11,237	\$13,832	\$54.02	\$64.83	\$79.80
I2C7**	Professional Engineer IV	I.023.PSE	\$123,888	\$148,668	\$183,000	\$10,324	\$12,389	\$15,250	\$59.56	\$71.48	\$87.98
H4R1XX	Program Assistant I	H.010.PS	\$50,820	\$66,072	\$81,312	\$4,235	\$5,506	\$6,776	\$24.43	\$31.77	\$39.09
H4R2XX	Program Assistant II	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1A1XX	Program Coordinator	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H1A2XX	Program Management I	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H1A3XX	Program Management II	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
H1A4XX	Program Management III	H.024.PS	\$100,620	\$130,812	\$161,004	\$8,385	\$10,901	\$13,417	\$48.38	\$62.89	\$77.41
H1K1XX	Project Coordinator	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H1K2XX	Project Manager I	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H1K3XX	Project Manager II	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H1K4XX	Project Manager III	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
D9E1XX	Project Planner I	D.015.LTC	\$64,860	\$77,832	\$90,804	\$5,405	\$6,486	\$7,567	\$31.18	\$37.42	\$43.66
D9E2XX	Project Planner II	D.018.LTC	\$75,084	\$90,108	\$105,120	\$6,257	\$7,509	\$8,760	\$36.10	\$43.32	\$50.54
H1L1XX	Purchasing Agent I	H.007.PS	\$43,896	\$57,072	\$70,248	\$3,658	\$4,756	\$5,854	\$21.10	\$27.44	\$33.77
H1L2XX	Purchasing Agent II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H1L3XX	Purchasing Agent III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H1L4XX	Purchasing Agent IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H1L5XX	Purchasing Agent V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H1L6XX	Purchasing Agent VI	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
H1L7XX	Purchasing Agent VII	H.024.PS	\$100,620	\$130,812	\$161,004	\$8,385	\$10,901	\$13,417	\$48.38	\$62.89	\$77.41
H1M1XX	Real Estate Spec I	H.007.PS	\$43,896	\$57,072	\$70,248	\$3,658	\$4,756	\$5,854	\$21.10	\$27.44	\$33.77
H1M2XX	Real Estate Spec II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H1M3XX	Real Estate Spec III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H1M4XX	Real Estate Spec IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H1M5XX	Real Estate Spec V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
H1M6XX	Real Estate Spec VI	H.022.PS	\$91,272	\$118,644	\$146,040	\$7,606	\$9,887	\$12,170	\$43.88	\$57.04	\$70.21
H6Q1XX	Records Administrator I	H.013.PS	\$58,836	\$76,488	\$94,140	\$4,903	\$6,374	\$7,845	\$28.29	\$36.77	\$45.26
H6Q2XX	Records Administrator II	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
G3F1XX	Sales Assistant I	G.001.ASR	\$32,760	\$39,312	\$45,864	\$2,730	\$3,276	\$3,822	\$15.75	\$18.90	\$22.05
G3F2XX	Sales Assistant II	G.002.ASR	\$34,404	\$41,280	\$48,156	\$2,867	\$3,440	\$4,013	\$16.54	\$19.85	\$23.15
G3F3XX	Sales Assistant III	G.004.ASR	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
H6S1XX	Sales Manager I	H.007.PS	\$43,896	\$57,072	\$70,248	\$3,658	\$4,756	\$5,854	\$21.10	\$27.44	\$33.77
H6S2XX	Sales Manager II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H6S3XX	Sales Manager III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
D9F1XX	Scheduler	D.006.LTC	\$41,808	\$50,172	\$58,536	\$3,484	\$4,181	\$4,878	\$20.10	\$24.12	\$28.14
