

2025-2026 State Classified Compensation Plan

HUMAN RESOURCES

For information regarding salary rates, please refer to the CSU Classified Compensation Policy at policylibrary.colostate.edu or contact Human Resources at 970-491-MyHR (6947).

Pay Grade Key

| | | | | | |
|---|-----------------------------------|----|------------------------|---|----------------------------|
| A | Enforcement & Protective Services | IT | Information Technology | P | Professional & Supervisory |
| C | Health Care Services | L | Labor, Trades, Crafts | S | Administrative Support |
| H | Professional Services | M | Management | T | Technical |

| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|----------|-----------|-----------|---------|---------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| H8A1XX | Accountant I | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H8A2XX | Accountant II | H.014.PS | \$64,908 | \$84,372 | \$103,848 | \$5,409 | \$7,031 | \$8,654 | \$31.21 | \$40.56 | \$49.93 |
| H8A3XX | Accountant III | H.019.PS | \$82,836 | \$107,676 | \$132,528 | \$6,903 | \$8,973 | \$11,044 | \$39.83 | \$51.77 | \$63.72 |
| H8A4XX | Accountant IV | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H8B1XX | Accounting Technician I | H.004.PS | \$39,852 | \$51,792 | \$63,768 | \$3,321 | \$4,316 | \$5,314 | \$19.16 | \$24.90 | \$30.66 |
| H8B2XX | Accounting Technician II | H.006.PS | \$43,932 | \$57,120 | \$70,284 | \$3,661 | \$4,760 | \$5,857 | \$21.12 | \$27.46 | \$33.79 |
| H8B3XX | Accounting Technician III | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H8B4XX | Accounting Technician IV | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| G3A2TX | Admin Assistant I | G.003.ASR | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |
| G3A3XX | Admin Assistant II | G.004.ASR | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| G3A4XX | Admin Assistant III | G.009.ASR | \$50,856 | \$61,020 | \$71,196 | \$4,238 | \$5,085 | \$5,933 | \$24.45 | \$29.34 | \$34.23 |
| G3A1IX | Admin Assistant Int | G.001.ASR | \$34,428 | \$41,304 | \$48,192 | \$2,869 | \$3,442 | \$4,016 | \$16.55 | \$19.86 | \$23.17 |
| H1B1XX | Administrator I | H.008.PS | \$48,432 | \$62,964 | \$77,484 | \$4,036 | \$5,247 | \$6,457 | \$23.28 | \$30.27 | \$37.25 |
| H1B2XX | Administrator II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H1B3XX | Administrator III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1B4XX | Administrator IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1B5XX | Administrator V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|-----------|-----------|-----------|---------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| H1C1XX | Analyst I | H.008.PS | \$48,432 | \$62,964 | \$77,484 | \$4,036 | \$5,247 | \$6,457 | \$23.28 | \$30.27 | \$37.25 |
| H1C2XX | Analyst II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H1C3XX | Analyst III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1C4XX | Analyst IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1C5XX | Analyst V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H1C6XX | Analyst VI | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| H1C7XX | Analyst VII | H.024.PS | \$105,720 | \$137,436 | \$169,164 | \$8,810 | \$11,453 | \$14,097 | \$50.83 | \$66.08 | \$81.33 |
| C9A1XX | Animal Care I | C.002.HCS | \$36,048 | \$43,260 | \$50,472 | \$3,004 | \$3,605 | \$4,206 | \$17.33 | \$20.80 | \$24.27 |
| C9A2XX | Animal Care II | C.006.HCS | \$43,812 | \$52,584 | \$61,356 | \$3,651 | \$4,382 | \$5,113 | \$21.06 | \$25.28 | \$29.50 |
| C9A3XX | Animal Care III | C.009.HCS | \$50,724 | \$60,876 | \$71,016 | \$4,227 | \$5,073 | \$5,918 | \$24.39 | \$29.27 | \$34.14 |
| I2A2XX | Architect I | I.013.PSE | \$79,908 | \$95,880 | \$118,032 | \$6,659 | \$7,990 | \$9,836 | \$38.42 | \$46.10 | \$56.75 |
| I2A3XX | Architect II | I.016.PSE | \$92,508 | \$111,000 | \$136,644 | \$7,709 | \$9,250 | \$11,387 | \$44.48 | \$53.37 | \$65.69 |
| I2A4XX | Architect III | I.018.PSE | \$101,988 | \$122,376 | \$150,648 | \$8,499 | \$10,198 | \$12,554 | \$49.03 | \$58.83 | \$72.43 |
| H3U3XX | Arts Professional I | H.006.PS | \$43,932 | \$57,120 | \$70,284 | \$3,661 | \$4,760 | \$5,857 | \$21.12 | \$27.46 | \$33.79 |
| H3U4XX | Arts Professional II | H.010.PS | \$53,400 | \$69,420 | \$85,428 | \$4,450 | \$5,785 | \$7,119 | \$25.67 | \$33.38 | \$41.07 |
| H3U5XX | Arts Professional III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H3U6XX | Arts Professional IV | H.015.PS | \$68,148 | \$88,596 | \$109,044 | \$5,679 | \$7,383 | \$9,087 | \$32.76 | \$42.59 | \$52.43 |
| H3U1IX | Arts Technician I | H.001.PS | \$34,428 | \$44,748 | \$55,068 | \$2,869 | \$3,729 | \$4,589 | \$16.55 | \$21.51 | \$26.48 |
| H3U2TX | Arts Technician II | H.003.PS | \$37,944 | \$49,332 | \$60,720 | \$3,162 | \$4,111 | \$5,060 | \$18.24 | \$23.72 | \$29.19 |
| H8E3XX | Budget & Policy Anlst III | H.019.PS | \$82,836 | \$107,676 | \$132,528 | \$6,903 | \$8,973 | \$11,044 | \$39.83 | \$51.77 | \$63.72 |
| H8E4XX | Budget & Policy Anlst IV | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| H8E5XX | Budget & Policy Anlst V | H.024.PS | \$105,720 | \$137,436 | \$169,164 | \$8,810 | \$11,453 | \$14,097 | \$50.83 | \$66.08 | \$81.33 |
| H8E1XX | Budget Analyst I | H.013.PS | \$61,812 | \$80,364 | \$98,904 | \$5,151 | \$6,697 | \$8,242 | \$29.72 | \$38.64 | \$47.55 |
| H8E2XX | Budget Analyst II | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H9A1IX | Business App Sup Intern | H.006.PS | \$43,932 | \$57,120 | \$70,284 | \$3,661 | \$4,760 | \$5,857 | \$21.12 | \$27.46 | \$33.79 |
| H9A2XX | Business App Sup Spec I | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H9A3XX | Business App Sup Spec I | H.010.PS | \$53,400 | \$69,420 | \$85,428 | \$4,450 | \$5,785 | \$7,119 | \$25.67 | \$33.38 | \$41.07 |
| H9A4XX | Business App Sup Spec II | H.015.PS | \$68,148 | \$88,596 | \$109,044 | \$5,679 | \$7,383 | \$9,087 | \$32.76 | \$42.59 | \$52.43 |
| I5C1** | Civil Eng Proj Manager I | I.013.PSE | \$79,908 | \$95,880 | \$118,032 | \$6,659 | \$7,990 | \$9,836 | \$38.42 | \$46.10 | \$56.75 |
| I5C2** | Civil Eng Proj Manager II | I.016.PSE | \$92,508 | \$111,000 | \$136,644 | \$7,709 | \$9,250 | \$11,387 | \$44.48 | \$53.37 | \$65.69 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|--------------------------|-----------|-----------|-----------|-----------|---------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| C6P1XX | Client Care Aide I | C.006.HCS | \$43,812 | \$52,584 | \$61,356 | \$3,651 | \$4,382 | \$5,113 | \$21.06 | \$25.28 | \$29.50 |
| C6P2XX | Client Care Aide II | C.007.HCS | \$46,008 | \$55,212 | \$64,416 | \$3,834 | \$4,601 | \$5,368 | \$22.12 | \$26.54 | \$30.97 |
| C5J1IX | Clinical Therapist I | C.006.HCS | \$43,812 | \$52,584 | \$61,356 | \$3,651 | \$4,382 | \$5,113 | \$21.06 | \$25.28 | \$29.50 |
| C5J2TX | Clinical Therapist II | C.009.HCS | \$50,724 | \$60,876 | \$71,016 | \$4,227 | \$5,073 | \$5,918 | \$24.39 | \$29.27 | \$34.14 |
| C5J3XX | Clinical Therapist III | C.011.HCS | \$55,920 | \$67,116 | \$78,288 | \$4,660 | \$5,593 | \$6,524 | \$26.88 | \$32.27 | \$37.64 |
