

SEARCH COMMITTEE MEMBER PLEDGE

Search Committee for

Colorado State University

By my signature below and in consideration of my participation as a member of the search committee for the above-listed search, I pledge to adhere to the following:

1. As a member of the search committee, I commit to devote the time and energy required to fully participate in this search, and I accept my responsibility, shared by my fellow committee members, to protect the integrity of Colorado State University and information regarding all prospects, candidates, and final candidates.
2. I acknowledge that I am not authorized to speak to the news media or donors on behalf of the search committee or university and that only those authorized by the university to speak about the search, the candidates for the position, and/or the person ultimately selected to be the search chair and/or the hiring authority may speak regarding this matter.
3. I certify that I am not a candidate for the position.
4. I agree to disclose promptly to the co-chairs of the search committee any appearance of real or potential conflict of interest in a relationship between me and a prospect or candidate.
5. I acknowledge that information management is a crucial component of the search committee's work. This work includes information developed and received about prospects, candidates, and their employing institutions/organizations. I understand that this effort is necessary to attract the highest-quality individuals, to avoid putting their current positions in jeopardy, and to protect the search integrity. Specifically, I will adhere to the following principles:
 - a. I will respect the absolute confidentiality of all prospects and candidates in perpetuity. I will not reveal the identity of or any other information about prospects or candidates before, during, or after the search committee completes its work.
 - b. I will be fair, accurate, honest, and responsible in my management of information germane to the search process.
 - c. I will guard against inaccuracies, carelessness, bias, and distortion made by either emphasis or omission of information.
 - d. I will strive to treat issues impartially and handle controversial subjects dispassionately.
 - e. If requested, I will give accurate and complete reports on candidates to the chair or co-chairs of the search committee.
6. I may be removed from the search committee if I knowingly breach any of these obligations. I further understand that, if removed, these confidentiality obligations still apply.
7. I will place the best interests of Colorado State University ahead of all special and personal interests, and I will use common sense and good judgment in applying ethical principles to all search committee work.

Name

Date