D8H1XX	Security I	D.002.LTC	\$34,392	\$41,280	\$48,156	\$2,866	\$3,440	\$4,013	\$16.53	\$19.85	\$23.15
D8H2XX	Security II	D.005.LTC	\$39,816	\$47,784	\$55,752	\$3,318	\$3,982	\$4,646	\$19.14	\$22.97	\$26.80
G1B2XX	Service Dispatcher	G.004.ASR	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
H4S1IX	State Serv Prof Train I	H.004.PS	\$37,920	\$49,296	\$60,684	\$3,160	\$4,108	\$5,057	\$18.23	\$23.70	\$29.18
H4S2IX	State Serv Prof Train II	H.006.PS	\$41,808	\$54,360	\$66,900	\$3,484	\$4,530	\$5,575	\$20.10	\$26.13	\$32.16
G3J1IX	State Service Trainee I	G.001.ASR	\$32,760	\$39,312	\$45,864	\$2,730	\$3,276	\$3,822	\$15.75	\$18.90	\$22.05
G3J2IX	State Service Trainee II	G.002.ASR	\$34,404	\$41,280	\$48,156	\$2,867	\$3,440	\$4,013	\$16.54	\$19.85	\$23.15
G3J3IX	State Service Trainee III	G.003.ASR	\$36,120	\$43,344	\$50,568	\$3,010	\$3,612	\$4,214	\$17.37	\$20.84	\$24.31
G3J4IX	State Service Trainee IV	G.004.ASR	\$37,920	\$45,504	\$53,100	\$3,160	\$3,792	\$4,425	\$18.23	\$21.88	\$25.53
G3J5IX	State Service Trainee V	G.005.ASR	\$39,816	\$47,784	\$55,752	\$3,318	\$3,982	\$4,646	\$19.14	\$22.97	\$26.80
I1B1XX	Statistical Analyst I	I.008.PSE	\$59,592	\$71,508	\$88,032	\$4,966	\$5,959	\$7,336	\$28.65	\$34.38	\$42.32
I1B2XX	Statistical Analyst II	I.010.PSE	\$65,700	\$78,840	\$97,044	\$5,475	\$6,570	\$8,087	\$31.59	\$37.90	\$46.66
I1B3XX	Statistical Analyst III	I.013.PSE	\$76,056	\$91,260	\$112,344	\$6,338	\$7,605	\$9,362	\$36.57	\$43.88	\$54.01
I1B4XX	Statistical Analyst IV	I.015.PSE	\$83,856	\$100,620	\$123,864	\$6,988	\$8,385	\$10,322	\$40.32	\$48.38	\$59.55
I1B5XX	Statistical Analyst V	I.016.PSE	\$88,044	\$105,648	\$130,056	\$7,337	\$8,804	\$10,838	\$42.33	\$50.79	\$62.53
H6S4XX	Store Manager	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
D6D1XX	Structural Trades I	D.006.LTC	\$41,808	\$50,172	\$58,536	\$3,484	\$4,181	\$4,878	\$20.10	\$24.12	\$28.14
D6D2XX	Structural Trades II	D.009.LTC	\$48,396	\$58,080	\$67,764	\$4,033	\$4,840	\$5,647	\$23.27	\$27.92	\$32.58
D6D3XX	Structural Trades III	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
H3H1XX	Student Services Spec I	H.007.PS	\$43,896	\$57,072	\$70,248	\$3,658	\$4,756	\$5,854	\$21.10	\$27.44	\$33.77
H3H2XX	Student Services Spec II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H3H3XX	Student Services Spec III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H3H4XX	Student Services Spec IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H3H5XX	Student Services Spec V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
G2C2TX	Systems Monitoring I	G.010.ASR	\$50,820	\$60,984	\$71,148	\$4,235	\$5,082	\$5,929	\$24.43	\$29.32	\$34.21
G2C3XX	Systems Monitoring II	G.011.ASR	\$53,364	\$64,032	\$74,712	\$4,447	\$5,336	\$6,226	\$25.66	\$30.78	\$35.92
G2C4XX	Systems Monitoring III	G.015.ASR	\$64,860	\$77,832	\$90,804	\$5,405	\$6,486	\$7,567	\$31.18	\$37.42	\$43.66
G2C1IX	Systems Monitoring Intern	G.007.ASR	\$43,896	\$52,680	\$61,464	\$3,658	\$4,390	\$5,122	\$21.10	\$25.33	\$29.55



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H4M1IX	Technician I	H.005.PS	\$39,816	\$51,768	\$63,708	\$3,318	\$4,314	\$5,309	\$19.14	\$24.89	\$30.63
H4M2TX	Technician II	H.006.PS	\$41,808	\$54,360	\$66,900	\$3,484	\$4,530	\$5,575	\$20.10	\$26.13	\$32.16