| C5J4XX | Clinical Therapist IV | C.015.HCS | \$67,980 | \$81,576 | \$95,160 | \$5,665 | \$6,798 | \$7,930 | \$32.68 | \$39.22 | \$45.75 |
| C5J5XX | Clinical Therapist V | C.017.HCS | \$74,940 | \$89,928 | \$104,928 | \$6,245 | \$7,494 | \$8,744 | \$36.03 | \$43.23 | \$50.45 |
| G4A1XX | Collections Rep I | G.003.ASR | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |
| G4A2XX | Collections Rep II | G.006.ASR | \$43,932 | \$52,716 | \$61,500 | \$3,661 | \$4,393 | \$5,125 | \$21.12 | \$25.34 | \$29.57 |
| G4A3XX | Collections Rep III | G.013.ASR | \$61,812 | \$74,172 | \$86,544 | \$5,151 | \$6,181 | \$7,212 | \$29.72 | \$35.66 | \$41.61 |
| C7B1XX | Community Worker I | C.002.HCS | \$36,048 | \$43,260 | \$50,472 | \$3,004 | \$3,605 | \$4,206 | \$17.33 | \$20.80 | \$24.27 |
| C7B2XX | Community Worker II | C.003.HCS | \$37,848 | \$45,432 | \$52,992 | \$3,154 | \$3,786 | \$4,416 | \$18.20 | \$21.84 | \$25.48 |
| H6J4XX | Comp Ins Spec III | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| G2A4XX | Computer Oper Supv I | G.013.ASR | \$61,812 | \$74,172 | \$86,544 | \$5,151 | \$6,181 | \$7,212 | \$29.72 | \$35.66 | \$41.61 |
| G2A5XX | Computer Oper Supv II | G.017.ASR | \$75,132 | \$90,168 | \$105,180 | \$6,261 | \$7,514 | \$8,765 | \$36.12 | \$43.35 | \$50.57 |
| G2A2TX | Computer Operator I | G.003.ASR | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |
| G2A3XX | Computer Operator II | G.007.ASR | \$46,128 | \$55,356 | \$64,584 | \$3,844 | \$4,613 | \$5,382 | \$22.18 | \$26.61 | \$31.05 |
| G2A1IX | Computer Operator Intern | G.002.ASR | \$36,156 | \$43,368 | \$50,592 | \$3,013 | \$3,614 | \$4,216 | \$17.38 | \$20.85 | \$24.32 |
| G2B2TX | Computer Prod Coord I | G.003.ASR | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |
| G2B1IX | Computer Prod Coord Int | G.002.ASR | \$36,156 | \$43,368 | \$50,592 | \$3,013 | \$3,614 | \$4,216 | \$17.38 | \$20.85 | \$24.32 |
| A2A2TX | Criminal Investigator I | A.011.EPS | \$60,372 | \$72,444 | \$84,516 | \$5,031 | \$6,037 | \$7,043 | \$29.03 | \$34.83 | \$40.63 |
| A2A3XX | Criminal Investigator II | A.013.EPS | \$66,552 | \$79,872 | \$93,192 | \$5,546 | \$6,656 | \$7,766 | \$32.00 | \$38.40 | \$44.80 |
| D8B1TX | Custodian I | D.004.LTC | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| D8B2XX | Custodian II | D.005.LTC | \$41,844 | \$50,208 | \$58,572 | \$3,487 | \$4,184 | \$4,881 | \$20.12 | \$24.14 | \$28.16 |
| D8B3XX | Custodian III | D.009.LTC | \$50,856 | \$61,020 | \$71,196 | \$4,238 | \$5,085 | \$5,933 | \$24.45 | \$29.34 | \$34.23 |
| D8B4XX | Custodian IV | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| T1B1XX | Cyber Security I | T.009.IT | \$64,860 | \$84,240 | \$103,620 | \$5,405 | \$7,020 | \$8,635 | \$31.18 | \$40.50 | \$49.82 |
| T1B2XX | Cyber Security II | T.012.IT | \$75,084 | \$97,512 | \$119,928 | \$6,257 | \$8,126 | \$9,994 | \$36.10 | \$46.88 | \$57.66 |
| T1B3XX | Cyber Security III | T.015.IT | \$86,904 | \$112,872 | \$138,828 | \$7,242 | \$9,406 | \$11,569 | \$41.78 | \$54.27 | \$66.74 |
| T1B4XX | Cyber Security IV | T.018.IT | \$100,608 | \$130,656 | \$160,704 | \$8,384 | \$10,888 | \$13,392 | \$48.37 | \$62.82 | \$77.26 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|-------------------------|-----------|-----------|-----------|-----------|----------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| T1B5XX | Cyber Security V | T.020.IT | \$110,916 | \$144,048 | \$177,180 | \$9,243 | \$12,004 | \$14,765 | \$53.33 | \$69.25 | \$85.18 |
| T1B6XX | Cyber Security VI | T.022.IT | \$122,280 | \$158,808 | \$195,336 | \$10,190 | \$13,234 | \$16,278 | \$58.79 | \$76.35 | \$93.91 |
| G2D1IX | Data Entry Intern | G.002.ASR | \$36,156 | \$43,368 | \$50,592 | \$3,013 | \$3,614 | \$4,216 | \$17.38 | \$20.85 | \$24.32 |
| G2D2TX | Data Entry Operator I | G.005.ASR | \$41,844 | \$50,208 | \$58,572 | \$3,487 | \$4,184 | \$4,881 | \$20.12 | \$24.14 | \$28.16 |
| G2D3XX | Data Entry Operator II | G.006.ASR | \$43,932 | \$52,716 | \$61,500 | \$3,661 | \$4,393 | \$5,125 | \$21.12 | \$25.34 | \$29.57 |
| H1D1XX | Data Management I | H.008.PS | \$48,432 | \$62,964 | \$77,484 | \$4,036 | \$5,247 | \$6,457 | \$23.28 | \$30.27 | \$37.25 |
| H1D2XX | Data Management II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H1D3XX | Data Management III | H.013.PS | \$61,812 | \$80,364 | \$98,904 | \$5,151 | \$6,697 | \$8,242 | \$29.72 | \$38.64 | \$47.55 |
| H1D4XX | Data Management IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1D5XX | Data Management V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H1D6XX | Data Management VI | H.024.PS | \$105,720 | \$137,436 | \$169,164 | \$8,810 | \$11,453 | \$14,097 | \$50.83 | \$66.08 | \$81.33 |
| G2D4XX | Data Specialist | G.007.ASR | \$46,128 | \$55,356 | \$64,584 | \$3,844 | \$4,613 | \$5,382 | \$22.18 | \$26.61 | \$31.05 |
| G2D5XX | Data Supervisor | G.008.ASR | \$48,432 | \$58,116 | \$67,800 | \$4,036 | \$4,843 | \$5,650 | \$23.28 | \$27.94 | \$32.60 |
| T1C1XX | Database Services I | T.008.IT | \$61,776 | \$80,232 | \$98,676 | \$5,148 | \$6,686 | \$8,223 | \$29.70 | \$38.57 | \$47.44 |
| T1C2XX | Database Services II | T.011.IT | \$71,508 | \$92,868 | \$114,228 | \$5,959 | \$7,739 | \$9,519 | \$34.38 | \$44.65 | \$54.92 |
| T1C3XX | Database Services III | T.014.IT | \$82,776 | \$107,496 | \$132,228 | \$6,898 | \$8,958 | \$11,019 | \$39.80 | \$51.68 | \$63.57 |
| T1C4XX | Database Services IV | T.017.IT | \$95,820 | \$124,440 | \$153,060 | \$7,985 | \$10,370 | \$12,755 | \$46.07 | \$59.83 | \$73.59 |
| T1C5XX | Database Services V | T.019.IT | \$105,636 | \$137,196 | \$168,744 | \$8,803 | \$11,433 | \$14,062 | \$50.79 | \$65.96 | \$81.13 |
| T1C6XX | Database Services VI | T.021.IT | \$116,460 | \$151,248 | \$186,024 | \$9,705 | \$12,604 | \$15,502 | \$55.99 | \$72.72 | \$89.43 |
| C6Q1XX | Dental Care I | C.004.HCS | \$39,744 | \$47,688 | \$55,632 | \$3,312 | \$3,974 | \$4,636 | \$19.11 | \$22.93 | \$26.75 |
| C6Q2XX | Dental Care II | C.006.HCS | \$43,812 | \$52,584 | \$61,356 | \$3,651 | \$4,382 | \$5,113 | \$21.06 | \$25.28 | \$29.50 |
| C6Q3XX | Dental Care III | C.008.HCS | \$48,300 | \$57,972 | \$67,632 | \$4,025 | \$4,831 | \$5,636 | \$23.22 | \$27.87 | \$32.52 |
| C6Q4XX | Dental Care IV | C.014.HCS | \$64,728 | \$77,688 | \$90,648 | \$5,394 | \$6,474 | \$7,554 | \$31.12 | \$37.35 | \$43.58 |
| C6Q5XX | Dental Care V | C.016.HCS | \$71,376 | \$85,644 | \$99,924 | \$5,948 | \$7,137 | \$8,327 | \$34.32 | \$41.18 | \$48.04 |
| I2A1XX | Designer/Planner | I.010.PSE | \$69,024 | \$82,836 | \$101,964 | \$5,752 | \$6,903 | \$8,497 | \$33.18 | \$39.83 | \$49.02 |
| C8A1XX | Diag Proced Technol I | C.008.HCS | \$48,300 | \$57,972 | \$67,632 | \$4,025 | \$4,831 | \$5,636 | \$23.22 | \$27.87 | \$32.52 |
| C8A2XX | Diag Proced Technol II | C.012.HCS | \$58,716 | \$70,476 | \$82,212 | \$4,893 | \$5,873 | \$6,851 | \$28.23 | \$33.88 | \$39.53 |
| C8A3XX | Diag Proced Technol III | C.017.HCS | \$74,940 | \$89,928 | \$104,928 | \$6,245 | \$7,494 | \$8,744 | \$36.03 | \$43.23 | \$50.45 |
| C8A4XX | Diag Proced Technol IV | C.019.HCS | \$82,620 | \$99,144 | \$115,668 | \$6,885 | \$8,262 | \$9,639 | \$39.72 | \$47.67 | \$55.61 |
| C8B1IX | Dietitian I | C.015.HCS | \$67,980 | \$81,576 | \$95,160 | \$5,665 | \$6,798 | \$7,930 | \$32.68 | \$39.22 | \$45.75 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|--------------------------|-----------|-----------|-----------|-----------|---------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| C8B2TX | Dietitian II | C.016.HCS | \$71,376 | \$85,644 | \$99,924 | \$5,948 | \$7,137 | \$8,327 | \$34.32 | \$41.18 | \$48.04 |
| D8C1XX | Dining Services I | D.004.LTC | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| D8C2XX | Dining Services II | D.005.LTC | \$41,844 | \$50,208 | \$58,572 | \$3,487 | \$4,184 | \$4,881 | \$20.12 | \$24.14 | \$28.16 |
| D8C3XX | Dining Services III | D.006.LTC | \$43,932 | \$52,716 | \$61,500 | \$3,661 | \$4,393 | \$5,125 | \$21.12 | \$25.34 | \$29.57 |
| D8C4XX | Dining Services IV | D.007.LTC | \$46,128 | \$55,356 | \$64,584 | \$3,844 | \$4,613 | \$5,382 | \$22.18 | \$26.61 | \$31.05 |
| D8C5XX | Dining Services V | D.010.LTC | \$53,400 | \$64,068 | \$74,760 | \$4,450 | \$5,339 | \$6,230 | \$25.67 | \$30.80 | \$35.94 |
| H7C2XX | Early Childhood Educ I | H.001.PS | \$34,428 | \$44,748 | \$55,068 | \$2,869 | \$3,729 | \$4,589 | \$16.55 | \$21.51 | \$26.48 |
| H7C3XX | Early Childhood Educ II | H.002.PS | \$36,144 | \$46,980 | \$57,840 | \$3,012 | \$3,915 | \$4,820 | \$17.38 | \$22.59 | \$27.81 |
| D6A1XX | Electrical Trades I | D.009.LTC | \$50,856 | \$61,020 | \$71,196 | \$4,238 | \$5,085 | \$5,933 | \$24.45 | \$29.34 | \$34.23 |
| D6A2XX | Electrical Trades II | D.013.LTC | \$61,812 | \$74,172 | \$86,544 | \$5,151 | \$6,181 | \$7,212 | \$29.72 | \$35.66 | \$41.61 |
| D6A3XX | Electrical Trades III | D.016.LTC | \$71,544 | \$85,872 | \$100,176 | \$5,962 | \$7,156 | \$8,348 | \$34.40 | \$41.28 | \$48.16 |
| I2B1XX | Electronic Engineer I | I.013.PSE | \$79,908 | \$95,880 | \$118,032 | \$6,659 | \$7,990 | \$9,836 | \$38.42 | \$46.10 | \$56.75 |
| I2B2XX | Electronic Engineer II | I.016.PSE | \$92,508 | \$111,000 | \$136,644 | \$7,709 | \$9,250 | \$11,387 | \$44.48 | \$53.37 | \$65.69 |
| I2B3XX | Electronic Engineer III | I.019.PSE | \$107,076 | \$128,496 | \$158,172 | \$8,923 | \$10,708 | \$13,181 | \$51.48 | \$61.78 | \$76.04 |
| I5E2TX | Electronics Spec I | I.004.PSE | \$51,528 | \$61,812 | \$76,092 | \$4,294 | \$5,151 | \$6,341 | \$24.77 | \$29.72 | \$36.58 |
| I5E3XX | Electronics Spec II | I.008.PSE | \$62,616 | \$75,132 | \$92,496 | \$5,218 | \$6,261 | \$7,708 | \$30.10 | \$36.12 | \$44.47 |
| I5E4XX | Electronics Spec III | I.011.PSE | \$72,480 | \$86,976 | \$107,064 | \$6,040 | \$7,248 | \$8,922 | \$34.85 | \$41.82 | \$51.47 |
| I5E1IX | Electronics Spec Intern | I.001.PSE | \$44,496 | \$53,400 | \$65,724 | \$3,708 | \$4,450 | \$5,477 | \$21.39 | \$25.67 | \$31.60 |
| I5E5XX | Electronics Spec IV | I.014.PSE | \$83,916 | \$100,692 | \$123,936 | \$6,993 | \$8,391 | \$10,328 | \$40.34 | \$48.41 | \$59.58 |
| D9B1IX | Engr/Phys Sci Asst I | D.002.LTC | \$36,144 | \$43,368 | \$50,592 | \$3,012 | \$3,614 | \$4,216 | \$17.38 | \$20.85 | \$24.32 |
| D9B2TX | Engr/Phys Sci Asst II | D.004.LTC | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| D9B3XX | Engr/Phys Sci Asst III | D.008.LTC | \$48,432 | \$58,116 | \$67,800 | \$4,036 | \$4,843 | \$5,650 | \$23.28 | \$27.94 | \$32.60 |
| I5D1** | Engr/Phys Sci Tech I | I.008.PSE | \$62,616 | \$75,132 | \$92,496 | \$5,218 | \$6,261 | \$7,708 | \$30.10 | \$36.12 | \$44.47 |
| I5D2** | Engr/Phys Sci Tech II | I.009.PSE | \$65,736 | \$78,888 | \$97,104 | \$5,478 | \$6,574 | \$8,092 | \$31.60 | \$37.93 | \$46.68 |
| I5D3** | Engr/Phys Sci Tech III | I.010.PSE | \$69,024 | \$82,836 | \$101,964 | \$5,752 | \$6,903 | \$8,497 | \$33.18 | \$39.83 | \$49.02 |
| I2C1I* | Engineer-in-Training I | I.010.PSE | \$69,024 | \$82,836 | \$101,964 | \$5,752 | \$6,903 | \$8,497 | \$33.18 | \$39.83 | \$49.02 |
| I2C2T* | Engineer-in-Training II | I.011.PSE | \$72,480 | \$86,976 | \$107,064 | \$6,040 | \$7,248 | \$8,922 | \$34.85 | \$41.82 | \$51.47 |
| I2C3** | Engineer-in-Training III | I.013.PSE | \$79,908 | \$95,880 | \$118,032 | \$6,659 | \$7,990 | \$9,836 | \$38.42 | \$46.10 | \$56.75 |
| I3A1I* | Environ Protect Intern | I.007.PSE | \$59,640 | \$71,544 | \$88,080 | \$4,970 | \$5,962 | \$7,340 | \$28.67 | \$34.40 | \$42.35 |
| I3A2T* | Environ Protect Spec I | I.009.PSE | \$65,736 | \$78,888 | \$97,104 | \$5,478 | \$6,574 | \$8,092 | \$31.60 | \$37.93 | \$46.68 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|------------------------------------|-----------|-----------|-----------|-----------|---------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| I3A3** | Environ Protect Spec II | I.012.PSE | \$76,104 | \$91,320 | \$112,404 | \$6,342 | \$7,610 | \$9,367 | \$36.59 | \$43.90 | \$54.04 |
| I3A4** | Environ Protect Spec III | I.015.PSE | \$88,104 | \$105,720 | \$130,140 | \$7,342 | \$8,810 | \$10,845 | \$42.36 | \$50.83 | \$62.57 |
| I3A5** | Environ Protect Spec IV | I.018.PSE | \$101,988 | \$122,376 | \$150,648 | \$8,499 | \$10,198 | \$12,554 | \$49.03 | \$58.83 | \$72.43 |
| I3A6** | Environ Protect Spec V | I.020.PSE | \$112,440 | \$134,928 | \$166,092 | \$9,370 | \$11,244 | \$13,841 | \$54.06 | \$64.87 | \$79.85 |
| D7A1XX | Equipment Mechanic I | D.008.LTC | \$48,432 | \$58,116 | \$67,800 | \$4,036 | \$4,843 | \$5,650 | \$23.28 | \$27.94 | \$32.60 |
| D7A2XX | Equipment Mechanic II | D.009.LTC | \$50,856 | \$61,020 | \$71,196 | \$4,238 | \$5,085 | \$5,933 | \$24.45 | \$29.34 | \$34.23 |
| D7A3XX | Equipment Mechanic III | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| D7A4XX | Equipment Mechanic IV | D.013.LTC | \$61,812 | \$74,172 | \$86,544 | \$5,151 | \$6,181 | \$7,212 | \$29.72 | \$35.66 | \$41.61 |
| D7B1XX | Equipment Operator I | D.003.LTC | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |
| D7B2XX | Equipment Operator II | D.007.LTC | \$46,128 | \$55,356 | \$64,584 | \$3,844 | \$4,613 | \$5,382 | \$22.18 | \$26.61 | \$31.05 |
| D7B3XX | Equipment Operator III | D.011.LTC | \$56,064 | \$67,272 | \$78,504 | \$4,672 | \$5,606 | \$6,542 | \$26.95 | \$32.34 | \$37.74 |
| D7B4XX | Equipment Operator IV | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| H6M1XX | Food Serv Mgr I | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H6M2XX | Food Serv Mgr II | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H6M3XX | Food Serv Mgr III | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H6M4XX | Food Serv Mgr IV | H.019.PS | \$82,836 | \$107,676 | \$132,528 | \$6,903 | \$8,973 | \$11,044 | \$39.83 | \$51.77 | \$63.72 |
| D8D1XX | General Labor I | D.004.LTC | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| D8D2XX | General Labor II | D.005.LTC | \$41,844 | \$50,208 | \$58,572 | \$3,487 | \$4,184 | \$4,881 | \$20.12 | \$24.14 | \$28.16 |
| D8D3XX | General Labor III | D.006.LTC | \$43,932 | \$52,716 | \$61,500 | \$3,661 | \$4,393 | \$5,125 | \$21.12 | \$25.34 | \$29.57 |
| T1D1XX | Geographic Information Systems I | T.007.IT | \$58,836 | \$76,404 | \$93,984 | \$4,903 | \$6,367 | \$7,832 | \$28.29 | \$36.73 | \$45.18 |
| T1D2XX | Geographic Information Systems II | T.010.IT | \$68,112 | \$88,452 | \$108,792 | \$5,676 | \$7,371 | \$9,066 | \$32.75 | \$42.53 | \$52.30 |