H4M3XX	Technician III	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H4M4XX	Technician IV	H.011.PS	\$53,364	\$69,372	\$85,380	\$4,447	\$5,781	\$7,115	\$25.66	\$33.35	\$41.05
H4M5XX	Technician V	H.015.PS	\$64,860	\$84,324	\$103,788	\$5,405	\$7,027	\$8,649	\$31.18	\$40.54	\$49.90
I6B1XX	Telecom Engineer I	I.014.PSE	\$79,860	\$95,832	\$117,960	\$6,655	\$7,986	\$9,830	\$38.39	\$46.07	\$56.71
I6B2XX	Telecom Engineer II	I.016.PSE	\$88,044	\$105,648	\$130,056	\$7,337	\$8,804	\$10,838	\$42.33	\$50.79	\$62.53
I6B3XX	Telecom Engineer III	I.019.PSE	\$101,916	\$122,304	\$150,552	\$8,493	\$10,192	\$12,546	\$49.00	\$58.80	\$72.38
I6B4XX	Telecom Engineer IV	I.021.PSE	\$112,368	\$134,844	\$165,984	\$9,364	\$11,237	\$13,832	\$54.02	\$64.83	\$79.80
I6A2XX	Telecom Specialist I	I.004.PSE	\$49,032	\$58,836	\$72,420	\$4,086	\$4,903	\$6,035	\$23.57	\$28.29	\$34.82
I6A3XX	Telecom Specialist II	I.008.PSE	\$59,592	\$71,508	\$88,032	\$4,966	\$5,959	\$7,336	\$28.65	\$34.38	\$42.32
I6A4XX	Telecom Specialist III	I.010.PSE	\$65,700	\$78,840	\$97,044	\$5,475	\$6,570	\$8,087	\$31.59	\$37.90	\$46.66
I6A5XX	Telecom Specialist IV	I.013.PSE	\$76,056	\$91,260	\$112,344	\$6,338	\$7,605	\$9,362	\$36.57	\$43.88	\$54.01
G1C2TX	Telephone Operator I	G.001.ASR	\$32,760	\$39,312	\$45,864	\$2,730	\$3,276	\$3,822	\$15.75	\$18.90	\$22.05
G1C3XX	Telephone Operator II	G.002.ASR	\$34,404	\$41,280	\$48,156	\$2,867	\$3,440	\$4,013	\$16.54	\$19.85	\$23.15
C5K1IX	Therapist I	C.014.HCS	\$61,608	\$73,944	\$86,268	\$5,134	\$6,162	\$7,189	\$29.62	\$35.55	\$41.48
C5K2TX	Therapist II	C.017.HCS	\$71,328	\$85,596	\$99,864	\$5,944	\$7,133	\$8,322	\$34.29	\$41.15	\$48.01
C5K3XX	Therapist III	C.019.HCS	\$78,636	\$94,368	\$110,100	\$6,553	\$7,864	\$9,175	\$37.81	\$45.37	\$52.93
C5K4XX	Therapist IV	C.021.HCS	\$86,700	\$104,040	\$121,380	\$7,225	\$8,670	\$10,115	\$41.68	\$50.02	\$58.36
C5L1XX	Therapy Assistant I	C.007.HCS	\$43,788	\$52,548	\$61,308	\$3,649	\$4,379	\$5,109	\$21.05	\$25.26	\$29.48
H4I1XX	Training Specialist I	H.008.PS	\$46,092	\$59,928	\$73,752	\$3,841	\$4,994	\$6,146	\$22.16	\$28.81	\$35.46
H4I2XX	Training Specialist II	H.009.PS	\$48,396	\$62,928	\$77,448	\$4,033	\$5,244	\$6,454	\$23.27	\$30.25	\$37.23
H4I3XX	Training Specialist III	H.012.PS	\$56,028	\$72,840	\$89,652	\$4,669	\$6,070	\$7,471	\$26.94	\$35.02	\$43.10
H4I4XX	Training Specialist IV	H.016.PS	\$68,100	\$88,536	\$108,972	\$5,675	\$7,378	\$9,081	\$32.74	\$42.57	\$52.39
H4I5XX	Training Specialist V	H.021.PS	\$86,916	\$113,004	\$139,080	\$7,243	\$9,417	\$11,590	\$41.79	\$54.33	\$66.87
D6E1XX	Utility Plant Oper I	D.012.LTC	\$56,028	\$67,236	\$78,444	\$4,669	\$5,603	\$6,537	\$26.94	\$32.33	\$37.71
D6E2XX	Utility Plant Oper II	D.015.LTC	\$64,860	\$77,832	\$90,804	\$5,405	\$6,486	\$7,567	\$31.18	\$37.42	\$43.66
C9C1XX	Veterinary Technology I	C.005.HCS	\$39,720	\$47,664	\$55,608	\$3,310	\$3,972	\$4,634	\$19.10	\$22.92	\$26.73
C9C2XX	Veterinary Technology II	C.007.HCS	\$43,788	\$52,548	\$61,308	\$3,649	\$4,379	\$5,109	\$21.05	\$25.26	\$29.48
C9C3XX	Veterinary Technology III	C.009.HCS	\$48,276	\$57,936	\$67,584	\$4,023	\$4,828	\$5,632	\$23.21	\$27.85	\$32.49



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C9C4XX	Veterinary Technology IV	C.011.HCS	\$53,220	\$63,876	\$74,520	\$4,435	\$5,323	\$6,210	\$25.59	\$30.71	\$35.83



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