| T1D3XX | Geographic Information Systems III | T.013.IT | \$78,828 | \$102,384 | \$125,928 | \$6,569 | \$8,532 | \$10,494 | \$37.90 | \$49.22 | \$60.54 |
| T1D4XX | Geographic Information Systems IV | T.016.IT | \$91,260 | \$118,512 | \$145,776 | \$7,605 | \$9,876 | \$12,148 | \$43.88 | \$56.98 | \$70.08 |
| T1D5XX | Geographic Information Systems V | T.018.IT | \$100,608 | \$130,656 | \$160,704 | \$8,384 | \$10,888 | \$13,392 | \$48.37 | \$62.82 | \$77.26 |
| T1D6XX | Geographic Information Systems VI | T.020.IT | \$110,916 | \$144,048 | \$177,180 | \$9,243 | \$12,004 | \$14,765 | \$53.33 | \$69.25 | \$85.18 |
| H1I1XX | Grants Specialist I | H.008.PS | \$48,432 | \$62,964 | \$77,484 | \$4,036 | \$5,247 | \$6,457 | \$23.28 | \$30.27 | \$37.25 |
| H1I2XX | Grants Specialist II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H1I3XX | Grants Specialist III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1I4XX | Grants Specialist IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1I5XX | Grants Specialist V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|----------------------------|-----------|-----------|-----------|-----------|----------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| H1I6XX | Grants Specialist VI | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| D8E1XX | Grounds & Nursery I | D.006.LTC | \$43,932 | \$52,716 | \$61,500 | \$3,661 | \$4,393 | \$5,125 | \$21.12 | \$25.34 | \$29.57 |
| D8E2XX | Grounds & Nursery II | D.007.LTC | \$46,128 | \$55,356 | \$64,584 | \$3,844 | \$4,613 | \$5,382 | \$22.18 | \$26.61 | \$31.05 |
| D8E3XX | Grounds & Nursery III | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| C7D1IX | HCS Trainee I | C.003.HCS | \$37,848 | \$45,432 | \$52,992 | \$3,154 | \$3,786 | \$4,416 | \$18.20 | \$21.84 | \$25.48 |
| C7D2IX | HCS Trainee II | C.004.HCS | \$39,744 | \$47,688 | \$55,632 | \$3,312 | \$3,974 | \$4,636 | \$19.11 | \$22.93 | \$26.75 |
| C7D3IX | HCS Trainee III | C.005.HCS | \$41,736 | \$50,076 | \$58,428 | \$3,478 | \$4,173 | \$4,869 | \$20.07 | \$24.08 | \$28.09 |
| C6R1XX | Health Care Tech I | C.005.HCS | \$41,736 | \$50,076 | \$58,428 | \$3,478 | \$4,173 | \$4,869 | \$20.07 | \$24.08 | \$28.09 |
| C6R2XX | Health Care Tech II | C.006.HCS | \$43,812 | \$52,584 | \$61,356 | \$3,651 | \$4,382 | \$5,113 | \$21.06 | \$25.28 | \$29.50 |
| C6R3XX | Health Care Tech III | C.007.HCS | \$46,008 | \$55,212 | \$64,416 | \$3,834 | \$4,601 | \$5,368 | \$22.12 | \$26.54 | \$30.97 |
| C7C1IX | Health Professional I | C.009.HCS | \$50,724 | \$60,876 | \$71,016 | \$4,227 | \$5,073 | \$5,918 | \$24.39 | \$29.27 | \$34.14 |
| C7C2TX | Health Professional II | C.012.HCS | \$58,716 | \$70,476 | \$82,212 | \$4,893 | \$5,873 | \$6,851 | \$28.23 | \$33.88 | \$39.53 |
| C7C3XX | Health Professional III | C.014.HCS | \$64,728 | \$77,688 | \$90,648 | \$5,394 | \$6,474 | \$7,554 | \$31.12 | \$37.35 | \$43.58 |
| C7C4XX | Health Professional IV | C.016.HCS | \$71,376 | \$85,644 | \$99,924 | \$5,948 | \$7,137 | \$8,327 | \$34.32 | \$41.18 | \$48.04 |
| C7C5XX | Health Professional V | C.018.HCS | \$78,684 | \$94,440 | \$110,160 | \$6,557 | \$7,870 | \$9,180 | \$37.83 | \$45.40 | \$52.96 |
| C7C6XX | Health Professional VI | C.022.HCS | \$95,652 | \$114,780 | \$133,908 | \$7,971 | \$9,565 | \$11,159 | \$45.99 | \$55.18 | \$64.38 |
| H4G1XX | Human Resources Spec I | H.008.PS | \$48,432 | \$62,964 | \$77,484 | \$4,036 | \$5,247 | \$6,457 | \$23.28 | \$30.27 | \$37.25 |
| H4G2XX | Human Resources Spec II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H4G3XX | Human Resources Spec III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H4G4XX | Human Resources Spec IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H4G5XX | Human Resources Spec V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H4G6XX | Human Resources Spec VI | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| H4G7XX | Human Resources Spec VII | H.024.PS | \$105,720 | \$137,436 | \$169,164 | \$8,810 | \$11,453 | \$14,097 | \$50.83 | \$66.08 | \$81.33 |
| T1E1XX | Information Technology I | T.011.IT | \$71,508 | \$92,868 | \$114,228 | \$5,959 | \$7,739 | \$9,519 | \$34.38 | \$44.65 | \$54.92 |
| T1E2XX | Information Technology II | T.013.IT | \$78,828 | \$102,384 | \$125,928 | \$6,569 | \$8,532 | \$10,494 | \$37.90 | \$49.22 | \$60.54 |
| T1E3XX | Information Technology III | T.015.IT | \$86,904 | \$112,872 | \$138,828 | \$7,242 | \$9,406 | \$11,569 | \$41.78 | \$54.27 | \$66.74 |
| T1E4XX | Information Technology IV | T.017.IT | \$95,820 | \$124,440 | \$153,060 | \$7,985 | \$10,370 | \$12,755 | \$46.07 | \$59.83 | \$73.59 |
| T1E5XX | Information Technology V | T.019.IT | \$105,636 | \$137,196 | \$168,744 | \$8,803 | \$11,433 | \$14,062 | \$50.79 | \$65.96 | \$81.13 |
| T1E6XX | Information Technology VI | T.021.IT | \$116,460 | \$151,248 | \$186,024 | \$9,705 | \$12,604 | \$15,502 | \$55.99 | \$72.72 | \$89.43 |
| T1E7XX | Information Technology VII | T.022.IT | \$122,280 | \$158,808 | \$195,336 | \$10,190 | \$13,234 | \$16,278 | \$58.79 | \$76.35 | \$93.91 |



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| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|-----------|-----------|-----------|----------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| D9C1XX | Inspector I | D.010.LTC | \$53,400 | \$64,068 | \$74,760 | \$4,450 | \$5,339 | \$6,230 | \$25.67 | \$30.80 | \$35.94 |
| D9C2XX | Inspector II | D.013.LTC | \$61,812 | \$74,172 | \$86,544 | \$5,151 | \$6,181 | \$7,212 | \$29.72 | \$35.66 | \$41.61 |
| D9C3XX | Inspector III | D.015.LTC | \$68,148 | \$81,780 | \$95,400 | \$5,679 | \$6,815 | \$7,950 | \$32.76 | \$39.32 | \$45.87 |
| T1F1XX | IT Business Analyst I | T.007.IT | \$58,836 | \$76,404 | \$93,984 | \$4,903 | \$6,367 | \$7,832 | \$28.29 | \$36.73 | \$45.18 |
| T1F2XX | IT Business Analyst II | T.010.IT | \$68,112 | \$88,452 | \$108,792 | \$5,676 | \$7,371 | \$9,066 | \$32.75 | \$42.53 | \$52.30 |
| T1F3XX | IT Business Analyst III | T.013.IT | \$78,828 | \$102,384 | \$125,928 | \$6,569 | \$8,532 | \$10,494 | \$37.90 | \$49.22 | \$60.54 |
| T1F4XX | IT Business Analyst IV | T.016.IT | \$91,260 | \$118,512 | \$145,776 | \$7,605 | \$9,876 | \$12,148 | \$43.88 | \$56.98 | \$70.08 |
| T1F5XX | IT Business Analyst V | T.018.IT | \$100,608 | \$130,656 | \$160,704 | \$8,384 | \$10,888 | \$13,392 | \$48.37 | \$62.82 | \$77.26 |
| T1F6XX | IT Business Analyst VI | T.020.IT | \$110,916 | \$144,048 | \$177,180 | \$9,243 | \$12,004 | \$14,765 | \$53.33 | \$69.25 | \$85.18 |
| T1G1XX | IT Developer I | T.008.IT | \$61,776 | \$80,232 | \$98,676 | \$5,148 | \$6,686 | \$8,223 | \$29.70 | \$38.57 | \$47.44 |
| T1G2XX | IT Developer II | T.011.IT | \$71,508 | \$92,868 | \$114,228 | \$5,959 | \$7,739 | \$9,519 | \$34.38 | \$44.65 | \$54.92 |
| T1G3XX | IT Developer III | T.014.IT | \$82,776 | \$107,496 | \$132,228 | \$6,898 | \$8,958 | \$11,019 | \$39.80 | \$51.68 | \$63.57 |
| T1G4XX | IT Developer IV | T.017.IT | \$95,820 | \$124,440 | \$153,060 | \$7,985 | \$10,370 | \$12,755 | \$46.07 | \$59.83 | \$73.59 |
| T1G5XX | IT Developer V | T.019.IT | \$105,636 | \$137,196 | \$168,744 | \$8,803 | \$11,433 | \$14,062 | \$50.79 | \$65.96 | \$81.13 |
| T1G6XX | IT Developer VI | T.021.IT | \$116,460 | \$151,248 | \$186,024 | \$9,705 | \$12,604 | \$15,502 | \$55.99 | \$72.72 | \$89.43 |
| T1J1XX | IT Infrastructure I | T.007.IT | \$58,836 | \$76,404 | \$93,984 | \$4,903 | \$6,367 | \$7,832 | \$28.29 | \$36.73 | \$45.18 |
| T1J2XX | IT Infrastructure II | T.011.IT | \$71,508 | \$92,868 | \$114,228 | \$5,959 | \$7,739 | \$9,519 | \$34.38 | \$44.65 | \$54.92 |
| T1J3XX | IT Infrastructure III | T.014.IT | \$82,776 | \$107,496 | \$132,228 | \$6,898 | \$8,958 | \$11,019 | \$39.80 | \$51.68 | \$63.57 |
| T1J4XX | IT Infrastructure IV | T.017.IT | \$95,820 | \$124,440 | \$153,060 | \$7,985 | \$10,370 | \$12,755 | \$46.07 | \$59.83 | \$73.59 |
| T1J5XX | IT Infrastructure V | T.019.IT | \$105,636 | \$137,196 | \$168,744 | \$8,803 | \$11,433 | \$14,062 | \$50.79 | \$65.96 | \$81.13 |
| T1J6XX | IT Infrastructure VI | T.021.IT | \$116,460 | \$151,248 | \$186,024 | \$9,705 | \$12,604 | \$15,502 | \$55.99 | \$72.72 | \$89.43 |
| T1H1XX | IT Project Management I | T.009.IT | \$64,860 | \$84,240 | \$103,620 | \$5,405 | \$7,020 | \$8,635 | \$31.18 | \$40.50 | \$49.82 |
| T1H2XX | IT Project Management II | T.012.IT | \$75,084 | \$97,512 | \$119,928 | \$6,257 | \$8,126 | \$9,994 | \$36.10 | \$46.88 | \$57.66 |
| T1H3XX | IT Project Management III | T.015.IT | \$86,904 | \$112,872 | \$138,828 | \$7,242 | \$9,406 | \$11,569 | \$41.78 | \$54.27 | \$66.74 |
| T1H4XX | IT Project Management IV | T.018.IT | \$100,608 | \$130,656 | \$160,704 | \$8,384 | \$10,888 | \$13,392 | \$48.37 | \$62.82 | \$77.26 |
| T1H5XX | IT Project Management V | T.020.IT | \$110,916 | \$144,048 | \$177,180 | \$9,243 | \$12,004 | \$14,765 | \$53.33 | \$69.25 | \$85.18 |
| T1H6XX | IT Project Management VI | T.022.IT | \$122,280 | \$158,808 | \$195,336 | \$10,190 | \$13,234 | \$16,278 | \$58.79 | \$76.35 | \$93.91 |
| T1I1XX | IT Support Services I | T.001.IT | \$43,896 | \$57,012 | \$70,116 | \$3,658 | \$4,751 | \$5,843 | \$21.10 | \$27.41 | \$33.71 |
| T1I2XX | IT Support Services II | T.004.IT | \$50,832 | \$66,000 | \$81,180 | \$4,236 | \$5,500 | \$6,765 | \$24.44 | \$31.73 | \$39.03 |
| T1I3XX | IT Support Services III | T.007.IT | \$58,836 | \$76,404 | \$93,984 | \$4,903 | \$6,367 | \$7,832 | \$28.29 | \$36.73 | \$45.18 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|-----------|-----------|-----------|---------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| T1I4XX | IT Support Services IV | T.010.IT | \$68,112 | \$88,452 | \$108,792 | \$5,676 | \$7,371 | \$9,066 | \$32.75 | \$42.53 | \$52.30 |
| T1I5XX | IT Support Services V | T.013.IT | \$78,828 | \$102,384 | \$125,928 | \$6,569 | \$8,532 | \$10,494 | \$37.90 | \$49.22 | \$60.54 |
| T1I6XX | IT Support Services VI | T.016.IT | \$91,260 | \$118,512 | \$145,776 | \$7,605 | \$9,876 | \$12,148 | \$43.88 | \$56.98 | \$70.08 |
| T1I7XX | IT Support Services VII | T.019.IT | \$105,636 | \$137,196 | \$168,744 | \$8,803 | \$11,433 | \$14,062 | \$50.79 | \$65.96 | \$81.13 |
| D9D1XX | LTC Operations I | D.016.LTC | \$71,544 | \$85,872 | \$100,176 | \$5,962 | \$7,156 | \$8,348 | \$34.40 | \$41.28 | \$48.16 |
| D9D2XX | LTC Operations II | D.021.LTC | \$91,320 | \$109,596 | \$127,848 | \$7,610 | \$9,133 | \$10,654 | \$43.90 | \$52.69 | \$61.47 |
| D8F1IX | LTC Trainee I | D.001.LTC | \$34,428 | \$41,304 | \$48,192 | \$2,869 | \$3,442 | \$4,016 | \$16.55 | \$19.86 | \$23.17 |
| D8F2IX | LTC Trainee II | D.002.LTC | \$36,144 | \$43,368 | \$50,592 | \$3,012 | \$3,614 | \$4,216 | \$17.38 | \$20.85 | \$24.32 |
| D8F3IX | LTC Trainee III | D.003.LTC | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |
| D8F4IX | LTC Trainee IV | D.004.LTC | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| D8F5IX | LTC Trainee V | D.005.LTC | \$41,844 | \$50,208 | \$58,572 | \$3,487 | \$4,184 | \$4,881 | \$20.12 | \$24.14 | \$28.16 |
| D8F7IX | LTC Trainee VII | D.007.LTC | \$46,128 | \$55,356 | \$64,584 | \$3,844 | \$4,613 | \$5,382 | \$22.18 | \$26.61 | \$31.05 |
| I9A1XX | Laboratory Coord I | I.004.PSE | \$51,528 | \$61,812 | \$76,092 | \$4,294 | \$5,151 | \$6,341 | \$24.77 | \$29.72 | \$36.58 |
| I9A2XX | Laboratory Coord II | I.009.PSE | \$65,736 | \$78,888 | \$97,104 | \$5,478 | \$6,574 | \$8,092 | \$31.60 | \$37.93 | \$46.68 |
| I9A3XX | Laboratory Coord III | I.011.PSE | \$72,480 | \$86,976 | \$107,064 | \$6,040 | \$7,248 | \$8,922 | \$34.85 | \$41.82 | \$51.47 |
| C8C1XX | Laboratory Support I | C.002.HCS | \$36,048 | \$43,260 | \$50,472 | \$3,004 | \$3,605 | \$4,206 | \$17.33 | \$20.80 | \$24.27 |
| C8C2XX | Laboratory Support II | C.003.HCS | \$37,848 | \$45,432 | \$52,992 | \$3,154 | \$3,786 | \$4,416 | \$18.20 | \$21.84 | \$25.48 |
| C8C3XX | Laboratory Support III | C.006.HCS | \$43,812 | \$52,584 | \$61,356 | \$3,651 | \$4,382 | \$5,113 | \$21.06 | \$25.28 | \$29.50 |
| C8D1XX | Laboratory Technology I | C.009.HCS | \$50,724 | \$60,876 | \$71,016 | \$4,227 | \$5,073 | \$5,918 | \$24.39 | \$29.27 | \$34.14 |
| C8D2XX | Laboratory Technology II | C.010.HCS | \$53,268 | \$63,912 | \$74,556 | \$4,439 | \$5,326 | \$6,213 | \$25.61 | \$30.73 | \$35.84 |
| C8D3XX | Laboratory Technology III | C.015.HCS | \$67,980 | \$81,576 | \$95,160 | \$5,665 | \$6,798 | \$7,930 | \$32.68 | \$39.22 | \$45.75 |
| C8D4XX | Laboratory Technology IV | C.018.HCS | \$78,684 | \$94,440 | \$110,160 | \$6,557 | \$7,870 | \$9,180 | \$37.83 | \$45.40 | \$52.96 |
| I2D3XX | Landscape Architect I | I.011.PSE | \$72,480 | \$86,976 | \$107,064 | \$6,040 | \$7,248 | \$8,922 | \$34.85 | \$41.82 | \$51.47 |
| I2D4XX | Landscape Architect II | I.014.PSE | \$83,916 | \$100,692 | \$123,936 | \$6,993 | \$8,391 | \$10,328 | \$40.34 | \$48.41 | \$59.58 |
| I2D1IX | Landscape Int | I.007.PSE | \$59,640 | \$71,544 | \$88,080 | \$4,970 | \$5,962 | \$7,340 | \$28.67 | \$34.40 | \$42.35 |
| I2D2TX | Landscape Specialist | I.008.PSE | \$62,616 | \$75,132 | \$92,496 | \$5,218 | \$6,261 | \$7,708 | \$30.10 | \$36.12 | \$44.47 |
| H5E1XX | Legal Assistant I | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H5E2XX | Legal Assistant II | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1Q1XX | Liaison I | H.008.PS | \$48,432 | \$62,964 | \$77,484 | \$4,036 | \$5,247 | \$6,457 | \$23.28 | \$30.27 | \$37.25 |
| H1Q2XX | Liaison II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|----------|-----------|-----------|---------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| H1Q3XX | Liaison III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1Q4XX | Liaison IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1Q5XX | Liaison V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H1Q6XX | Liaison VI | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| H3G1XX | Librarian I | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H3G2XX | Librarian II | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H3G3XX | Librarian III | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| G3C1XX | Library Technician I | G.003.ASR | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |
| G3C2XX | Library Technician II | G.004.ASR | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| G3C3XX | Library Technician III | G.006.ASR | \$43,932 | \$52,716 | \$61,500 | \$3,661 | \$4,393 | \$5,125 | \$21.12 | \$25.34 | \$29.57 |
| D6B1XX | Machining Trades I | D.009.LTC | \$50,856 | \$61,020 | \$71,196 | \$4,238 | \$5,085 | \$5,933 | \$24.45 | \$29.34 | \$34.23 |
| D6B2XX | Machining Trades II | D.010.LTC | \$53,400 | \$64,068 | \$74,760 | \$4,450 | \$5,339 | \$6,230 | \$25.67 | \$30.80 | \$35.94 |
| D6B3XX | Machining Trades III | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| D6B4XX | Machining Trades IV | D.015.LTC | \$68,148 | \$81,780 | \$95,400 | \$5,679 | \$6,815 | \$7,950 | \$32.76 | \$39.32 | \$45.87 |
| H4K1XX | Marketing and Com Spc I | H.008.PS | \$48,432 | \$62,964 | \$77,484 | \$4,036 | \$5,247 | \$6,457 | \$23.28 | \$30.27 | \$37.25 |
| H4K2XX | Marketing and Com Spc II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H4K3XX | Marketing and Com Spc III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H4K4XX | Marketing and Com Spc IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H4K5XX | Marketing and Com Spc V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H4K6XX | Marketing and Com Spc VI | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| D8G1XX | Materials Handler I | D.005.LTC | \$41,844 | \$50,208 | \$58,572 | \$3,487 | \$4,184 | \$4,881 | \$20.12 | \$24.14 | \$28.16 |
| D8G2XX | Materials Handler II | D.007.LTC | \$46,128 | \$55,356 | \$64,584 | \$3,844 | \$4,613 | \$5,382 | \$22.18 | \$26.61 | \$31.05 |
| D8G3XX | Materials Handler III | D.010.LTC | \$53,400 | \$64,068 | \$74,760 | \$4,450 | \$5,339 | \$6,230 | \$25.67 | \$30.80 | \$35.94 |
| D8G4XX | Materials Supervisor | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| H3I2TX | Media Specialist I | H.003.PS | \$37,944 | \$49,332 | \$60,720 | \$3,162 | \$4,111 | \$5,060 | \$18.24 | \$23.72 | \$29.19 |
| H3I3XX | Media Specialist II | H.004.PS | \$39,852 | \$51,792 | \$63,768 | \$3,321 | \$4,316 | \$5,314 | \$19.16 | \$24.90 | \$30.66 |
| H3I4XX | Media Specialist III | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H3I1IX | Media Specialist Intern | H.001.PS | \$34,428 | \$44,748 | \$55,068 | \$2,869 | \$3,729 | \$4,589 | \$16.55 | \$21.51 | \$26.48 |
| H3I5XX | Media Specialist IV | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H3I6XX | Media Specialist V | H.013.PS | \$61,812 | \$80,364 | \$98,904 | \$5,151 | \$6,697 | \$8,242 | \$29.72 | \$38.64 | \$47.55 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|-----------|-----------|-----------|----------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| G3D1XX | Medical Records Tech I | G.003.ASR | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |
| G3D2XX | Medical Records Tech II | G.010.ASR | \$53,400 | \$64,068 | \$74,760 | \$4,450 | \$5,339 | \$6,230 | \$25.67 | \$30.80 | \$35.94 |
| G3D3XX | Medical Records Tech III | G.012.ASR | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| C6S4XX | Mid-level Provider | C.024.HCS | \$105,456 | \$126,540 | \$147,624 | \$8,788 | \$10,545 | \$12,302 | \$50.70 | \$60.84 | \$70.97 |
| C6S1XX | Nurse I | C.021.HCS | \$91,092 | \$109,308 | \$127,524 | \$7,591 | \$9,109 | \$10,627 | \$43.79 | \$52.55 | \$61.31 |
| C6S2XX | Nurse II | C.022.HCS | \$95,652 | \$114,780 | \$133,908 | \$7,971 | \$9,565 | \$11,159 | \$45.99 | \$55.18 | \$64.38 |
| C6S3XX | Nurse III | C.023.HCS | \$100,428 | \$120,516 | \$140,604 | \$8,369 | \$10,043 | \$11,717 | \$48.28 | \$57.94 | \$67.60 |
| C6S5XX | Nurse V | C.025.HCS | \$110,712 | \$132,876 | \$155,016 | \$9,226 | \$11,073 | \$12,918 | \$53.23 | \$63.88 | \$74.53 |
| C6S6XX | Nurse VI | C.026.HCS | \$116,256 | \$139,512 | \$162,756 | \$9,688 | \$11,626 | \$13,563 | \$55.89 | \$67.07 | \$78.25 |
| G3A5XX | Office Manager I | G.011.ASR | \$56,064 | \$67,272 | \$78,504 | \$4,672 | \$5,606 | \$6,542 | \$26.95 | \$32.34 | \$37.74 |
| G3A6XX | Office Manager II | G.013.ASR | \$61,812 | \$74,172 | \$86,544 | \$5,151 | \$6,181 | \$7,212 | \$29.72 | \$35.66 | \$41.61 |
| C8E1XX | Pharmacy I | C.024.HCS | \$105,456 | \$126,540 | \$147,624 | \$8,788 | \$10,545 | \$12,302 | \$50.70 | \$60.84 | \$70.97 |
| C8E2XX | Pharmacy II | C.027.HCS | \$122,064 | \$146,496 | \$170,904 | \$10,172 | \$12,208 | \$14,242 | \$58.68 | \$70.43 | \$82.17 |
| C8E3XX | Pharmacy III | C.030.HCS | \$141,300 | \$169,584 | \$197,844 | \$11,775 | \$14,132 | \$16,487 | \$67.93 | \$81.53 | \$95.12 |
| C8F1XX | Pharmacy Technician I | C.004.HCS | \$39,744 | \$47,688 | \$55,632 | \$3,312 | \$3,974 | \$4,636 | \$19.11 | \$22.93 | \$26.75 |
| C8F2XX | Pharmacy Technician II | C.005.HCS | \$41,736 | \$50,076 | \$58,428 | \$3,478 | \$4,173 | \$4,869 | \$20.07 | \$24.08 | \$28.09 |
| I3B2T* | Phy Sci Res/Scientist I | I.010.PSE | \$69,024 | \$82,836 | \$101,964 | \$5,752 | \$6,903 | \$8,497 | \$33.18 | \$39.83 | \$49.02 |
| I3B3** | Phy Sci Res/Scientist II | I.012.PSE | \$76,104 | \$91,320 | \$112,404 | \$6,342 | \$7,610 | \$9,367 | \$36.59 | \$43.90 | \$54.04 |
| I3B4** | Phy Sci Res/Scientist III | I.015.PSE | \$88,104 | \$105,720 | \$130,140 | \$7,342 | \$8,810 | \$10,845 | \$42.36 | \$50.83 | \$62.57 |
| I3B11* | Phy Sci Res/Scientist Int | I.007.PSE | \$59,640 | \$71,544 | \$88,080 | \$4,970 | \$5,962 | \$7,340 | \$28.67 | \$34.40 | \$42.35 |
| I3B5** | Phy Sci Res/Scientist IV | I.017.PSE | \$97,128 | \$116,556 | \$143,472 | \$8,094 | \$9,713 | \$11,956 | \$46.70 | \$56.04 | \$68.98 |
| I3B6** | Phy Sci Res/Scientist V | I.020.PSE | \$112,440 | \$134,928 | \$166,092 | \$9,370 | \$11,244 | \$13,841 | \$54.06 | \$64.87 | \$79.85 |
| D6C1XX | Pipe/Mech Trades I | D.009.LTC | \$50,856 | \$61,020 | \$71,196 | \$4,238 | \$5,085 | \$5,933 | \$24.45 | \$29.34 | \$34.23 |
| D6C2XX | Pipe/Mech Trades II | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| D6C3XX | Pipe/Mech Trades III | D.015.LTC | \$68,148 | \$81,780 | \$95,400 | \$5,679 | \$6,815 | \$7,950 | \$32.76 | \$39.32 | \$45.87 |
| H1J1XX | Planning Specialist I | H.007.PS | \$46,128 | \$59,964 | \$73,812 | \$3,844 | \$4,997 | \$6,151 | \$22.18 | \$28.83 | \$35.49 |
| H1J2XX | Planning Specialist II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H1J3XX | Planning Specialist III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1J4XX | Planning Specialist IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1J5XX | Planning Specialist V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|-----------|-----------|-----------|----------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| H1J6XX | Planning Specialist VI | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| A4B5XX | Police Administrator I | A.019.EPS | \$89,184 | \$107,028 | \$124,872 | \$7,432 | \$8,919 | \$10,406 | \$42.88 | \$51.46 | \$60.03 |
| A4B6XX | Police Administrator II | A.022.EPS | \$103,248 | \$123,912 | \$144,552 | \$8,604 | \$10,326 | \$12,046 | \$49.64 | \$59.57 | \$69.50 |
| G1A3XX | Police Communication Supv | G.015.ASR | \$68,148 | \$81,780 | \$95,400 | \$5,679 | \$6,815 | \$7,950 | \$32.76 | \$39.32 | \$45.87 |
| G1A2TX | Police Communication Tech | G.012.ASR | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| A4B2TX | Police Officer I | A.012.EPS | \$63,396 | \$76,068 | \$88,740 | \$5,283 | \$6,339 | \$7,395 | \$30.48 | \$36.57 | \$42.66 |
| A4B3XX | Police Officer II | A.015.EPS | \$73,380 | \$88,056 | \$102,720 | \$6,115 | \$7,338 | \$8,560 | \$35.28 | \$42.33 | \$49.38 |
| A4B4XX | Police Officer III | A.018.EPS | \$84,936 | \$101,940 | \$118,920 | \$7,078 | \$8,495 | \$9,910 | \$40.83 | \$49.01 | \$57.17 |
| A4B1IX | Police Officer Intern | A.009.EPS | \$54,756 | \$65,712 | \$76,656 | \$4,563 | \$5,476 | \$6,388 | \$26.33 | \$31.59 | \$36.85 |
| D7C1XX | Production I | D.001.LTC | \$34,428 | \$41,304 | \$48,192 | \$2,869 | \$3,442 | \$4,016 | \$16.55 | \$19.86 | \$23.17 |
| D7C2XX | Production II | D.003.LTC | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |
| D7C3XX | Production III | D.004.LTC | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| D7C4XX | Production IV | D.007.LTC | \$46,128 | \$55,356 | \$64,584 | \$3,844 | \$4,613 | \$5,382 | \$22.18 | \$26.61 | \$31.05 |
| D7C5XX | Production V | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| I2C4** | Professional Engineer I | I.016.PSE | \$92,508 | \$111,000 | \$136,644 | \$7,709 | \$9,250 | \$11,387 | \$44.48 | \$53.37 | \$65.69 |
| I2C5** | Professional Engineer II | I.019.PSE | \$107,076 | \$128,496 | \$158,172 | \$8,923 | \$10,708 | \$13,181 | \$51.48 | \$61.78 | \$76.04 |
| I2C6** | Professional Engineer III | I.021.PSE | \$118,056 | \$141,672 | \$174,384 | \$9,838 | \$11,806 | \$14,532 | \$56.76 | \$68.11 | \$83.84 |
| I2C7** | Professional Engineer IV | I.023.PSE | \$130,164 | \$156,204 | \$192,276 | \$10,847 | \$13,017 | \$16,023 | \$62.58 | \$75.10 | \$92.44 |
| H4R1XX | Program Assistant I | H.010.PS | \$53,400 | \$69,420 | \$85,428 | \$4,450 | \$5,785 | \$7,119 | \$25.67 | \$33.38 | \$41.07 |
| H4R2XX | Program Assistant II | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1A1XX | Program Coordinator | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1A2XX | Program Management I | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H1A3XX | Program Management II | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| H1A4XX | Program Management III | H.024.PS | \$105,720 | \$137,436 | \$169,164 | \$8,810 | \$11,453 | \$14,097 | \$50.83 | \$66.08 | \$81.33 |
| H1K1XX | Project Coordinator | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1K2XX | Project Manager I | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1K3XX | Project Manager II | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H1K4XX | Project Manager III | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| D9E1XX | Project Planner I | D.015.LTC | \$68,148 | \$81,780 | \$95,400 | \$5,679 | \$6,815 | \$7,950 | \$32.76 | \$39.32 | \$45.87 |
| D9E2XX | Project Planner II | D.018.LTC | \$78,888 | \$94,668 | \$110,448 | \$6,574 | \$7,889 | \$9,204 | \$37.93 | \$45.51 | \$53.10 |



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| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|-----------|-----------|-----------|---------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| H1L1XX | Purchasing Agent I | H.007.PS | \$46,128 | \$59,964 | \$73,812 | \$3,844 | \$4,997 | \$6,151 | \$22.18 | \$28.83 | \$35.49 |
| H1L2XX | Purchasing Agent II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H1L3XX | Purchasing Agent III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1L4XX | Purchasing Agent IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1L5XX | Purchasing Agent V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H1L6XX | Purchasing Agent VI | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| H1L7XX | Purchasing Agent VII | H.024.PS | \$105,720 | \$137,436 | \$169,164 | \$8,810 | \$11,453 | \$14,097 | \$50.83 | \$66.08 | \$81.33 |
| H1M1XX | Real Estate Spec I | H.007.PS | \$46,128 | \$59,964 | \$73,812 | \$3,844 | \$4,997 | \$6,151 | \$22.18 | \$28.83 | \$35.49 |
| H1M2XX | Real Estate Spec II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H1M3XX | Real Estate Spec III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H1M4XX | Real Estate Spec IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H1M5XX | Real Estate Spec V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| H1M6XX | Real Estate Spec VI | H.022.PS | \$95,892 | \$124,656 | \$153,432 | \$7,991 | \$10,388 | \$12,786 | \$46.10 | \$59.93 | \$73.77 |
| H6Q1XX | Records Administrator I | H.013.PS | \$61,812 | \$80,364 | \$98,904 | \$5,151 | \$6,697 | \$8,242 | \$29.72 | \$38.64 | \$47.55 |
| H6Q2XX | Records Administrator II | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| G3F1XX | Sales Assistant I | G.001.ASR | \$34,428 | \$41,304 | \$48,192 | \$2,869 | \$3,442 | \$4,016 | \$16.55 | \$19.86 | \$23.17 |
| G3F2XX | Sales Assistant II | G.002.ASR | \$36,156 | \$43,368 | \$50,592 | \$3,013 | \$3,614 | \$4,216 | \$17.38 | \$20.85 | \$24.32 |
| G3F3XX | Sales Assistant III | G.004.ASR | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| H6S1XX | Sales Manager I | H.007.PS | \$46,128 | \$59,964 | \$73,812 | \$3,844 | \$4,997 | \$6,151 | \$22.18 | \$28.83 | \$35.49 |
| H6S2XX | Sales Manager II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H6S3XX | Sales Manager III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| D9F1XX | Scheduler | D.006.LTC | \$43,932 | \$52,716 | \$61,500 | \$3,661 | \$4,393 | \$5,125 | \$21.12 | \$25.34 | \$29.57 |
| D8H1XX | Security I | D.002.LTC | \$36,144 | \$43,368 | \$50,592 | \$3,012 | \$3,614 | \$4,216 | \$17.38 | \$20.85 | \$24.32 |
| D8H2XX | Security II | D.005.LTC | \$41,844 | \$50,208 | \$58,572 | \$3,487 | \$4,184 | \$4,881 | \$20.12 | \$24.14 | \$28.16 |
| G1B2XX | Service Dispatcher | G.004.ASR | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| H4S1IX | State Serv Prof Train I | H.004.PS | \$39,852 | \$51,792 | \$63,768 | \$3,321 | \$4,316 | \$5,314 | \$19.16 | \$24.90 | \$30.66 |
| H4S2IX | State Serv Prof Train II | H.006.PS | \$43,932 | \$57,120 | \$70,284 | \$3,661 | \$4,760 | \$5,857 | \$21.12 | \$27.46 | \$33.79 |
| G3J1IX | State Service Trainee I | G.001.ASR | \$34,428 | \$41,304 | \$48,192 | \$2,869 | \$3,442 | \$4,016 | \$16.55 | \$19.86 | \$23.17 |
| G3J2IX | State Service Trainee II | G.002.ASR | \$36,156 | \$43,368 | \$50,592 | \$3,013 | \$3,614 | \$4,216 | \$17.38 | \$20.85 | \$24.32 |
| G3J3IX | State Service Trainee III | G.003.ASR | \$37,944 | \$45,540 | \$53,124 | \$3,162 | \$3,795 | \$4,427 | \$18.24 | \$21.89 | \$25.54 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|-----------|-----------|-----------|---------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| G3J4IX | State Service Trainee IV | G.004.ASR | \$39,852 | \$47,820 | \$55,800 | \$3,321 | \$3,985 | \$4,650 | \$19.16 | \$22.99 | \$26.83 |
| G3J5IX | State Service Trainee V | G.005.ASR | \$41,844 | \$50,208 | \$58,572 | \$3,487 | \$4,184 | \$4,881 | \$20.12 | \$24.14 | \$28.16 |
| I1B1XX | Statistical Analyst I | I.008.PSE | \$62,616 | \$75,132 | \$92,496 | \$5,218 | \$6,261 | \$7,708 | \$30.10 | \$36.12 | \$44.47 |
| I1B2XX | Statistical Analyst II | I.010.PSE | \$69,024 | \$82,836 | \$101,964 | \$5,752 | \$6,903 | \$8,497 | \$33.18 | \$39.83 | \$49.02 |
| I1B3XX | Statistical Analyst III | I.013.PSE | \$79,908 | \$95,880 | \$118,032 | \$6,659 | \$7,990 | \$9,836 | \$38.42 | \$46.10 | \$56.75 |
| I1B4XX | Statistical Analyst IV | I.015.PSE | \$88,104 | \$105,720 | \$130,140 | \$7,342 | \$8,810 | \$10,845 | \$42.36 | \$50.83 | \$62.57 |
| I1B5XX | Statistical Analyst V | I.016.PSE | \$92,508 | \$111,000 | \$136,644 | \$7,709 | \$9,250 | \$11,387 | \$44.48 | \$53.37 | \$65.69 |
| H6S4XX | Store Manager | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| D6D1XX | Structural Trades I | D.006.LTC | \$43,932 | \$52,716 | \$61,500 | \$3,661 | \$4,393 | \$5,125 | \$21.12 | \$25.34 | \$29.57 |
| D6D2XX | Structural Trades II | D.009.LTC | \$50,856 | \$61,020 | \$71,196 | \$4,238 | \$5,085 | \$5,933 | \$24.45 | \$29.34 | \$34.23 |
| D6D3XX | Structural Trades III | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| H3H1XX | Student Services Spec I | H.007.PS | \$46,128 | \$59,964 | \$73,812 | \$3,844 | \$4,997 | \$6,151 | \$22.18 | \$28.83 | \$35.49 |
| H3H2XX | Student Services Spec II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H3H3XX | Student Services Spec III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H3H4XX | Student Services Spec IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H3H5XX | Student Services Spec V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| G2C2TX | Systems Monitoring I | G.010.ASR | \$53,400 | \$64,068 | \$74,760 | \$4,450 | \$5,339 | \$6,230 | \$25.67 | \$30.80 | \$35.94 |
| G2C3XX | Systems Monitoring II | G.011.ASR | \$56,064 | \$67,272 | \$78,504 | \$4,672 | \$5,606 | \$6,542 | \$26.95 | \$32.34 | \$37.74 |
| G2C4XX | Systems Monitoring III | G.015.ASR | \$68,148 | \$81,780 | \$95,400 | \$5,679 | \$6,815 | \$7,950 | \$32.76 | \$39.32 | \$45.87 |
| G2C1IX | Systems Monitoring Intern | G.007.ASR | \$46,128 | \$55,356 | \$64,584 | \$3,844 | \$4,613 | \$5,382 | \$22.18 | \$26.61 | \$31.05 |
| H4M1IX | Technician I | H.005.PS | \$41,844 | \$54,384 | \$66,936 | \$3,487 | \$4,532 | \$5,578 | \$20.12 | \$26.15 | \$32.18 |
| H4M2TX | Technician II | H.006.PS | \$43,932 | \$57,120 | \$70,284 | \$3,661 | \$4,760 | \$5,857 | \$21.12 | \$27.46 | \$33.79 |
| H4M3XX | Technician III | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H4M4XX | Technician IV | H.011.PS | \$56,064 | \$72,888 | \$89,700 | \$4,672 | \$6,074 | \$7,475 | \$26.95 | \$35.04 | \$43.13 |
| H4M5XX | Technician V | H.015.PS | \$68,148 | \$88,596 | \$109,044 | \$5,679 | \$7,383 | \$9,087 | \$32.76 | \$42.59 | \$52.43 |
| I6B1XX | Telecom Engineer I | I.014.PSE | \$83,916 | \$100,692 | \$123,936 | \$6,993 | \$8,391 | \$10,328 | \$40.34 | \$48.41 | \$59.58 |
| I6B2XX | Telecom Engineer II | I.016.PSE | \$92,508 | \$111,000 | \$136,644 | \$7,709 | \$9,250 | \$11,387 | \$44.48 | \$53.37 | \$65.69 |
| I6B3XX | Telecom Engineer III | I.019.PSE | \$107,076 | \$128,496 | \$158,172 | \$8,923 | \$10,708 | \$13,181 | \$51.48 | \$61.78 | \$76.04 |
| I6B4XX | Telecom Engineer IV | I.021.PSE | \$118,056 | \$141,672 | \$174,384 | \$9,838 | \$11,806 | \$14,532 | \$56.76 | \$68.11 | \$83.84 |
| I6A2XX | Telecom Specialist I | I.004.PSE | \$51,528 | \$61,812 | \$76,092 | \$4,294 | \$5,151 | \$6,341 | \$24.77 | \$29.72 | \$36.58 |



| Job Class | Job Title | Grade | Annual | | | Monthly | | | Hourly | | |
|-----------|---------------------------|-----------|-----------|-----------|-----------|---------|----------|----------|---------|---------|---------|
| | | | Min | Mid | Max | Min | Mid | Max | Min | Mid | Max |
| I6A3XX | Telecom Specialist II | I.008.PSE | \$62,616 | \$75,132 | \$92,496 | \$5,218 | \$6,261 | \$7,708 | \$30.10 | \$36.12 | \$44.47 |
| I6A4XX | Telecom Specialist III | I.010.PSE | \$69,024 | \$82,836 | \$101,964 | \$5,752 | \$6,903 | \$8,497 | \$33.18 | \$39.83 | \$49.02 |
| I6A5XX | Telecom Specialist IV | I.013.PSE | \$79,908 | \$95,880 | \$118,032 | \$6,659 | \$7,990 | \$9,836 | \$38.42 | \$46.10 | \$56.75 |
| G1C2TX | Telephone Operator I | G.001.ASR | \$34,428 | \$41,304 | \$48,192 | \$2,869 | \$3,442 | \$4,016 | \$16.55 | \$19.86 | \$23.17 |
| G1C3XX | Telephone Operator II | G.002.ASR | \$36,156 | \$43,368 | \$50,592 | \$3,013 | \$3,614 | \$4,216 | \$17.38 | \$20.85 | \$24.32 |
| C5K1IX | Therapist I | C.014.HCS | \$64,728 | \$77,688 | \$90,648 | \$5,394 | \$6,474 | \$7,554 | \$31.12 | \$37.35 | \$43.58 |
| C5K2TX | Therapist II | C.017.HCS | \$74,940 | \$89,928 | \$104,928 | \$6,245 | \$7,494 | \$8,744 | \$36.03 | \$43.23 | \$50.45 |
| C5K3XX | Therapist III | C.019.HCS | \$82,620 | \$99,144 | \$115,668 | \$6,885 | \$8,262 | \$9,639 | \$39.72 | \$47.67 | \$55.61 |
| C5K4XX | Therapist IV | C.021.HCS | \$91,092 | \$109,308 | \$127,524 | \$7,591 | \$9,109 | \$10,627 | \$43.79 | \$52.55 | \$61.31 |
| C5L1XX | Therapy Assistant I | C.007.HCS | \$46,008 | \$55,212 | \$64,416 | \$3,834 | \$4,601 | \$5,368 | \$22.12 | \$26.54 | \$30.97 |
| H4I1XX | Training Specialist I | H.008.PS | \$48,432 | \$62,964 | \$77,484 | \$4,036 | \$5,247 | \$6,457 | \$23.28 | \$30.27 | \$37.25 |
| H4I2XX | Training Specialist II | H.009.PS | \$50,856 | \$66,120 | \$81,372 | \$4,238 | \$5,510 | \$6,781 | \$24.45 | \$31.79 | \$39.12 |
| H4I3XX | Training Specialist III | H.012.PS | \$58,872 | \$76,536 | \$94,188 | \$4,906 | \$6,378 | \$7,849 | \$28.30 | \$36.80 | \$45.28 |
| H4I4XX | Training Specialist IV | H.016.PS | \$71,544 | \$93,012 | \$114,492 | \$5,962 | \$7,751 | \$9,541 | \$34.40 | \$44.72 | \$55.04 |
| H4I5XX | Training Specialist V | H.021.PS | \$91,320 | \$118,728 | \$146,124 | \$7,610 | \$9,894 | \$12,177 | \$43.90 | \$57.08 | \$70.25 |
| D6E1XX | Utility Plant Oper I | D.012.LTC | \$58,872 | \$70,644 | \$82,416 | \$4,906 | \$5,887 | \$6,868 | \$28.30 | \$33.96 | \$39.62 |
| D6E2XX | Utility Plant Oper II | D.015.LTC | \$68,148 | \$81,780 | \$95,400 | \$5,679 | \$6,815 | \$7,950 | \$32.76 | \$39.32 | \$45.87 |
| C9C1XX | Veterinary Technology I | C.005.HCS | \$41,736 | \$50,076 | \$58,428 | \$3,478 | \$4,173 | \$4,869 | \$20.07 | \$24.08 | \$28.09 |
| C9C2XX | Veterinary Technology II | C.007.HCS | \$46,008 | \$55,212 | \$64,416 | \$3,834 | \$4,601 | \$5,368 | \$22.12 | \$26.54 | \$30.97 |
| C9C3XX | Veterinary Technology III | C.009.HCS | \$50,724 | \$60,876 | \$71,016 | \$4,227 | \$5,073 | \$5,918 | \$24.39 | \$29.27 | \$34.14 |
| C9C4XX | Veterinary Technology IV | C.011.HCS | \$55,920 | \$67,116 | \$78,288 | \$4,660 | \$5,593 | \$6,524 | \$26.88 | \$32.27 | \$37.64 |
| T1K1XX | Webmaster I | T.006.IT | \$56,040 | \$72,768 | \$89,508 | \$4,670 | \$6,064 | \$7,459 | \$26.94 | \$34.98 | \$43.03 |
| T1K2XX | Webmaster II | T.009.IT | \$64,860 | \$84,240 | \$103,620 | \$5,405 | \$7,020 | \$8,635 | \$31.18 | \$40.50 | \$49.82 |
| T1K3XX | Webmaster III | T.012.IT | \$75,084 | \$97,512 | \$119,928 | \$6,257 | \$8,126 | \$9,994 | \$36.10 | \$46.88 | \$57.66 |
| T1K4XX | Webmaster IV | T.015.IT | \$86,904 | \$112,872 | \$138,828 | \$7,242 | \$9,406 | \$11,569 | \$41.78 | \$54.27 | \$66.74 |
| T1K5XX | Webmaster V | T.017.IT | \$95,820 | \$124,440 | \$153,060 | \$7,985 | \$10,370 | \$12,755 | \$46.07 | \$59.83 | \$73.59 |
| T1K6XX | Webmaster VI | T.019.IT | \$105,636 | \$137,196 | \$168,744 | \$8,803 | \$11,433 | \$14,062 | \$50.79 | \$65.96 | \$81.13 |

